

Health Professions Council
Finance and Resources Committee Meeting –21st March 2007
ANNUAL BUDGET 2007/08 VERSION 7 - PUBLIC PAPER

Executive Summary and Recommendations

1. Introduction

The following is a submission of the Annual Budget proposed for the 2007/08 Year.

2. Decision

The Committee is asked to agree the following:

That the attached Annual Budget submitted be recommended to the Council for approval.

3. Background information

The Annual Budget sits in a wider context of longer run HPC plans and objectives, but provides an Income and Expenditure plan, Balance Sheet and Cash Flow Statement for the next financial year.

3.1 Fee Rises

Following the Budget presentation to the Committee on 7th February, further fee options were electronically circulated to the Committee on 22nd February - refer action point from the last Committee meeting, Item 7.07/7.8¹.

After considering the revised volume forecasts, revisited fee options and feedback from the recent Fee Consultation, the following fee rises are now included in the Budget, to apply from June 2007:

£50 Graduate Scrutiny Fee/full year Registration

£36 Graduate Renewal Fee

£72 Renewal fee

£50 Full Year Registration (Non Graduates)

£110 Readmission fee

£400 International Scrutiny fee

£400 Grand parenting Scrutiny fee

The Budget incorporating these fee changes generates an Operating surplus before Investments of £59k, assuming the proposed fee rise is implemented in June 2007.

3.2 Registrant Volumes

The April 2007 base volume is forecast at 175,174 – refer Appendix One, “Registrant Volumes” worksheet². The forecast Registrant numbers have been reworked (downwards) since last presented to the Committee. The revised figures are 6,500 New Graduate Registrations, 2,759 International applicants, translating into 2,356 International

¹ These also showed how £2 changes in the fee levels would impact the “bottom line” surplus or deficit, before investments.

² For comparison, the February actuals were reported in the Management Report as 176,875.

Registrations, 1,986 Readmissions and 5,987 Registrants deregistered (mid and end of cycle lapses and retirements) generating a closing Registrant base volume of 180,160. Forecasts show that for the four largest professions (Biomedical Scientists, Occupational Therapists, Physiotherapists and Radiographers comprising 66% of the Registrant volume base in April 2007):

BS numbers are forecast to grow 3.6%, due largely to the Graduate and International Registrations and the relatively low rate of Deregistrations expected during the year.

OT numbers are forecast to grow 4.2%, due largely to the Graduate Registrations and the relatively low rate of Deregistrations expected during the year.

PH numbers are forecast to grow only 0.9%, due essentially to nearly twice the average rate of Deregistrations expected during the year.

RA numbers are forecast to grow 6.7%, due largely to the Graduate and International Registrations and less than half average the average rate of Deregistrations expected during the year.

The five professions forecast to have static or negative volume growth for the year are; Chiropodists, Clinical Scientists, Dietitians, Orthoptists and Operating Dept Practitioners. Together these comprise 19% of the Registrant volume base in April 2007.

3.3 Volume Sensitivity Analysis

Sensitivity analysis was performed to indicate the sensitivity of income levels to a further 5% or 10% change in volumes for Graduate Registrations, International Applications and Registrant Deregistrations - refer action point from the last Committee meeting, Item 7.07/7.9. The results show that a 10% overstatement in International Applications alone or a 5% forecasting error in all three volumes, would result in a significant loss in income.

	Number of Registrants	10% reduction	Amount of Income Lost		
			Scrutiny Fee	Renewal Fee	Total
Graduate (Registrations)	6,500	5,850	£32,500	£23,400	£55,900
International (Applications)	2,759	2,483	£110,400	£19,865	£130,265
Deregistered (Renewals)	5,987	6,586		£43,128	£43,128
Total	15,246	14,919	£142,900	£86,393	£229,293
	Number of Registrants	5% reduction	Amount of Income Lost		
			Scrutiny Fee	Renewal Fee	Total
Graduate (Registrations)	6,500	6,175	£16,250	£11,700	£27,950
International (Applications)	2,759	2,621	£55,200	£9,932	£65,132
Deregistered (Renewals)	5,987	6,286		£21,564	£21,564
Total	15,246	15,082	£71,450	£43,196	£114,646

3.4 Budgeted Income at risk

The delivery of the fee rise in June was highlighted as one of the top 11 HPC risks at present in the HPC Risk Register. This is because the project timetable is tight with respect to key project milestones, the Budget & Rule Changes have yet to be approved by Council in late March and consent from the Dept of Health for the Rule changes has yet to be obtained in March.

At the Committee meeting in September 2006, the financial impact (albeit using different fee level combinations) of delaying the fee rise from 1st July 07 to 1st December 07 was identified as £491k. **This indicates that delaying the implementation date for whatever reason, will have a significant financial impact on the projected income in 2007/08. Renewal dates by profession are set and not able to be changed to accommodate any delays in the fee rise implementation.** For reference, the remaining Fees Project timetable is provided as Appendix Three.

3.5 Key Budget Assumptions

Relating to rising FTP costs, the number of FTP allegations, including a carryover of 200 allegations, is forecast at 668. This is likely to translate into 405 cases where the HPC will instruct solicitors. This includes cases that were instructed in 2006/07. The Budget assumes that there will be 202 FTP cases to be heard (316 hearing days), that there are a further 90 review cases (45 review days) and 48 Interim Order panels (14.4 I/O days) that are also handled by FTP in 2007/08.³

The Base Salary cost increases of £449k include a 4.36% wage rise and provision for 11.73 net new starters across four departments.

Other Key Assumptions are included within Appendix One.

3.6 Cash Flow Statement, cash requirements and Reserves Policy

A Cash Flow Forecast is included in Appendix One, based on the monthly phasing of budgeted income and spending, converted into cash flow impacts.

Cash inflows are projected to be £593k greater than Operating Income (ignoring investment income), relating to the pattern of fee collection and the fee rise for the 9 professions in the 2007/08 year. Similarly, Cash Outflows (excluding investments), are projected to be £1.915M greater than Operating Expenditure. This is largely due to the difference in how Capital spending is treated and the size of the Capital spend in 2007/08, particularly the £1.6M 22/26 Stannary St building project.

The Net Reduction in Cash between 1st April 2007 and 31st March 2008 is forecast as £1,263k. Even allowing for budgeted realized investment income of £175k, the pattern of monthly cash flows in 2007/08 indicates a need to finance cash outflows from sources other than Registrant fees. At present there is £3-4M invested in short term money market deposits earning at least 5.25% per annum interest. In simple terms, if £1M had to be diverted for an

³ Included in the Budget is an assumption that Review Hearings and Interim Orders will be presented by FTP case managers, to reduce the unit case cost.

entire 12mth period (worst case), the loss of interest income would be approx £53k. It is likely that some of the money market investments would be used as bridging finance to cover the net cash outflows during the 2007/08 year, November in particular. The pattern of cumulative cash flows indicates that a low point of £704k will be reached in about Dec 2007. This excludes the £1.78M of investment funds managed by Rensburg Sheppards (conservatively valued).

Finally, HPC's Reserves Policy requires £3.74M to be held in reserves. This is breached for at least 5 months being August, Nov-Feb 08 inclusive, but remedied in March 2008. – refer Cash flow forecast in Appendix One.

3.7 Pie Chart Analysis

For further insight into the Operating Budget (applicable to both Options), we have published a number of pie chart graphs – refer Appendix Two.

The key observations are as follows:

- FTP will form 28% of HPC's Operating spend,
- On Strategic Intent spending, 52% of HPC's Operating Spend will be on "Maintaining the Register" and "Fitness to Practise",
- When Operating and Capital spend are combined, 80% of the spend will be on Operations and only 4.5% on new projects and software development,
- HPC to spend at least £262k on Committees, including spending more on the Chairmans Group than the Approvals Committee,
- HPC will spend £1.4M on Partners, with 54% of the spend on FTP Panels and Registration Appeals,
- Of the £480k on Registration Printing, Postage and Stationery, 41% will be on Renewal notices and a further 29% on Certificates and,
- Of the £251k Training spend, 76% will be on Employee training. This equates to £2,506 per FTE employee per annum. Targeted employee training includes; IT training, legislative updates, professional CPD, Finance for Non Finance managers, performance improvement training, project management, BTEC training for case managers (to lower average legal costs), media training and E&D awareness training.

4. Resource implications

Much work has gone into Budget preparation, including 7 discrete versions and more than 220 person hours of budget-holder preparation and review time.

5. Financial implications

Various

6. Background papers

Nil

7. Appendices

Appendix One – 2007/08 Budget

Appendix Two - Budget Spending Pie Chart breakdown
Appendix Three - Fee Change Project – risks and dependencies

8. Date of paper

9th March 2007

HEALTH PROFESSIONS COUNCIL

**Budget
For the year ended 31 March 2008**

Version 7

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HEALTH PROFESSIONS COUNCIL**BUDGET FOR YEAR TO 31 MARCH 2008****Key Assumptions & Notes**

1. **No income has been included for any new professions.**
2. **New Profession start up costs e.g. Registrant welcome packs, Certificates, Renewal forms, LISA record uploading, Partner recruitment & training, FTP legal advice (but not Council member elections) have been included for a new profession, assuming the Applied Psychologists. Any legacy costs relating to the new professions is funded from corresponding start up funding from the Dept of Health.**
3. Overall Wage rises have increased by 4.36% (approved by the Remuneration Committee).
4. Pension costs have been included that assume a continued employee take-up rate of 40% for the pension scheme. The employer contribution remains at 16.5% plus Death in Service premiums (a further 2.2%). Nothing is included in the Budget for any punitive costs imposed by Capita relating to transferring out of the Flexiplan scheme into any other pension scheme.
5. Staff recruitment company-wide is included within in the Human Resources budget (previously split between departments).
6. The number of employees increased from 96 as at 01.04.07 to 107 as at 31.03.08. FTE numbers are 94.75 and 105.24.
7. No other financial impacts other than those outlined above, are included for the Foster review.
8. **Total number of FTP cases during the year is estimated at 405 (to be instructed) with 202 hearings, translating into 316 hearing days.**
9. The UK Registration and International Registration department budgets have been merged to one Registration dept budget.
10. Lisa system enhancement projects have been capitalised and after benefits start occurring, depreciated over 3 years.
11. The total capitalised cost for the 22-26 Stannary Street building refurbishment is £1.6 million.

