

Yasmin Hussain Partner Manager (Human Resources Department)

Prothetist and Orthotist Recruitment

A number of vacancies have arisen for Prothetist and Orthotist Visitors. Initial recruitment was through ring fenced recruitment of HPC's current Prothetist and Orthotist Partners. From my initial enquiries of the ring fenced recruitment only three Partners were eligible to apply for this role.

However, only two Partners applied for these roles in the end due to the fact that the third Partner was unable to apply due to a heavy workload.

All applicants were given the chance to apply for this post through a paper based exercise which is very similar to the reappointments process. Both applicants were appointed to these posts and Council ratified this decision through the virtual sign off process. Training has taken place for one of the appointed Visitors on the 15th June 2007. It is anticipated that the additional Partners will be trained in the near future. The additional vacancies will be recruited for in the next few months.

CPD Assessors Pilot

In order for the HPC to try and ascertain how many CPD Assessors we are likely to require and how much time it will take for one CPD Assessment to complete the HPC is conducting a pilot stage. This pilot testing is been done in conjunction with the Mark Potter, Customer Service Manager.

All Registration Assessors were written to in May 2007 asking them if they would be interested in volunteering for a CPD Pilot. The Registration Assessors were asked if they wished to either submit a profile for Assessment or attend the Assessment day which will be

held on the 27th June 2007. We received a high response of a total of eighty people who wished to volunteer for the pilot.

A total of twenty Registration Assessors were selected for the pilot, this would comprise of ten volunteers sending in sample profiles and a further ten volunteers to assess these submitted profiles on the 27th June 2007. At present, I am waiting for the sample profiles to be submitted so that these can be assessed on the day.

Furthermore, over the coming months I will be working with the Customer Service Manager to design and develop the CPD Role Brief.

Partner Expenses Claim Policy

An all Partner electronic mail with the updated Partner Expenses Claim Policy was sent to Partners before its enforcement date of the 1st June 2007. The enforcement of this policy will be monitored to ensure that the policy is working for its intended purpose.

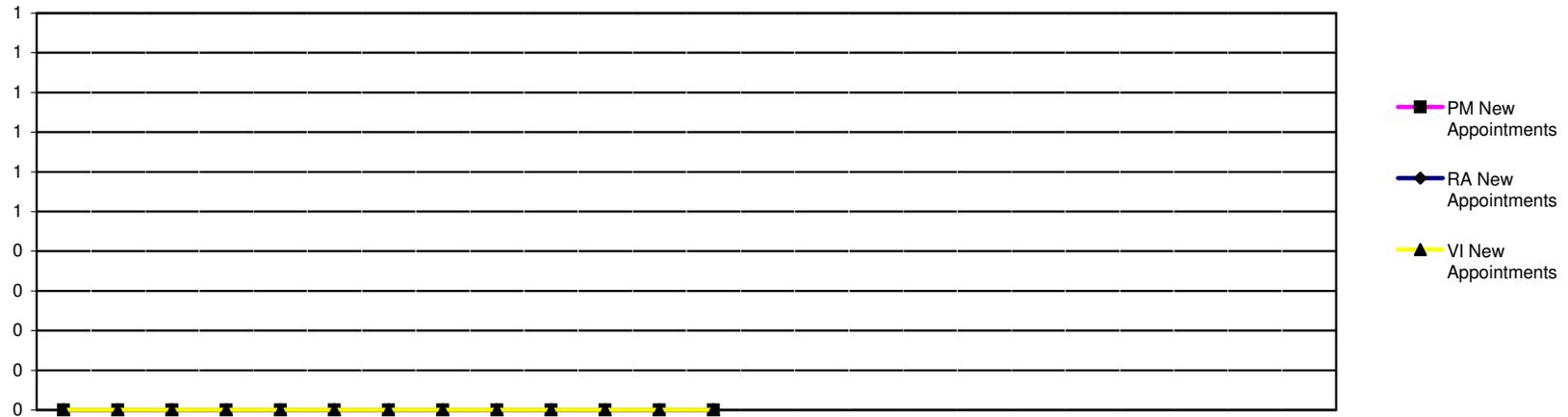
Partner Role Briefs

I have been working with the Education Manager and International Team Leader to update the Registration Assessor and Visitor Role Brief. It is anticipated that in the next few months I will also be working with the Director of *Fitness to Practise* to update the Panel Members and Panel Chair Role Briefs.

Training

Training has taken place for the Panel Chairs and Legal Assessors. This training took place on the 5th June 2007. The overall day consisted of an update from the Partner Manager, updates from

the Director of Fitness to Practise, and updates from Jonathan Bracken HPC's Parliamentary Advisor. The whole day was very positive and a thorough analysis will be carried out of the training evaluation forms.



	2006			2007									2008			2004/5	2005/6	2006/7	2007/8										
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD	
Panel Members																													
PM New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0
Trained	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	277	296	293	293
Awaiting Training	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	56	15	23	23	
Registration Assessors																													
RA New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
Trained	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	202	196	197	197
Awaiting Training	24	24	24	24	24	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	32	24	23	23	
Visitors																													
VI New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0
Trained	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	223	123	202	223	223
Awaiting Training	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	119	88	80	80