

Partner Reappointments Process 2007

A total of 260 Partners contracts expired in 2007. In order to ensure consistency of Partner expirations, all Partner agreements that expired up until end of June 2007 were all sent new Partner Agreements to extend their contracts up until July 2007.

The reappointments process took place on 22nd, 27th and 28th June 2007 and went very well. This was purely a paper based exercise which included competency based criteria. Each individual reappointment meeting consisted of the Partner Manager, the relevant Director/Department Head and an Independent Assessor from the Office of the Commissioner for Public Appointments. The reappointments process was a paper based exercise and Appendix 1 illustrates how many Partners were up for reappointments, how many Partners we did not reappoint and how many Partners did not wish to be reappointed.

Appendix 1 illustrates the number of Partners that were due for reappointment. Only a handful of Partners were not reappointed this year. This is mainly due to the fact that the majority of reappointments applications were of a very high

standard and all of the criteria which were set by the HPC were addressed by the Partners.

It is anticipated that the overall Partner numbers are now satisfactory and that there will be no business need to go through the reappointments process again next year. It is hoped that next year Partner Agreements will just be renewed for a further two years. This will be communicated in the form of a contract extension letter to the Partners nearer the time of expiration.

CPD Assessors

In order for the HPC to try and ascertain how many CPD Assessors we are likely to require and how much time it will take for one CPD Assessment to complete, the HPC has conducted a pilot stage. This pilot testing has taken place in conjunction with the Mark Potter, Customer Service Manager.

All sample profiles were received for the Pilot day on the 27th June 2007. The feedback so far is that the day was very productive and a report will be compiled to recommend the best way of carrying out

Over the coming months, I will be working with the Customer Service Manager to design and develop

the CPD Role Brief. It is anticipated that the recruitment for CPD Assessors will commence in September/October 2007. This will allow plenty of time for the recruitment and selection process to take place and for training to take place for Partners.

Applied Psychologists

Project Meetings have been set up for the on boarding of the Applied Psychologists. I am in the very early stages of planning recruitment for the on boarding of this profession.

The on boarding of this profession will have a significant impact on the Fitness to Practise, Education – Approvals and Monitoring, and International Registration Department. At present we are still at the early stages of planning how many new Partners we will need to recruit for this new profession.

Appendix 1 - Partner Breakdown

Visitors 2007 STATS

Department	Reappointed	Not Reappointed	Did not wish to be reappointed
Arts Therapists	6	1	2
Biomedical Scientists	6	1	0
Chiropody	6	0	0
Clinical Scientists	1	8	8
Occupational Therapists	5	0	3
ODP	8	0	2
Orthoptist	3	1	2
Radiography	5	0	2
Paramedic	8	0	5
Physiotherapist	6	0	0
Speech	1	1	2
Total	55	11	26