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

DETAILED SUMMARY

	2007-08	2006-07	Variance	Variance	Management accounts year to 31 December 2006			
	Budget	Budget			Actual	Budget	Variance	Variance
	£	£	£	%	£	£	£	%
INCOME								
Professions								
Arts Therapists	155,664	131,355	24,309	18.51	96,998	98,344	(1,346)	(1.37)
Biomedical Scientists	1,655,615	1,379,633	275,982	20.00	990,952	1,039,258	(48,306)	(4.65)
Chiropodists	788,682	715,200	73,482	10.27	589,064	535,046	54,018	10.10
Clinical Scientists	291,107	257,439	33,668	13.08	185,970	193,079	(7,109)	(3.68)
Dietitians	429,946	400,469	29,477	7.36	290,818	299,453	(8,635)	(2.88)
Occupational Therapists	2,070,085	1,725,678	344,407	19.96	1,202,770	1,296,762	(93,992)	(7.25)
Operating Department Practitioners	523,091	483,408	39,683	8.21	380,358	363,217	17,141	4.72
Orthoptists	86,298	77,061	9,237	11.99	54,718	57,775	(3,057)	(5.29)
Paramedics	897,555	696,810	200,745	28.81	494,327	522,031	(27,704)	(5.31)
Physiotherapists	2,819,586	2,735,691	83,895	3.07	1,863,119	2,043,110	(179,991)	(8.81)
Prosthetists & Orthotists	61,343	54,314	7,029	12.94	36,218	40,736	(4,518)	(11.09)
Radiographers	1,911,678	1,458,920	452,758	31.03	1,134,605	1,093,095	41,510	3.80
Speech and Language Therapists	861,074	685,243	175,831	25.66	482,434	513,933	(31,499)	(6.13)
Registration Income	12,551,724	10,801,221	1,750,503	16.21	7,802,351	8,095,839	(293,488)	(3.63)
Department of Health Capital Grant Released	0	104,630	0	0	104,632	104,630	2	0.00
					0	0	0	0.00
TOTAL INCOME	12,551,724	10,905,851	1,750,503	16.05	7,906,983	8,200,469	(293,486)	(3.58)

HEALTH PROFESSIONS COUNCIL**BUDGET FOR YEAR TO 31 MARCH 2008****DETAILED SUMMARY**

	2007-08	2006-07	Variance £	Variance %	Management accounts year to 31 December 2006			
	Budget £	Budget £			Actual £	Budget £	Variance £	Variance %
EXPENDITURE								
Departments								
Approvals & Monitoring	662,220	714,401	(52,181)	(7.30)	312,547	535,801	(223,254)	(41.67)
Chief Executive	241,413	270,230	(28,817)	(10.66)	221,274	202,674	18,600	9.18
Committees & PLG	413,056	267,542	145,514	54.39	122,077	200,658	(78,581)	(39.16)
Communications	1,076,592	1,001,530	75,062	7.49	614,674	751,151	(136,477)	(18.17)
Council	429,360	489,103	(59,743)	(12.21)	289,978	366,828	(76,850)	(20.95)
Facilities Management	938,160	1,069,116	(130,956)	(12.25)	822,440	801,841	20,599	2.57
Finance	449,271	426,598	22,673	5.31	381,911	319,950	61,961	19.37
Fitness to Practise	3,541,621	2,587,411	954,210	36.88	2,076,818	1,940,560	136,258	7.02
Human Resources & Partners	490,746	397,957	92,789	23.32	338,270	298,469	39,801	13.34
IT Department	823,654	1,051,849	(228,195)	(21.69)	718,639	861,729	(143,090)	(16.60)
Operations Office	253,042	327,990	(74,948)	(22.85)	243,781	245,992	(2,211)	(0.90)
Policy & Standards	430,727	302,677	128,050	42.31	124,908	227,008	(102,100)	(44.98)
President	47,900	49,500	(1,600)	(3.23)	31,368	37,125	(5,757)	(15.51)
Projects	399,348	35,550	363,798	1,023.34	159,389	20,738	138,651	668.60
Registration	2,021,818	1,960,817	61,001	3.11	1,152,467	1,470,615	(318,148)	(21.63)
Secretariat	274,065	256,700	17,365	6.76	191,280	192,527	(1,247)	(0.65)
Operating Expenses	12,492,993	11,208,971	1,284,022	11.46	7,801,820	8,473,666	(671,846)	(7.93)
SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses)	58,732	(303,120)	361,852	(119.38)	105,163	(273,197)	378,360	(138.49)
Taxation	0	0.00			0	0	0	0.00
Investment Income - Excl. Unrealised Gains/(Losses)	175,000	174,357	643	0.37	149,080	130,768	18,312	14.00
Investment - Unrealised Gains / (Losses)		0			53,462	0	53,462	0.00
SURPLUS / (DEFICIT)	233,732	(128,763)	362,495	(281.52)	307,706	(142,429)	450,134	(316.04)

HEALTH PROFESSIONS COUNCIL**BUDGET FOR YEAR TO 31 MARCH 2008****CONSOLIDATED DETAILED SUMMARY**

	2007-08	2006-07	Variance	Variance	Management accounts year to 31 December 2006			
	Budget	Budget			Actual	Budget	Variance	Variance
	£	£	£	%	£	£	£	%
Consolidated Income								
Registration fees	493,940	420,413	73,527	17.49	308,610	310,229	(1,619)	(0.52)
Registration fees (part year)	0	0	0	0.00	0	0	0	0.00
Readmission fees	205,200	172,341	32,859	19.07	197,004	129,256	67,748	52.41
International scrutiny fees	1,076,800	1,053,787	23,013	2.18	468,493	790,342	(321,849)	(40.72)
Renewal fees (DD)	10,773,784	9,154,680	1,619,104	17.69	6,818,619	6,866,012	(47,393)	(0.69)
Confirmation letter fees	0	0	0	0.00	25	0	25	0.00
Grandparenting scrutiny fees	2,000	0	2,000	0.00	9,600	0	9,600	0.00
	<u>12,551,724</u>	<u>10,801,221</u>	<u>1,750,503</u>	<u>16.21</u>	<u>7,802,351</u>	<u>8,095,839</u>	<u>(293,488)</u>	<u>(3.63)</u>

Refer drill down on unit fees and unit volumes on the following two pages

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

Fee Rates - Option 3

	Budget 2007/08	Budget 2006/07
	£	£
Registrant Unit Fees		
Full Year Registration (Graduates)	50	30
Full Year Registration (Non Graduates)	50	60
Readmission	110	60
Renewal	72	60
Renewal - Graduate	36	30
International Scrutiny Fees	400	200
Grandparenting Scrutiny Fees	400	200

Attendance Allowance Rates (VAT Inclusive)				
<u>Day Rates</u>				
Council Meeting	300		300	
Panel Members to 30.09.07	130		130	
Panel Members from 01.10.07	140		130	
Approvals (Visits) to 30.09.07	130		130	
Approvals (Visits) from 01.10.07	140		130	
Medical Assessor	560		530	
<u>Per Case</u>				
Assessors - International to 30.09.07	65		65	
Assessors - International from 01.10.07	70		65	
Assessors - Grandparenting to 30.09.07	65		65	
Assessors - Grandparenting from 01.10.07	70		65	
Annual Monitoring & Major / Minor Change to 30.09.07	65		65	
Annual Monitoring & Major / Minor Change from 01.10.07	70		65	

Health Professions Council**Registrant Numbers****Year to 31 March 2008**

X 1st April 07 Base	A		B				C	A+B+C = D	E	X+D+E			
	New registrants							Total New registrants	Deregistered	Dereg % chg	31st March 2008 Balance Base	Yr on Yr Chg %	
	Graduates	Graduates %	International		Readmission								
			Applns	Conversion rate	Registered	Registered %							
Art Therapists	2,282	127	5.6%	12	44%	5	0.2%	91	224	(178)	-7.8%	2,328	2.0%
Chiropodists	12,633	293	2.3%	36	74%	27	0.2%	215	535	(533)	-4.2%	12,635	0.0%
Clinical Scientists	3,888	90	2.3%	54	93%	50	1.3%	109	249	(237)	-6.1%	3,900	0.3%
Dietitians	6,194	264	4.3%	117	88%	102	1.7%	88	454	(473)	-7.6%	6,175	-0.3%
BMS	22,293	472	2.1%	407	89%	363	1.6%	197	1,031	(237)	-1.1%	23,087	3.6%
Orthopists	1,286	35	2.7%	3	75%	2	0.2%	5	42	(59)	-4.6%	1,269	-1.3%
Occupational Therapists	28,576	1,127	3.9%	377	75%	283	1.0%	261	1,671	(473)	-1.7%	29,773	4.2%
Paramedics	13,011	547	4.2%	26	45%	12	0.1%	53	612	(118)	-0.9%	13,504	3.8%
Physiotherapists	40,196	1,668	4.1%	870	92%	801	2.0%	444	2,913	(2,544)	-6.3%	40,564	0.9%
P&Os	852	28	3.3%	7	56%	4	0.5%	11	43	(11)	-1.3%	884	3.7%
Radiographers	24,077	917	3.8%	714	86%	613	2.5%	328	1,959	(355)	-1.5%	25,681	6.7%
SLTs	11,380	450	4.0%	117	75%	88	0.8%	99	655	(178)	-1.6%	11,857	4.2%
ODP	8,506	484	5.7%	19	36%	7	0.1%	85	588	(592)	-7.0%	8,502	0.0%
Total	175,174	6,500	3.7%	2,759	85%	2,356	1.3%	1,986	10,973	(5,987)	-3.4%	180,160	2.8%
The "Big Four"	66%											66%	
The "Static/Declining vol Five"	19%											18%	

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

					Management accounts year to 31 December 2006			
	2007-08 Budget £	2006-07 Budget £	Variance £	Variance %	Actual £	Budget £	Variance £	Variance %
Payroll								
Basic	3,005,328	2,702,918	302,410	11.19	1,738,007	2,027,191	(289,184)	(14.27)
Overtime	28,875	23,500	5,375	22.87	12,374	17,625	(5,251)	(29.79)
National Insurance	357,402	299,907	57,495	19.17	185,578	224,930	(39,352)	(17.50)
Pension costs	214,866	271,217	(56,351)	(20.78)	159,178	203,413	(44,235)	(21.75)
Medical insurance	1,200	0	1,200	0.00	836	0	836	0.00
Staff recruitment	93,340	147,550	(54,210)	(36.74)	125,979	110,663	15,316	13.84
Temporary staff	310,047	425,447	(115,400)	(27.12)	410,600	319,086	91,514	28.68
Other payroll expense	40,000	40,500	(500)	(1.23)	31,046	30,375	671	2.21
	<u>4,051,058</u>	<u>3,911,039</u>	<u>140,019</u>	<u>3.58</u>	<u>2,663,598</u>	<u>2,933,283</u>	<u>(269,685)</u>	<u>(9.19)</u>
Staff travelling and subsistence								
Fares	112,260	80,360	31,900	39.70	50,658	60,270	(9,612)	(15.95)
Car expenses and car park	1,222	2,080	(858)	(41.25)	520	1,560	(1,040)	(66.67)
Subsistence	79,115	72,260	6,855	9.49	39,818	54,196	(14,378)	(26.53)
Entertaining	1,750	2,250	(500)	(22.22)	1,099	1,688	(589)	(34.90)
Conferences	10,500	14,200	(3,700)	(26.06)	5,864	10,650	(4,786)	(44.94)
	<u>204,847</u>	<u>171,150</u>	<u>33,697</u>	<u>19.69</u>	<u>97,959</u>	<u>128,364</u>	<u>(30,405)</u>	<u>(23.69)</u>
Council and committee expenses								
Fees	275,320	268,970	6,350	2.36	137,513	201,728	(64,215)	(31.83)
Travelling and subsistence	253,422	169,275	84,147	49.71	113,340	126,958	(13,618)	(10.73)
Tax Cost (NI ER and PAYE)	119,444	134,916	(15,472)	(11.47)	20,790	101,187	(80,397)	(79.45)
Conference expenses	39,640	4,000	35,640	891.00	10,363	3,000	7,363	245.43
Training	10,080	70,890	(60,810)	(85.78)	29,039	53,168	(24,129)	(45.38)
	<u>697,906</u>	<u>648,051</u>	<u>49,855</u>	<u>7.69</u>	<u>311,045</u>	<u>486,041</u>	<u>(174,996)</u>	<u>(36.00)</u>

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

					Management accounts year to 31 December 2006			
	2007-08 Budget £	2006-07 Budget £	Variance £	Variance %	Actual £	Budget £	Variance £	Variance %
Property services								
Business rates	93,652	60,530	33,122	54.72	53,953	45,398	8,555	18.84
Water	3,120	1,876	1,244	66.31	1,090	1,407	(317)	(22.54)
Electricity	36,750	20,475	16,275	79.49	16,507	15,356	1,151	7.49
Gas	7,592	4,860	2,732	56.21	3,641	3,645	(4)	(0.11)
Cleaning contractors	31,716	28,200	3,516	12.47	19,594	21,150	(1,556)	(7.36)
Cleaning materials	9,250	10,563	(1,313)	(12.43)	4,753	7,923	(3,170)	(40.01)
Waste disposal	14,675	12,623	2,052	16.26	8,598	9,468	(870)	(9.19)
Repairs and maintenance	16,376	19,000	(2,624)	(13.81)	8,794	14,250	(5,456)	(38.29)
Maintenance contracts	23,072	7,829	15,243	194.70	9,588	5,872	3,716	63.28
Security	26,020	13,500	12,520	92.74	13,091	10,125	2,966	29.29
Building Refurbishment	70,500	150,000	(79,500)	(53.00)	120,052	112,500	7,552	6.71
Property depreciation	34,500	44,856	(10,356)	(23.09)	31,500	33,642	(2,142)	(6.37)
	<u>367,223</u>	<u>374,312</u>	<u>(7,089)</u>	<u>(1.89)</u>	<u>291,160</u>	<u>280,736</u>	<u>10,424</u>	<u>3.71</u>
Office services								
Printing and stationery	746,954	386,787	360,167	93.12	222,193	290,092	(67,899)	(23.41)
Photocopying	7,200	7,200	0	0.00	5,215	5,400	(185)	(3.42)
Microfilming	500	432	68	15.74	438	324	114	35.27
Postage	98,060	216,647	(118,587)	(54.74)	164,220	162,485	1,735	1.07
Telephone	34,908	34,908	0	0.00	18,484	26,181	(7,697)	(29.40)
Mobile telephone	10,700	9,236	1,464	15.85	6,632	6,929	(297)	(4.29)
Fax	0	1,750	(1,750)	(100.00)	0	1,313	(1,313)	(100.00)
Couriers	5,250	5,250	0	0.00	3,286	3,938	(652)	(16.56)
Office equipment < £1000	14,800	30,250	(15,450)	(51.07)	19,889	22,688	(2,799)	(12.34)
Office equipment rental	4,650	0	4,650	0.00	7,465	0	7,465	0.00
Staff catering	7,800	7,350	450	6.12	6,633	5,513	1,120	20.32
Other office services	19,580	19,722	(142)	(0.72)	21,428	14,792	6,636	44.86
Room Hire	228,920	34,010	194,910	573.10	44,828	25,508	19,320	75.74
Office equipment depreciation	55,521	83,000	(27,479)	(33.11)	53,550	62,250	(8,700)	(13.98)
	<u>1,234,843</u>	<u>836,542</u>	<u>398,301</u>	<u>464</u>	<u>574,261</u>	<u>627,413</u>	<u>(53,152)</u>	<u>(26)</u>

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

					Management accounts year to 31 December 2006			
	2007-08 Budget £	2006-07 Budget £	Variance £	Variance %	Actual £	Budget £	Variance £	Variance %
Computer services								
Hardware < £1000	10,000	11,250	(1,250)	(11.11)	6,491	8,438	(1,947)	(23.08)
Hardware maintenance	15,000	4,600	10,400	226.09	22,739	3,450	19,289	559.10
Software Licences	18,000	10,000	8,000	80.00	1,389	7,500	(6,111)	(81.48)
Software support & maintenance	34,732	59,660	(24,928)	(41.78)	45,397	44,745	652	1.46
IT systems external support	132,000	71,000	61,000	85.92	60,640	53,250	7,390	13.88
New IT Software Systems	15,000	45,000	(30,000)	(66.67)	(3,404)	33,750	(37,154)	(110.08)
Managed Web/Internet services	94,580	97,738	(3,158)	(3.23)	86,690	73,304	13,386	18.26
IT Consummerables	18,000	15,000	3,000	20.00	19,006	11,250	7,756	68.94
Disaster contingency plan	13,000	34,120	(21,120)	(61.90)	7,946	25,590	(17,644)	(68.95)
HPC Computer Training	10,000	10,000	0	0.00	6,666	7,500	(834)	(11.12)
Offsite tape data archive	1,000	0	1,000	0.00	4,634	0	4,634	0.00
Other computer services costs	26,000	19,000	7,000	36.84	5,243	14,250	(9,007)	(63.21)
IT Hardware Disposals	0	0	0	0.00	291	0	291	0.00
Hardware depreciation	151,227	394,854	(243,627)	(61.70)	271,549	368,981	(97,432)	(26.41)
	<u>538,539</u>	<u>772,222</u>	<u>(233,683)</u>	<u>(30.26)</u>	<u>535,278</u>	<u>652,008</u>	<u>(116,730)</u>	<u>(17.90)</u>
Communications								
Campaigns	173,310	228,000	(54,690)	(23.99)	160,036	171,000	(10,964)	(6.41)
Annual Reports (Design, Distribute)	14,500	16,200	(1,700)	(10.49)	5,110	12,150	(7,040)	(57.94)
Brouchures	56,500	45,150	11,350	25.14	27,749	33,863	(6,114)	(18.05)
Listening Events	36,000	0	36,000	0.00	14,506	22,410	(7,904)	(35.27)
Market Research	115,000	29,880	85,120	284.87	4,473	17,625	(13,152)	(74.62)
Registrant Communications	50,000	0	50,000	0.00	631	0	631	0.00
Translations	3,150	0	3,150	0.00	0	2,363	(2,363)	(100.00)
Public Affairs and Stakeholder	45,000	23,500	21,500	91.49	9,838	12,338	(2,500)	(20.26)
Standards of Proficiency (Prod, Dist)	18,000	0	18,000	0.00	0	18,750	(18,750)	(100.00)
Web	42,740	3,150	39,590	1,256.83	6,583	31,305	(24,722)	(78.97)
Annual Conference	0	16,450	(16,450)	(100.00)	111,306	111,210	96	0.09
Marketing & Promotions	18,800	25,000	(6,200)	(24.80)	2,018	9,420	(7,402)	(78.58)
Conferences & Exhibitions	19,800	41,740	(21,940)	(52.56)	2,487	9,750	(7,263)	(74.49)
General Events (External)	50,822	148,280	(97,458)	(65.73)	27,228	30,544	(3,316)	(10.86)
Media Relations	60,000	12,560	47,440	377.71	23,118	42,300	(19,183)	(45.35)
Welsh Language Scheme	0	13,000	(13,000)	(100.00)	101	0	101	0.00
General Public Literature	45,000	40,725	4,275	10.50	0	0	0	0.00
Internal Communications	32,750	56,400	(23,650)	(41.93)	0	0	0	0.00
Bi-Annual opinion polling	60,000	0	60,000	0.00	0	0	0	0.00

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

2007-08		2006-07		Management accounts year to 31 December 2006			
Budget	Budget	Variance	Variance	Actual	Budget	Variance	Variance
£	£	£	%	£	£	£	%
841,372	700,035	141,337	20.19	395,559	525,028	(129,469)	(24.66)

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

					Management accounts year to 31 December 2006			
	2007-08 Budget £	2006-07 Budget £	Variance £	Variance %	Actual £	Budget £	Variance £	Variance %
Partners								
Partners Recruitment	19,600	26,700	(7,100)	(26.59)	1,936	20,025	(18,089)	(90.33)
Partners Training	50,517	138,008	(87,491)	(63.40)	3,419	103,506	(100,087)	(96.70)
Registration Assessors	0	39,060	(39,060)	(100.00)	14,977	29,295	(14,318)	(48.88)
Panels (Allowance & Travel)	726,390	424,880	301,510	70.96	375,642	318,660	56,982	17.88
Approvals (Previously Visits)	140,093	132,400	7,693	5.81	47,061	99,300	(52,239)	(52.61)
Assessors fees (All Professions)	301,957	573,810	(271,853)	(47.38)	333,745	430,358	(96,613)	(22.45)
Test of Competence (All Professions)	16,200	15,600	600	3.85	8,526	11,700	(3,174)	(27.13)
Registration Appeals (Fee & Travel)	39,170	0	39,170	0.00			0	0.00
Annual Monitoring	35,750	41,475	(5,725)	(13.80)	21,715	31,106	(9,391)	(30.19)
Major/Minor Change	10,750	12,580	(1,830)	(14.55)	2,162	9,435	(7,273)	(77.08)
	<u>1,340,427</u>	<u>1,404,513</u>	<u>(64,086)</u>	<u>(4.56)</u>	<u>809,182</u>	<u>1,053,385</u>	<u>(244,203)</u>	<u>(23.18)</u>
Project Costs								
MP2 - CPD	80,500	35,550	44,950	126.44	68,162	20,738	47,424	228.69
MP7 - Fee rise	0	0	0	0.00	84,074	0	84,074	0.00
MP5 - Equality & Diversity	43,125	0	43,125	0.00	7,153	0	7,153	0.00
Stannary Street	43,035	0	43,035	0.00	0	0	0	0.00
New Profession	232,688	0	232,688	0.00	0	0	0	0.00
FTP Trend Analysis	10,000	0	10,000	0.00	0	0	0	0.00
	<u>54,275</u>	<u>0</u>	<u>54,275</u>	<u>0.00</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.00</u>
	<u>463,623</u>	<u>35,550</u>	<u>428,073</u>	<u>126.44</u>	<u>159,389</u>	<u>20,738</u>	<u>138,651</u>	<u>228.69</u>