Panel Members 2007 STATS

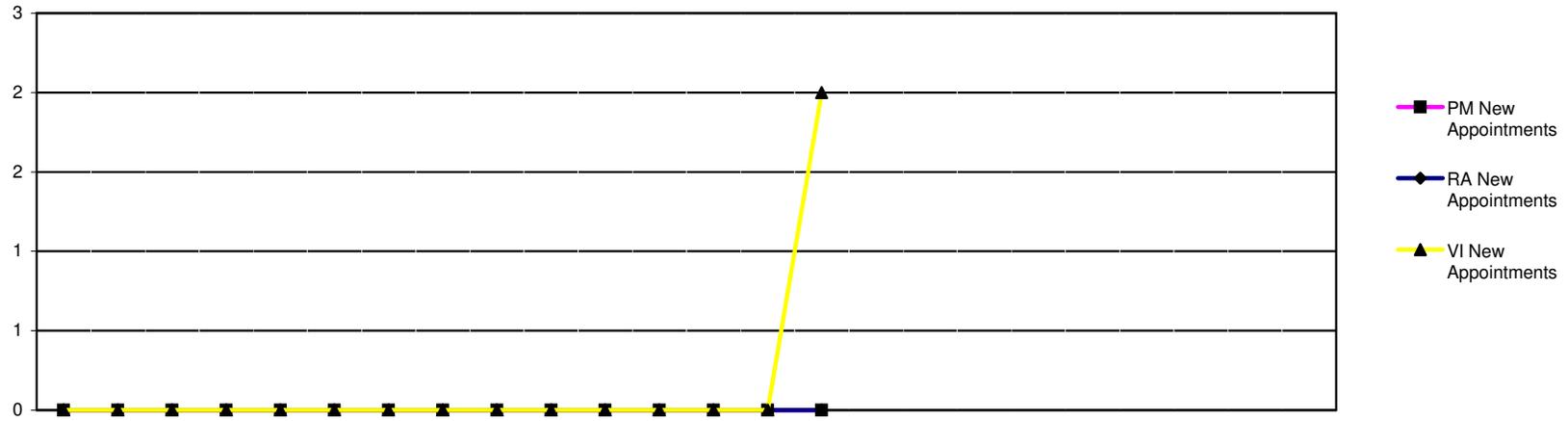
Department	Reappointed	Not Reappointed	Did not wish to be reappointed
Arts Therapists	0	0	0
Biomedical Scientists	6	0	0
Chiropody	5	0	0
Clinical Scientists	9	2	9
Occupational Therapists	4	0	2
ODP	8	0	1
Orthoptist	3	0	2
Radiography	6	0	1
Paramedic	7	0	0
Physiotherapist	13	0	3
Speech	3	0	0
Legal Assessor	1	0	0
Medical Practitioner	1	0	0
Panel Chairs	13	0	0
Total	79	2	18

Registration Assessors 2007 STATS

Department	Reappointed	Not Reappointed	Did not wish to be reappointed
Arts Therapists	1	0	0
Biomedical Scientists	7	0	0
Chiropody/Podiatry	2	0	0
Clinical Scientists	10	0	9
Occupational Therapists	3	0	0
ODP	3	0	1
Orthoptist	3	0	1
Radiography	6	0	1
Paramedic	3	0	1
Physiotherapist	12	0	3
Speech	2	0	0
Total	52	0	16

NB the volumes for panel members, registration assessors and visitors include some partners performing several roles

Panel Members	2006			2007									2008									2004/5	2005/6	2006/7	2007/8			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD
Arts Therapists	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7													
Biomedical Scientists	24	24	24	24	24	24	24	24	24	24	24	24	24	24	24													
Chirops & Podiatrists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11													
Clinical Scientists	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44													
Dietitians	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13													
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10													
Occupational Therapists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12													
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5													
Paramedics	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16													
Prosthetists & Orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3													
Physiotherapists	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37													
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20													
SLTs	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13													
Lay Members	78	78	78	78	78	78	78	78	78	78	78	78	78	78	78													
Total	293	277	296	293	293																							
Registration Assessors																									FYE	FYE	FYE	YTD
Arts Therapists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8													
Biomedical Scientists	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19													
Chirops & Podiatrists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15													
Clinical Scientists	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43													
Dietitians	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11													
ODPs	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5													
Occupational Therapists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13													
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6													
Paramedics	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15													
Prosthetists & Orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3													
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25													
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20													
SLTs	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14													
Total	197	202	196	197	197																							
Visitors																									FYE	FYE	FYE	YTD
Arts Therapists	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22													
Biomedical Scientists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13													
Chirops & Podiatrists	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20													
Clinical Scientists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13													
Dietitians	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9													
ODPs	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11													
Occupational Therapists	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21													
Orthoptists	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7													
Paramedics	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20													
Prosthetists & Orthotists	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1													
Physiotherapists	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20													
Radiographers	29	29	29	29	20	20	20	20	20	20	20	20	20	20	20													
SLTs	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16													
Lay Members	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18													
Total	220	220	220	220	211	123	202	211	211																			



	2006			2007									2008												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
Panel Members																									
PM New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trained	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293
Awaiting Training	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23
Registration Assessors																									
RA New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trained	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198
Awaiting Training	24	24	24	24	24	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23
Visitors																									
VI New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Trained	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	224
Awaiting Training	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80

2004/5	2005/6	2006/7	2007/8
FYE	FYE	FYE	YTD
1	0	0	0
277	296	293	293
56	15	23	23
2	0	0	0
202	196	197	197
32	24	23	23
4	0	0	0
123	202	223	223
119	88	80	80