HEALTH PROFESSIONS COUNCIL

BUDGET FOR YEAR TO 31 MARCH 2008

OVERHEAD TOTAL

					Management accounts year to 31 December 2006			
	2007-08 Budget £	2006-07 Budget £	Variance £	Variance %	Actual £	Budget £	Variance £	Variance %
Specific departmental expenses								
Archive storage	30,520	14,400	16,120	111.94	10,724	10,800	(76)	(0.70)
Auditors' fees	38,000	57,665	(19,665)	(34.10)	56,605	43,249	13,356	30.88
Bank charges	53,862	65,000	(11,138)	(17.14)	40,449	48,750	(8,301)	(17.03)
Books and publications	500	1,000	(500)	(50.00)	155	750	(595)	(79.33)
Consultation Ev (SET, Approvals,CPD)	0	18,960	(18,960)	(100.00)	2,553	14,220	(11,667)	(82.05)
Council Elections	79,790	108,000	(28,210)	(26.12)	128,642	81,000	47,642	58.82
General insurance	43,000	39,600	3,400	8.59	25,831	29,700	(3,869)	(13.03)
Health and safety	21,880	3,880	18,000	463.92	11,984	2,910	9,074	311.81
Miscellaneous Expenses	0	0	0	0.00	9,998	0	9,998	0.00
Internal Audit	27,000	0	27,000	0.00	19,355	0	19,355	0.00
Legal advice	285,657	293,720	(8,063)	(2.75)	166,260	220,290	(54,030)	(24.53)
Legal expenses	1,408,389	1,280,000	128,389	10.03	1,144,118	960,000	184,118	19.18
Legal insurance	50,820	46,200	4,620	10.00	28,350	34,650	(6,300)	(18.18)
Legal -Transcript Writer	216,657	90,250	126,407	140.06	89,761	67,688	22,073	32.61
Other professional fees	70,810	102,310	(31,500)	(30.79)	78,650	76,733	1,917	2.50
Counselling	6,000	0	6,000	0.00			0	0.00
Pension administration	20,000	12,672	7,328	57.83	9,908	9,504	404	4.25
Personal Performance Consultancy	8,052	8,800	(748)	(8.50)	5,292	6,600	(1,308)	(19.81)
Professional Liaison Groups	77,720	42,140	35,580	84.43	7,444	31,605	(24,161)	(76.45)
ISO 9001 Certification	6,424	10,047	(3,623)	(36.06)	2,015	7,535	(5,520)	(73.26)
Reward Data	8,500	7,000	1,500	21.43	7,050	5,250	1,800	34.29
Subscriptions to professional bodies	27,560	11,360	16,200	142.61	13,451	8,521	4,930	57.86
Taxation advice	4,000	6,000	(2,000)	(33.33)	11,428	4,500	6,928	153.96
Training	180,094	136,553	43,541	31.89	94,364	102,415	(8,051)	(7.86)
Counter fraud solutions	84,198	0	84,198	0.00			0	0.00
Communications (HEI roadshow events)	3,720	0	3,720	0.00			0	0.00
	<u>2,753,153</u>	<u>2,355,557</u>	<u>397,596</u>	<u>16.88</u>	<u>1,964,388</u>	<u>1,766,670</u>	<u>197,718</u>	<u>11.19</u>
OVERHEAD TOTAL	<u>12,492,993</u>	<u>11,208,971</u>	<u>1,284,022</u>	<u>11.46</u>	<u>7,801,820</u>	<u>8,473,666</u>	<u>(671,846)</u>	<u>(7.93)</u>

HEALTH PROFESSIONS COUNCIL
CONSOLIDATED BALANCE SHEET
as at 31 March 2008

	31 March 2008		31 March 2007	
	£	£	£	£
FIXED ASSETS				
Tangible fixed assets				
Land & buildings, at cost or valuation	4,743,064		3,143,064	
Depreciation	<u>(136,841)</u>		<u>(42,000)</u>	
Net book value		4,606,223		3,101,064
Computer Equipment, at cost	2,661,004		2,358,804	
Depreciation	<u>(1,948,417)</u>		<u>(1,882,483)</u>	
Net book value		712,587		476,321
Office furniture and equipment, at cost	453,549		395,249	
Depreciation	<u>(384,444)</u>		<u>(331,905)</u>	
Net book value		69,105		63,344
		<hr/>		<hr/>
Total tangible fixed assets		5,387,915		3,640,729
Investments		1,785,526		1,785,526
		<hr/>		<hr/>
TOTAL FIXED ASSETS		7,173,442		5,426,256
CURRENT ASSETS				
Debtors	27,452		24,648	
Prepayments	61,500		56,580	
Bank balances and cash	<u>4,274,997</u>		<u>3,722,166</u>	
	4,363,949		3,803,393	
CURRENT LIABILITIES				
Amounts falling due within one year				
Creditors and accrued expenses	1,116,840		1,068,544	
		<hr/>		<hr/>
WORKING CAPITAL		3,247,109		2,734,849
DEFERRED INCOME				
Registration fees in advance	76,877		76,877	
Retention fees in advance	<u>7,816,826</u>		<u>5,209,784</u>	
		(7,893,703)		(5,286,661)
		<hr/>		<hr/>
NET ASSETS		<u>2,526,848</u>		<u>2,874,444</u>
Represented by:				
Capital Grant Receivable - LISA System		0		0
Accumulated Fund		1,640,927		1,590,927
Revaluation reserve		652,189		652,189
Surplus/(Deficit) for the period		<u>233,732</u>		<u>50,000</u>
		<hr/> 2,526,848 <hr/>		<hr/> 2,874,444 <hr/>

HEALTH PROFESSIONS COUNCIL
CAPITAL EXPENDITURE BUDGET 2007-08

Computer Additions

Project	Details	Budget £
<u>SOFTWARE DEVELOPMENT</u>		
MP2	CPD	85,000
MP25	Application Server Upgrade	30,000
MP26	Professional qualifications Directive	40,000
MP11	Registrations Trends Analysis	2,000
MP27	Replacement of Finance system	19,000
BAU1	Call recording	20,000
BAU2	MIS Presentation	19,000
MP28	Change in Lisa access rights	35,000
SubTotal		<u>250,000</u>

COMPUTER & COMMS HARDWARE

Server for Fax server installation	5,000
Server for Lotus Notes Environment, move from Krusty LISA server	5,000
Google appliance for user searching across network	2,000
Replacement Tape unit for LISA (existing is near end of life and under capacity)	11,000
Replacement phones for Registrations dept	8,000
New computers and laptops for employees	20,000
6 Blackberry devices	1,200
SubTotal	<u>52,200</u>
COMPUTER ADDITIONS TOTAL	<u>302,200</u>

Fixture and Fittings Additions

Project	Details	Budget £
MP24	Re-furbishment of Stannery Street	1,639,800
	For 22-26 Stannary Street. 36 desks @ £1217 each. Sum includes delivery and installation.	43,800
	Replacement B & W Copier	5,500
	Replacement windows to Park House kitchen	
	Replacement windows to HR and adjacent light well	
	CCTV system installation	9,000
BUILDING REFURBISHMENT, FIXTURES & FITTINGS		<u>1,698,100</u>
TOTAL CAPEX BUDGET		<u>2,000,300</u>

HEALTH PROFESSIONS COUNCIL
CASHFLOW FORECAST

	Apr-07	May-07	Jun-07	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08	Feb-08	Mar-08	TOTAL
CASH INFLOWS													
Professions													
Arts Therapists	59,731	1,763	1,763	1,763	1,763	1,763	59,731	1,763	1,763	1,763	1,763	1,763	137,094
Biomedical Scientists	572,435	17,339	17,339	17,339	17,339	17,339	839,975	157,187	17,339	17,339	17,339	17,339	1,725,650
Chiroprodists	4,392	4,392	318,954	4,392	4,392	4,392	4,392	4,392	318,954	4,392	4,392	4,392	681,824
Clinical Scientists	3,174	3,174	3,174	3,174	141,954	26,767	3,174	3,174	3,174	3,174	118,362	3,174	315,650
Dietitians	5,807	160,037	5,807	5,807	5,807	5,807	5,807	160,038	5,807	5,807	5,807	5,807	378,142
Occupational Therapists	19,655	19,655	19,655	19,655	19,655	1,071,197	198,417	19,655	19,655	19,655	19,655	892,435	2,338,944
Operating Department Practitioners	258,609	3,429	3,429	3,429	3,429	3,429	258,609	3,429	3,429	3,429	3,429	3,429	551,510
Orthoptists	292	292	292	45,346	7,951	292	292	292	292	37,686	292	292	93,608
Paramedics	3,632	3,632	3,632	479,930	84,602	3,632	3,632	3,632	3,632	398,959	3,632	3,632	996,176
Physiotherapists	40,020	40,020	40,020	40,020	40,020	1,040,900	40,020	40,020	40,020	40,020	40,020	1,470,300	2,911,400
Prosthetists & Orthotists	451	451	451	451	31,771	5,775	451	451	451	451	26,446	451	68,050
Radiographers	30,628	30,628	30,628	630,145	30,628	30,628	30,628	30,628	30,628	938,638	184,989	30,628	2,029,419
Speech and Language Therapists	6,683	6,683	6,683	6,683	425,435	77,870	6,683	6,683	6,683	6,683	354,247	6,683	917,694
TOTAL CASHFLOW FROM INCOME	1,005,506	291,494	451,825	1,258,133	814,745	2,289,791	1,451,809	431,342	451,825	1,477,995	780,372	2,440,323	13,145,161
CASH OUTFLOWS													
Departments													
Approvals & Monitoring	68,170	62,762	66,387	64,653	53,124	38,291	41,861	54,127	58,197	47,802	49,159	66,766	671,299
Chief Executive	25,786	20,118	20,118	20,118	20,118	20,118	20,118	20,118	20,118	20,118	20,118	20,118	247,082
Committees & PLG	25,530	72,296	11,020	45,722	17,818	8,508	62,408	18,396	48,772	22,144	9,784	62,308	404,700
Communications	95,569	33,253	87,038	39,728	108,605	55,028	158,255	179,548	99,305	50,578	210,475	30,528	1,147,908
Council	46,672	8,180	47,107	7,205	147,759	7,205	22,787	65,564	25,525	22,517	7,475	50,725	458,715
Facilities Manangement	102,018	102,083	63,207	65,341	63,657	133,707	66,330	63,657	63,207	65,641	58,957	59,007	906,813
Finance	40,707	54,466	54,466	55,576	39,449	29,949	30,409	29,949	31,209	33,949	29,949	29,949	460,029
Fitness to Practise	246,899	289,646	288,494	287,212	286,925	292,494	303,912	310,042	287,912	280,412	281,713	280,437	3,436,102
Human Resources	26,582	29,151	29,556	29,056	29,556	29,056	29,056	29,056	29,056	29,556	29,056	29,056	347,796
Partners	11,392	11,706	11,706	11,706	11,706	11,706	11,706	11,706	11,706	11,706	11,706	11,706	140,161
IT Department	100,371	56,036	56,036	56,036	56,036	56,036	56,036	56,036	56,036	56,036	56,036	56,036	716,762
Operations Office	31,298	21,087	21,087	21,087	21,087	21,087	21,087	21,087	21,087	21,087	21,087	21,087	263,253
Policy & Standards	28,882	35,894	35,894	35,894	35,894	35,894	35,894	35,894	35,894	35,894	35,894	35,894	423,715
President	4,723	3,992	3,992	3,992	3,992	3,992	3,992	3,992	3,992	3,992	3,992	3,992	48,632
Projects	3,392	7,083	8,183	11,114	15,451	19,551	248,902	7,268	8,368	53,265	6,100	5,000	393,678
Registration	187,107	217,380	163,936	167,707	177,066	166,092	168,882	198,751	172,450	144,276	132,784	172,630	2,069,064
Secretariat	24,495	24,925	26,555	21,764	21,928	14,658	25,242	22,664	21,658	21,658	21,764	24,991	272,302
Total Operating Cash Outflows	1,069,595	1,050,056	994,780	943,909	1,110,170	943,371	1,306,878	1,127,854	994,491	920,631	986,049	960,229	12,408,013
Capital Expenditure													
Fixtures & Fittings				5,500					92,600				98,100
Computers		11,000	20,000	10,000	53,000	31,500	28,666	19,166	30,366	60,166	19,166	19,170	302,200
22/26 Stannery Street refurbishment	20,000	20,000	89,425	158,850	262,988	332,413	401,838	314,486					1,600,000
Total Capital Cash Outflows	20,000	31,000	109,425	174,350	315,988	363,913	430,504	333,652	122,966	60,166	19,166	19,170	2,000,300
TOTAL CASHFLOW FROM EXPENDITURE	1,089,595	1,081,056	1,104,205	1,118,259	1,426,158	1,307,284	1,737,382	1,461,506	1,117,457	980,797	1,005,215	979,399	14,408,313
TOTAL CASHFLOW PATTERN	(84,088)	(789,562)	(652,380)	139,873	(611,413)	982,506	(285,573)	(1,030,163)	(665,632)	497,199	(224,843)	1,460,924	(1,263,152)
CASH BALANCE B/FWD*	3,700,000	3,615,912	2,826,349	2,173,970	2,313,843	1,702,430	2,684,936	2,399,363	1,369,200	703,568	1,200,767	975,924	
CASH BALANCE C/FWD	3,615,912	2,826,349	2,173,970	2,313,843	1,702,430	2,684,936	2,399,363	1,369,200	703,568	1,200,767	975,924	2,436,848	
Rensburg Sheppards Investments	1,785,526	1,785,526	1,785,526	1,785,526	1,785,526								
Total	5,401,438	4,611,875	3,959,496	4,099,369	3,487,956	4,470,462	4,184,889	3,154,726	2,489,094	2,986,293	2,761,450	4,222,374	
Reserves Policy target	3,736,500	3,736,500	3,736,500	3,736,500	3,736,500								
Policy amount (breached)					(248,544)			(581,774)	(1,247,406)	(750,207)	(975,049)		

* Excludes Rensburg Sheppards Investment Funds of £1.8M

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	PRESIDENT
CODE	PRE
BUDGET MANAGER	Anna van der Gaag

Code		Budget	Budget		Year to December 2006			
		2007-08	2006-07	Variance	Actual	Budget	Variance	
		£	£	£	£	£	£	
2101	/300/PRE	Fares	900	0	900	304	0	304
2103	/300/PRE	Subsistence	500	0	500	210	0	210
2104	/300/PRE	Entertaining	0	0	0	0	0	0
2106	/300/PRE	Conferences	3,000	3,000	0	138	2,250	(2,112)
		Travel & Subsistence	4,400	3,000	1,400	652	2,250	(1,598)
2201	/400/PRE	Fees	36,000	28,000	8,000	18,240	21,000	(2,760)
2202	/400/PRE	Travelling and subsistence	4,000	18,000	(14,000)	5,990	13,500	(7,510)
2203	/400/PRE	Conference Expenses	0	0	0	6,098	0	6,098
		Council & Committee	40,000	46,000	(6,000)	30,328	34,500	(4,172)
		Other Professional Fees	3,000	0	3,000	0	0	0
2401	/600/PRE	Mobile telephone	500	500	0	388	375	13
		Specific Departmental Costs	3,500	500	3,000	388	375	13
		DEPARTMENTAL TOTAL	47,900	49,500	(1,600)	31,368	37,125	(5,757)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	COUNCIL
CODE	COU
BUDGET MANAGER	Niamh O'Sullivan

Code	Budget			Year to December 2006			
	2007-08	2006-07	Variance	Actual	Budget	Variance	
	£	£	£	£	£	£	
2201 /400/COU	Fees	108,220	114,240	(6,020)	54,851	85,680	(30,829)
2202 /400/COU	Travelling and subsistence	110,676	78,000	32,676	52,391	58,500	(6,109)
2203 /400/COU	Conference expenses	36,640	4,000	32,640	4,265	3,000	1,265
2204 /400/COU	Training	10,080	70,890	(60,810)	29,039	53,168	(24,129)
2205 /400/COU	Tax cost (NI ER & PAYE)	53,954	93,973	(40,019)	20,790	70,480	(49,690)
	Council & Committee	319,570	361,103	(41,533)	161,335	270,828	(109,493)
2608 /800/COU	Council elections	79,790	108,000	(28,210)	128,642	81,000	47,642
2619 /800/COU	Legal advice	30,000	20,000	10,000	0	15,000	(15,000)
	Specific Departmental Costs	109,790	128,000	(18,210)	128,642	96,000	32,642
	DEPARTMENTAL TOTAL	429,360	489,103	(59,743)	289,978	366,828	(76,850)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	COMMITTEES & PLG
CODE	COU
BUDGET MANAGER	Niamh O'Sullivan

Code	Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006			
				Actual £	Budget £	Variance £	
2205 /400/							
	Tax cost (NI ER & PAYE)	65,490	40,943	24,547	0	30,707	(30,707)
	Payroll	65,490	40,943	24,547	0	30,707	(30,707)
2201 /400/DR3	Fees (Registration Committee)	0	9,240	(9,240)	2,247	6,930	(4,683)
2202 /400/DR3	Travelling and subsistence (Reg Com)	0	5,261	(5,261)	1,237	3,946	(2,709)
2201 /400/GAE	Fees (Education Committee)	30,000	27,000	3,000	12,017	20,250	(8,233)
2202 /400/GAE	Travelling and subsistence (Education)	31,800	15,373	16,427	10,276	11,530	(1,254)
2201 /400/DR1	Fees (Health Committee)	10,800	7,560	3,240	4,800	5,670	(870)
2202 /400/DR1	Travelling and subsistence (Health)	11,448	4,304	7,144	2,881	3,228	(347)
2201 /400/DR4	Fees (C & C)	10,800	7,560	3,240	5,280	5,670	(390)
2202 /400/DR4	Travelling and subsistence (C & C)	11,448	4,304	7,144	4,239	3,228	1,011
2201 /400/LEG	Fees (Investigating Comm)	10,800	7,560	3,240	5,518	5,670	(152)
2202 /400/LEG	Travelling and subsistence (Invest)	11,448	4,304	7,144	5,255	3,228	2,027
2201 /400/FIN	Fees (Fin & Audit Committee)	41,700	30,240	11,460	20,891	22,680	(1,789)
2202 /400/FIN	Travel and subs (Fin & Audit Com)	44,202	17,218	26,984	20,225	12,914	7,311
2201 /400/COM	Fees (Communications Committee)	10,800	9,610	1,190	4,787	7,208	(2,421)
2202 /400/COM	Travel and subs (Comms Com)	11,448	6,111	5,337	4,760	4,583	177
2201 /400/SEC	Fees (Approvals Committee)	6,000	18,360	(12,360)	7,202	13,770	(6,568)
2202 /400/SEC	Travelling and subsistence (App Com)	6,200	10,454	(4,254)	4,488	7,841	(3,353)
	Fees (Chairmans Group)	8,400	0	8,400	0	0	0
	Travelling and subsistence (Chairmans)	8,904	0	8,904	0	0	0
	Performance review	1,800	0	1,800	0	0	0
	Travelling and subsistence	1,848	0	1,848	0	0	0
	Council Meetings	269,846	184,459	85,387	116,102	138,346	(22,244)
2637 /800/SEC	Professional Liaison Group (fees & exps)	77,720	42,140	35,580	5,975	31,605	(25,630)
	Specific Departmental Costs	77,720	42,140	35,580	5,975	31,605	(25,630)
	DEPARTMENTAL TOTAL	413,056	267,542	145,514	122,077	200,658	(78,581)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	CHIEF EXECUTIVE
CODE	CEX
BUDGET MANAGER	Marc Seale

Code		Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006			
					Actual £	Budget £	Variance £	
2001	/200/CEX	Basic pay	165,482	159,047	6,435	115,129	119,285	(4,156)
2003	/200/CEX	National insurance cost	19,527	17,495	2,032	14,177	13,121	1,056
2004	/200/CEX	Pension cost	27,305	29,742	(2,437)	22,126	22,307	(181)
2005	/200/CEX	Medical insurance	1,200	0	1,200	836	0	836
2007	/200/CEX	Temporary staff	0	0	0	1,804	0	1,804
		Payroll	213,513	206,284	7,229	154,071	154,713	(642)
2101	/300/CEX	Fares	11,000	11,000	0	6,707	8,250	(1,543)
2103	/300/CEX	Subsistence	8,000	9,500	(1,500)	6,288	7,125	(837)
2104	/300/CEX	Entertaining	500	500	0	1,034	375	659
2106	/300/CEX	Conferences	1,000	1,000	0	827	750	77
		Travel & Subsistence	20,500	22,000	(1,500)	14,856	16,500	(1,644)
					0			
2201	/400/CEX	Fees (Chairmen Meeting)	0	9,600	(9,600)	1,680	7,200	(5,520)
2202	/400/CEX	Travel and subs (Chairmen Meeting)	0	5,946	(5,946)	1,599	4,460	(2,861)
		Committee Chairmen Meetings	0	15,546	(15,546)	3,279	11,660	(8,381)
		Training	1,000	0	1,000	0	0	0
2401	/600/CEX	Mobile telephone	650	650	0	300	488	(188)
2608	/800/CEX	Other Professional fees	5,000	25,000	(20,000)	47,838	18,750	29,088
2629	/800/CEX	Subscriptions to professional bodies	750	750	0	930	563	367
		Specific Departmental Costs	7,400	26,400	(19,000)	49,067	19,801	29,266
		DEPARTMENTAL TOTAL	241,413	270,230	(28,817)	221,274	202,674	18,600

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	SECRETARIAT
CODE	COU
BUDGET MANAGER	Niamh O'Sullivan

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/COU	125,762	121,777	3,985	91,611	91,333	278
2003 /200/COU	14,840	13,395	1,445	9,792	10,046	(254)
2004 /200/COU	8,300	13,380	(5,080)	10,418	10,035	383
2007 /200/SEC	1,800	1,698	102	0	1,274	(1,274)
Payroll	150,702	150,250	452	111,821	112,688	(867)
2101 /300/SEC	2,600	2,000	600	1,617	1,500	117
2103 /300/SEC	3,725	2,200	1,525	1,397	1,650	(253)
2104 /300/SEC	0	0	0	58	0	58
2106 /300/SEC	500	2,000	(1,500)	1,233	1,500	(267)
Staff Travel & Subsistence	6,825	6,200	625	4,305	4,650	(345)
2402 /600/SEC	81,600	79,350	2,250	41,795	59,513	(17,718)
2417 /600/SEC	10,000	5,000	5,000	0	3,750	(3,750)
Office Services	91,600	84,350	7,250	41,795	63,263	(21,468)
Project Costs	0	0	0	0	0	0
Project Costs	0	0	0	0	0	0
2401 /600/SEC	350	350	0	118	263	(145)
2602 /800/SEC	415	250	165	468	188	280
2619 /800/SEC	13,706	10,500	3,206	22,284	7,875	14,409
2625 /800/SEC	10,467	4,800	5,667	10,492	3,600	6,892
Specific Departmental Costs	24,938	15,900	9,038	33,361	11,926	21,435
DEPARTMENTAL TOTAL	274,065	256,700	17,365	191,280	192,527	(1,247)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	APPROVALS & MONITORING
CODE	GAE
BUDGET MANAGER	Abigail Creighton

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006			
				Actual	Budget	Variance	
	£	£	£	£	£	£	
2001 /200/GAE	Basic pay	277,740	279,965	(2,225)	153,020	209,974	(56,954)
2002 /200/GAE	Overtime	875	0	875	1,242	-	1,242
2003 /200/GAE	National insurance cost	32,773	30,796	1,977	16,134	23,097	(6,963)
2004 /200/GAE	Pension cost	18,331	16,431	1,900	8,433	12,323	(3,890)
2006 /200/GAE	Staff recruitment	0	15,000	(15,000)	22,820	11,250	11,570
2007 /200/GAE	Temporary staff	4,200	32,400	(28,200)	0	24,300	(24,300)
	Payroll	333,919	374,592	(40,673)	201,649	280,944	(79,295)
2101 /300/GAE	Fares	24,500	20,660	3,840	9,113	15,495	(6,382)
2103 /300/GAE	Subsistence	28,480	24,830	3,650	6,435	18,623	(12,188)
	Staff Travel & Subsistence	52,980	45,490	7,490	15,548	34,118	(18,570)
2402 /600/GAE	Printing and stationery	22,500	21,700	800	4,115	16,275	(12,160)
2417 /600/GAE	Room Hire	9,920	0	9,920	0	0	0
	Office Services	32,420	21,700	10,720	4,115	16,275	(12,160)
3002 /702/GAE	Partners Training	0	32,340	(32,340)	2,353	24,255	(21,902)
3006 /702/GAE	Approvals (Previously Visits)	140,093	132,400	7,693	47,061	99,300	(52,239)
3011 /702/GAE	Annual Monitoring	35,750	41,475	(5,725)	21,715	31,106	(9,391)
3012 /702/GAE	Major/Minor Change	10,750	12,580	(1,830)	2,162	9,435	(7,273)
	Partners	186,593	218,795	(32,202)	73,291	164,096	(90,805)
	Archive Storage	15,400	0	15,400	0	0	0
2401 /600/GAE	Mobile telephone	2,328	764	1,564	645	573	72
2602 /800/GAE	Subscriptions to professional bodies	60	100	(40)	0	75	(75)
2619 /800/GAE	Legal advice	20,000	25,000	(5,000)	8,166	18,750	(10,584)
2625 /800/GAE	Training	14,800	9,000	5,800	6,579	6,750	(171)
2640 /800/GAE	Communications (HEI Roadshow Events)	3,720	18,960	(15,240)	2,553	14,220	(11,667)
	Specific Departmental Costs	56,308	53,824	2,484	17,943	40,368	(22,425)
	DEPARTMENTAL TOTAL	662,220	714,401	(52,181)	312,547	535,801	(223,254)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	REGISTRATION
CODE	REG
BUDGET MANAGER	Richard Houghton

Code	Budget 2007-09	Budget 2006-07	Variance	Year to December 2006			
				Actual	Budget	Variance	
	£	£	£	£	£	£	
2001 /200/REG	Basic pay	714,489	701,412	13,077	449,564	526,060	(76,496)
2002 /200/REG	Overtime pay	15,000	14,500	500	4,430	10,875	(6,445)
2003 /200/REG	National insurance cost	86,080	78,750	7,330	46,095	59,063	(12,968)
2004 /200/REG	Pension cost	47,156	56,615	(9,459)	33,828	42,461	(8,633)
2006 /200/REG	Staff recruitment	840	33,000	(32,160)	18,693	24,750	(6,057)
2007 /200/REG	Temporary Staff	160,871	220,440	(59,569)	130,540	165,330	(34,790)
	Payroll	1,024,436	1,104,717	(80,281)	683,149	828,539	(145,390)
2101 /300/REG	Fares	10,000	5,200	4,800	1,638	3,900	(2,262)
2103 /300/REG	Subsistence	3,000	4,500	(1,500)	2,007	3,375	(1,368)
2106 /300/REG	Conferences	0	2,000	(2,000)	159	1,500	(1,341)
	Staff Travel & Subsistence	13,000	11,700	1,300	3,804	8,775	(4,971)
2402 /600/REG	Printing and stationery	479,775	174,490	305,285	113,844	130,868	(17,024)
	Office Services	479,775	174,490	305,285	113,844	130,868	(17,024)
3008 /702/OVS	Assessors fees (All Professions)	301,957	573,810	(271,853)	333,745	430,358	(96,613)
3009 /702/OVS	Test of Competence (All Professions)	16,200	15,600	(600)	8,526	11,700	(3,174)
	Partners	318,157	589,410	(272,453)	342,270	442,058	(99,788)
	Project Costs	54,275	0	54,275	0	0	0
	Project Costs	54,275	0	54,275	0	0	0
2602 /800/REG	Mobile phone	500	0	500	329	0	329
2402 /600/REG	Subscriptions to professional bodies	2,500	0	2,500	0	0	0
2619 /800/REG	Legal advice	8,000	12,500	(4,500)	0	9,375	(9,375)
2625 /800/REG	Training	36,977	36,000	977	9,071	27,000	(17,929)
2630 /800/REG	Other Professional Fees	0	32,000	(32,000)	0	24,000	(24,000)
	Counter Fraud Solutions	84,198	0	84,198	0	0	0
	Specific Departmental Costs	132,175	80,500	(32,523)	9,400	60,375	(50,975)
	DEPARTMENTAL TOTAL	2,021,818	1,960,817	61,001	1,152,467	1,470,615	(318,148)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	CORPORATE SERVICES
CODE	ITD
BUDGET MANAGER	Roy Dunn

Code			Budget	Budget	Variance	Year to December 2006		
			2007-08	2006-07		Actual	Budget	Variance
			£	£	£	£	£	£
2001	/200/ITD	Basic pay	155,724	154,323	1,401	111,294	115,742	(4,448)
2002	/200/ITD	Overtime pay	2,500	2,000	500	222	1,500	(1,278)
2003	/200/ITD	National insurance cost	18,375	17,196	1,179	12,077	12,897	(820)
2004	/200/ITD	Pension cost	10,278	28,858	(18,580)	12,384	21,644	(9,260)
2006	/200/ITD	Staff recruitment	0	15,000	(15,000)	116	11,250	(11,134)
2007	/200/ITD	Temporary Staff	44,400	37,400	7,000	28,217	28,050	167
		Payroll	231,277	254,777	(23,500)	164,310	191,083	(26,773)
2101	/300/ITD	Fares	3,000	3,000	0	1,931	2,250	(319)
2103	/300/ITD	Subsistence	3,000	3,000	0	1,665	2,250	(585)
		Travel & Subsistence	6,000	6,000	0	3,596	4,500	(904)
2501	/700/ITD	Hardware < £1000	10,000	11,250	(1,250)	6,491	8,438	(1,947)
2502	/700/ITD	Hardware maintenance	15,000	4,600	10,400	22,739	3,450	19,289
2503	/700/ITD	Software Licences	18,000	10,000	8,000	1,389	7,500	(6,111)
2504	/700/ITD	Software support & maintenance	23,200	59,660	(36,460)	45,397	44,745	652
2506	/700/ITD	IT systems external support	132,000	71,000	61,000	59,856	53,250	6,606
2507	/700/ITD	New IT Software Systems	15,000	45,000	(30,000)	(3,404)	33,750	(37,154)
2508	/700/ITD	Managed Web/Internet services	94,580	97,738	(3,158)	86,690	73,304	13,386
2509	/700/ITD	IT Consummerables	18,000	15,000	3,000	19,006	11,250	7,756
2510	/700/ITD	Disaster contingency plan	13,000	34,120	(21,120)	7,946	25,590	(17,644)
2511	/700/ITD	HPC Computer Training	10,000	10,000	0	6,666	7,500	(834)
2516	/700/ITD	Offsite tape data archive	1,000	0	1,000	4,634	0	4,634
2512	/700/ITD	Other computer services costs	26,000	19,000	7,000	5,243	14,250	(9,007)
2514	/700/ITD	IT Hardware Disposals	0	0	0	291	0	291
2513	/700/ITD	IT Other Professional Fees	29,000	0	29,000	5,816	0	5,816
2515	/700/ITD	Hardware depreciation	151,227	394,854	(243,627)	271,549	368,981	(97,432)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	CORPORATE SERVICES
CODE	ITD
BUDGET MANAGER	Roy Dunn

Code		Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
					Actual £	Budget £	Variance £
	Computer Services	556,007	772,222	(216,215)	540,311	652,008	(111,697)
	Project Costs	0	0	0	0	0	0
		0	0	0	0	0	0
2612	/800/ADM Archive storage	15,120	0	15,120	0	0	0
2401	/600/ITD Mobile telephone	1,500	1,350	150	1,412	1,013	399
2625	/800/ITD Training	6,250	5,000	1,250	9,010	3,750	5,260
2619	/800/ITD Legal advice	7,500	12,500	(5,000)	0	9,375	(9,375)
	Specific Departmental Costs	30,370	18,850	11,520	10,422	14,138	(3,716)
	DEPARTMENTAL TOTAL	823,654	1,051,849	(228,195)	718,639	861,729	(143,090)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	OPERATIONS OFFICE
CODE	DEP
BUDGET MANAGER	Greg Ross-Sampson

Code		Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
					Actual £	Budget £	Variance £
2001	/200/DEP Basic pay	129,000	173,891	(44,891)	89,877	130,418	(40,541)
2002	/200/DEP Overtime	0	0	0	0	0	0
2003	/200/DEP National insurance cost	15,222	19,128	(3,906)	10,106	14,346	(4,240)
2004	/200/DEP Pension cost	8,514	21,327	(12,813)	13,857	15,995	(2,138)
2006	/200/DEP Staff Recruitment	0	12,000	(12,000)	6,972	9,000	(2,028)
2007	/200/DEP Temporary Staff	73,776	69,987	3,789	107,255	52,490	54,765
2008	/200/DEP Other payroll cost	0	500	(500)	105	375	(270)
	Payroll	226,512	296,833	(70,321)	228,171	222,624	5,547
2101	/300/DEP Fares	2,040	6,040	(4,000)	2,865	4,530	(1,665)
2103	/300/DEP Subsistence	1,320	2,570	(1,250)	3,350	1,928	1,422
	Travel & Subsistence	3,360	8,610	(5,250)	6,216	6,458	(242)
2401	/600/DEP Mobile telephone	1,020	0	1,020	1,060	0	1,060
2602	/800/GAE Subscriptions to professional bodies	1,500	0	1,500	0	0	0
2619	/800/DEP Legal advice	1,726	5,000	(3,274)	3,502	3,750	(249)
2636	/800/DEP ISO 9001 Certification	6,424	10,047	(3,623)	2,015	7,535	(5,520)
2625	/800/DEP Training	12,500	7,500	5,000	2,818	5,625	(2,807)
	Specific Departmental Costs	23,170	22,547	623	9,395	16,910	(7,516)
	DEPARTMENTAL TOTAL	253,042	327,990	(74,948)	243,781	245,992	(2,211)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	FINANCE
CODE	FIN
BUDGET MANAGER	Simon Leicester

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/FIN	217,163	183,514	33,649	133,347	137,636	(4,289)
2002 /200/FIN	2,000	2,000	0	736	1,500	(764)
2003 /200/FIN	25,861	20,407	5,454	14,665	15,305	(640)
2004 /200/FIN	14,465	26,035	(11,570)	17,279	19,526	(2,247)
2006 /200/FIN	0	6,000	(6,000)	7,776	4,500	3,276
2007 /200/FIN	6,800	7,800	(1,000)	40,829	5,850	34,979
Payroll	266,289	245,756	(20,533)	214,632	184,317	30,315
2101 /300/FIN	920	2,500	(1,580)	756	1,875	(1,119)
2103 /300/FIN	910	2,000	(1,090)	2,558	1,500	1,058
2104 /300/FIN	0	550	(550)	0	413	(413)
Travel & Subsistence	1,830	5,050	(3,220)	3,314	3,788	(474)
2402 /600/FIN	2,000	0	2,000	0	0	0
2417 /600/FIN	350	0	350	0	0	0
Office Services	2,350	0	2,000	0	0	0
2506 /700/FIN	1,000	0	1,000	783	0	783
Computer Services	1,000	0	1,000	783	0	783
2401 /600/FIN	600	282	318	284	212	72
2605 /800/FIN	27,000	0	27,000	19,355	0	19,355
2606 /800/FIN	38,000	57,665	(19,665)	56,605	43,249	13,356
2607 /800/FIN	53,862	65,000	(11,138)	40,449	48,750	(8,301)
2608 /800/FIN	27,000	25,000	2,000	12,422	18,750	(6,328)
2609 /800/FIN	20,000	12,672	7,328	9,908	9,504	404
2610 /800/FIN	840	360	480	59	270	(212)
2611 /800/FIN	4,000	6,000	(2,000)	11,428	4,500	6,928
2625 /800/FIN	6,500	8,813	(2,313)	2,673	6,610	(3,937)
2901/100	0	0	0	9,998	0	9,998
Specific Departmental Costs	177,802	175,792	2,010	163,181	131,845	31,336
DEPARTMENTAL TOTAL	449,271	426,598	22,673	381,911	319,950	61,961

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	FACILITIES MANAGEMENT
CODE	ADM
BUDGET MANAGER	Stephen Hall

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/ADM	142,601	125,061	17,540	84,181	93,796	(9,615)
2002 /200/ADM	2,000	5,000	(3,000)	757	3,750	(2,993)
2003 /200/ADM	17,063	14,307	2,756	7,832	10,730	(2,898)
2004 /200/ADM	9,412	21,347	(11,935)	7,528	16,010	(8,482)
2006 /200/ADM	0	7,500	(7,500)	10,178	5,625	4,553
2007 /200/ADM	4,200	11,200	(7,000)	27,957	8,400	19,557
Payroll	175,276	184,415	(9,139)	138,432	138,311	121
2101 /300/ADM	1,000	500	500	1,104	375	729
2102 /300/ADM	1,222	2,080	(858)	520	1,560	(1,040)
2103 /300/ADM	500	500	0	252	375	(123)
Travel & Subsistence	2,722	3,080	(358)	1,876	2,310	(434)
2301 /500/ADM	80,652	48,530	32,122	46,531	36,398	10,133
2302 /500/ADM	2,120	1,500	620	1,185	1,125	60
2303 /500/ADM	29,400	16,380	13,020	17,348	12,285	5,063
2304 /500/ADM	6,072	3,860	2,212	3,386	2,895	491
2305 /500/ADM	28,216	22,800	5,416	19,594	17,100	2,494
2306 /500/ADM	8,250	8,250	0	4,906	6,188	(1,282)
2307 /500/ADM	14,140	10,357	3,783	8,598	7,768	830
2308 /500/ADM	11,200	15,400	(4,200)	8,744	11,550	(2,806)
2309 /500/ADM	14,266	6,199	8,067	8,939	4,649	4,290
2310 /500/ADM	23,500	11,500	12,000	13,091	8,625	4,466
2313 /500/ADM	70,500	58,000	12,500	19,089	43,500	(24,411)
2312 /500/ADM	24,000	24,000	0	23,625	18,000	5,625
Property Services	312,316	226,776	85,540	175,035	170,083	4,952

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	FACILITIES MANAGEMENT
CODE	ADM
BUDGET MANAGER	Stephen Hall

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2401 /600/ADM	360	420	(60)	166	315	(150)
2402 /600/ADM	39,000	41,500	(2,500)	41,503	31,125	10,378
2403 /600/ADM	7,200	7,200	0	5,215	5,400	(185)
2404 /600/ADM	500	432	68	438	324	114
2405 /600/ADM	98,060	216,647	(118,587)	164,220	162,485	1,735
2406 /600/ADM	34,908	34,908	0	18,484	26,181	(7,697)
2408 /600/ADM	0	1,750	(1,750)	0	1,313	(1,313)
2409 /600/ADM	5,250	5,250	0	3,286	3,938	(652)
2410 /600/ADM	14,800	30,250	(15,450)	19,889	22,688	(2,799)
2411 /600/ADM	4,650	0	4,650	7,465	0	7,465
2413 /600/ADM	7,800	7,350	450	6,633	5,513	1,120
2414 /600/ADM	19,580	19,722	(142)	21,349	14,792	6,557
2416 /600/ADM	55,521	83,000	(27,479)	53,550	62,250	(8,700)
2417 /600/ADM	42,300	0	42,300	0	0	0
Office Services	329,929	448,429	(118,500)	342,199	336,324	5,875
2612 /800/ADM	0	14,400	(14,400)	10,724	10,800	(76)
2613 /800/ADM	500	1,000	(500)	155	750	(595)
2614 /800/ADM	42,000	39,600	2,400	25,831	29,700	(3,869)
2616 /800/ADM	21,880	3,880	18,000	11,984	2,910	9,074
2617 /800/ADM	150	0	150	0	0	0
Specific Departmental Costs	64,530	58,880	5,650	48,694	44,160	4,534
DEPARTMENTAL TOTAL	884,773	921,580	(36,807)	706,237	691,188	15,049

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	22-26 Stannary Street
CODE	STY
BUDGET MANAGER	Stephen Hall

Code		Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
					Actual £	Budget £	Variance £
2301	/500/STY Business rates	13,000	12,000	1,000	7,422	9,000	(1,578)
2302	/500/STY Water	1,000	376	624	(95)	282	(377)
2303	/500/STY Electricity	7,350	4,095	3,255	(841)	3,071	(3,912)
2304	/500/STY Gas	1,520	1,000	520	255	750	(495)
2305	/500/STY Cleaning contractors	3,500	5,400	(1,900)	0	4,050	(4,050)
2306	/500/STY Cleaning materials	1,000	2,313	(1,313)	(154)	1,735	(1,889)
2307	/500/STY Waste disposal	535	2,266	(1,731)	0	1,700	(1,700)
2308	/500/STY Repairs & maintenance	5,176	3,600	1,576	50	2,700	(2,650)
2309	/500/STY Maintenance contracts	8,806	1,630	7,176	649	1,223	(574)
2310	/500/STY Security	0	2,000	(2,000)	0	1,500	(1,500)
2313	/500/STY Building Refurbishment	0	92,000	(92,000)	100,963	69,000	31,963
2311	/500/STY Property disposals	0	0	0	0	0	0
2312	/500/STY Property depreciation	10,500	20,856	(10,356)	7,875	15,642	(7,767)
	Property Services	52,387	147,536	(95,149)	116,124	110,653	5,471
2406	/600/STY Telephone	0	0	0	0	0	0
2410	/600/STY Office equipment < £1000	0	0	0	0	0	0
2414	/600/STY Other office services	0	0	0	78	0	78
2614	/800/STY General Insurance	1,000	0	(1,000)	0	0	0
	Office Services	1,000	0	(1,000)	78	0	78
	DEPARTMENTAL TOTAL	53,387	147,536	94,149	116,203	110,653	5,550

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	FITNESS TO PRACTISE
CODE	LEG
BUDGET MANAGER	Kelly Johnson

Code		Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
					Actual £	Budget £	Variance £
2001	/200/LEG Basic pay	520,534	329,770	190,764	232,369	247,328	(14,959)
2002	/200/LEG Overtime	4,000	0	4,000	4,236	0	4,236
2003	/200/LEG National insurance cost	61,895	36,275	25,620	24,721	27,206	(2,485)
2004	/200/LEG Pension cost	34,355	25,906	8,449	18,075	19,430	(1,355)
2006	/200/LEG Staff recruitment	0	26,500	(26,500)	15,185	19,875	(4,690)
2007	/200/LEG Temporary staff	11,200	2,800	8,400	26,626	2,100	24,526
	Payroll	631,985	421,251	210,734	321,213	315,939	5,274
2101	/300/LEG Fares	33,250	9,900	23,350	11,936	7,425	4,511
2103	/300/LEG Subsistence	13,380	5,760	7,620	8,656	4,320	4,336
2106	/300/LEG Conferences	2,000	1,200	800	0	900	(900)
	Travel & Subsistence	48,630	16,860	31,770	20,592	12,645	7,947
2310	/500/LEG Security	2,520	0	2,520	0	0	0
	Property Services	2,520	0	2,520	0	0	0
2402	/600/LEG Printing and stationery	25,490	29,792	(4,302)	13,082	22,344	(9,262)
2417	/600/LEG Room Hire	165,500	29,010	136,490	44,828	21,758	23,070
	Office Services	190,990	58,802	132,188	57,910	44,102	13,808
3001	/702/LEG Panels (Fee & Travel)	726,390	424,880	301,510	375,642	318,660	56,982
3002	/702/LEG Partners Training & Review Days	0	23,168	(23,168)	551	17,376	(16,825)
3010	/702/LEG Registration Appeals (Fee & Travel)	39,170	39,060	110	14,977	29,295	(14,318)
	Partners	765,560	487,108	278,452	391,170	365,331	25,839

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	FITNESS TO PRACTISE
CODE	LEG
BUDGET MANAGER	Kelly Johnson

Code		Budget	Budget	Variance	Year to December 2006			
		2007-08	2006-07		Actual	Budget	Variance	
		£	£	£	£	£	£	
2802	/701/LEG	Annual Reports (Design, Distribute)	4,500	4,000	500	0	3,000	(3,000)
2805	/701/LEG	Brochures (Design, Prod, Distribute)	10,000	9,000	1,000	0	6,750	(6,750)
		Communications	14,500	13,000	1,500	0	9,750	(9,750)
		Project Costs	10,000	0	10,000	0	0	0
		Project Costs	10,000	0	10,000	0	0	0
2401	/600/LEG	Mobile telephone	720	720	0	536	540	(4)
2608	/800/LEG	Other professional fees	0	0	0	2,914	0	2,914
		Conselling	6,000	0	6,000	0	0	0
2615	/800/LEG	Legal insurance	50,820	46,200	4,620	28,350	34,650	(6,300)
2618	/800/LEG	Legal expenses	1,402,214	1,254,000	148,214	1,038,389	940,500	97,889
2619	/800/LEG	Legal Advice (Bircham Dyson Bell)	170,725	188,220	(17,495)	110,677	141,165	(30,488)
2620	/800/LEG	Subscriptions to professional bodies	0	0	0	8	0	8
2625	/800/LEG	Staff training	30,300	11,000	19,300	15,298	8,250	7,048
2641	/800/LEG	Disc Trans Writer - All Professions	216,657	90,250	126,407	89,761	67,688	22,073
		Specific Departmental Costs	1,877,436	1,590,390	287,046	1,285,934	1,192,793	93,141
		DEPARTMENTAL TOTAL	3,541,621	2,587,411	954,210	2,076,819	1,940,560	136,259

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	HUMAN RESOURCES
CODE	HUM
BUDGET MANAGER	Larissa Foster

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/HUM	101,233	61,771	39,462	74,282	46,328	27,954
2002 /200/HUM	500	0	500	0	0	0
2003 /200/HUM	12,004	6,795	5,209	8,153	5,096	3,057
2004 /200/HUM	6,681	0	6,681	1,293	0	1,293
2006 /200/HUM	92,500	5,000	87,500	6,493	3,750	2,743
2007 /200/HUM	0	36,400	(36,400)	12,206	27,300	(15,094)
2008 /200/HUM	40,000	40,000	0	30,941	30,000	941
	Payroll			133,368	112,474	20,894
2101 /300/HUM	500	500	0	1,523	375	1,148
2103 /300/HUM	800	500	300	450	375	75
2106 /300/HUM	1,000	1,000	0	939	750	189
	Travel & Subsistence			2,911	1,500	1,411
2402 /600/HUM	1,000	150	850	1,084	113	971
2417 /600/HUM	1,200	0	1,200	0	0	0
	Office Services			1,084	113	971
2506 /700/HUM	10,000	0	10,000	0	0	0
	Computer Services			0	0	0
2401 /600/HUM	250	1,500	(1,250)	190	1,125	(935)
2608 /800/HUM	1,500	0	1,500	8,426	0	8,426
2618 /800/HUM	1,175	15,000	(13,825)	105,186	11,250	93,936
2619 /800/HUM	25,000	0	25,000	6,744	0	6,744
2624 /800/HUM	95	1,000	(905)	313	750	(437)
2625 /800/HUM	9,345	22,000	(12,655)	26,435	16,500	9,935
	Organistaion Training	0	28,935	0	0	0
2632 /800/HUM	8,052	8,800	(748)	5,292	6,600	(1,308)
2638 /800/HUM	8,500	7,000	1,500	7,050	5,250	1,800
	Specific Departmental Costs			159,637	41,475	118,162
	DEPARTMENTAL TOTAL			297,000	155,562	141,438

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	HR - PARTNERS
CODE	HUM
BUDGET MANAGER	Yasmin Hussain

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/PAR	49,211	49,742	(531)	18,495	37,307	(18,812)
2003 /200/PAR	5,807	5,472	335	1,936	4,104	(2,168)
2004 /200/PAR	3,248	0	3,248	0	0	0
2006 /200/PAR	0	5,500	(5,500)	720	4,125	(3,405)
2007 /200/PAR	0	1,322	(1,322)	13,489	992	12,497
Payroll	58,266	62,036	(3,770)	34,640	46,528	(11,888)
2101 /300/PAR	1,500	2,000	(500)	226	1,500	(1,274)
2103 /300/PAR	500	500	0	114	375	(261)
Travel & Subsistence	2,000	2,500	(500)	340	1,875	(1,535)
2402 /600/PAR	2,589	1,805	784	88	1,354	(1,266)
Office Services	2,589	1,805	784	88	1,354	(1,266)
	532	0	532	0	0	0
	532	0	532	0	0	0
2633 /800/PAR	19,600	26,700	(7,100)	1,936	20,025	(18,089)
3002 /702/PAR	50,517	82,500	(31,983)	514	61,875	(61,361)
Partners	70,117	109,200	(39,083)	2,450	81,900	(79,450)
2401 /600/PAR	350	0	350	0	0	0
2618 /800/PAR	5,000	11,000	(6,000)	543	8,250	(7,707)
2619 /800/PAR	0	0	0	2,714	0	2,714
2625 /800/PAR	1,500	4,000	(2,500)	494	3,000	(2,506)
2624 /800/PAR	120	0	120	0	0	0
Specific Departmental Costs	6,970	15,000	(8,030)	3,751	11,250	(7,499)
DEPARTMENTAL TOTAL	140,475	190,541	(50,066)	41,270	142,907	(101,637)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	COMMUNICATIONS
CODE	COM
BUDGET MANAGER	Jacqueline Ladds

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/COM Basic pay	240,145	227,470	12,675	121,586	170,603	(49,017)
2002 /200/COM Overtime	0	0	0	750	0	750
2003 /200/COM National insurance cost	28,337	25,022	3,315	12,976	18,767	(5,791)
2004 /200/COM Pension cost	15,850	10,903	4,947	4,278	8,177	(3,899)
2006 /200/COM Staff Recruitment	0	10,050	(10,050)	28,317	7,538	20,779
2007 /200/COM Temporary Staff	0	0	0	9,581	0	9,581
Payroll	284,332	273,445	10,887	177,487	205,085	(27,598)
2101 /300/COM Fares	12,000	14,500	(2,500)	6,469	10,875	(4,406)
2103 /300/COM Subsistence	11,500	14,000	(2,500)	4,245	10,500	(6,255)
2104 /300/COM Entertaining	1,250	1,200	50	7	900	(893)
2106 /300/COM Conferences	0	0	0	1,200	0	1,200
Travel & Subsistence	24,750	29,700	(4,950)	11,921	22,275	(10,354)
2402 /600/COM Printing and stationery	5,000	1,805	3,195	0	0	0
Office Services	5,000	1,805	3,195	0	0	0
2804 /701/COM Campaigns	173,310	228,000	(54,690)	160,036	171,000	(10,964)
2802 /701/COM Annual Reports (Design, Distribute)	10,000	12,200	(2,200)	5,110	9,150	(4,040)
2805 /701/COM Brouchures	46,500	36,150	10,350	27,749	27,113	636
2803 /701/COM Listening Events	36,000	29,880	6,120	14,506	22,410	(7,904)
2808 /701/COM PR Advisors	0	0	0	376	0	376
2809 /701/COM Market Research	55,000	23,500	31,500	4,473	17,625	(13,152)
2810 /701/COM Registrant Communications	50,000	0	50,000	631	0	631
2811 /701/COM Translations	3,150	3,150	0	0	2,363	(2,363)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	COMMUNICATIONS
CODE	COM
BUDGET MANAGER	Jacqueline Ladds

Code		Budget 2007-08	Budget 2006-07	Variance	Year to December 2006			
		£	£	£	Actual	Budget	Variance	
		£	£	£	£	£	£	
2812	/701/COM	Public Affairs and Stakeholder	45,000	16,450	28,550	9,838	12,338	(2,500)
2814	/701/COM	Standards of Proficiency (Prod, Dist)	0	0	0	0	0	0
2815	/701/COM	Web	42,740	41,740	1,000	6,583	31,305	(24,722)
2816	/701/COM	Annual Conference	0	148,280	(148,280)	111,306	111,210	96
2817	/701/COM	Marketing & Promotions	18,800	12,560	6,240	2,018	9,420	(7,402)
2818	/701/COM	Conferences & Exhibitions	19,800	13,000	6,800	2,487	9,750	(7,263)
2819	/701/COM	General Events (External)	23,500	15,725	7,775	24,423	11,794	12,629
2820	/701/COM	Media Relations	60,000	56,400	3,600	23,118	42,300	(19,182)
2813	/701/COM	Welsh Language Scheme	0	0	0	101	0	101
		General Public Literature	45,000	0	45,000	0	0	0
		Internal Communications	32,750	0	32,750	0	0	0
		Bi-Annual opinion polling	60,000	0	60,000	0	0	0
		Communications	721,550	637,035	(53,235)	392,755	477,778	(85,023)
2401	/600/COM	Mobile telephone	700	2,700	(2,000)	854	2,025	(1,171)
2608	/800/COM	Professional fees	5,310	20,310	(15,000)	1,234	15,233	(13,999)
2619	/800/COM	Legal Advice	0	5,000	(5,000)	9,341	3,750	5,591
2625	/800/COM	Training	15,000	24,440	(9,440)	9,408	18,330	(8,922)
2628	/800/COM	Subscriptions to professional bodies	19,950	8,900	11,050	11,674	6,675	4,999
		Specific Departmental Costs	40,960	61,350	(20,390)	32,511	46,013	(13,502)
		DEPARTMENTAL TOTAL	1,076,592	1,001,530	75,062	614,674	751,151	(136,477)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	POLICY & STANDARDS
CODE	POL
BUDGET MANAGER	Rachel Tripp

Code	Budget 2007-08	Budget 2006-07	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2001 /200/POL	166,244	135,175	31,069	63,253	101,381	(38,128)
	2,000	0	2,000	0	0	0
2003 /200/POL	19,617	14,869	4,748	6,915	11,152	(4,237)
2004 /200/POL	10,972	20,673	(9,701)	9,680	15,505	(5,825)
2006 /200/POL	0	12,000	(12,000)	8,709	9,000	(291)
2007 /200/POL	2,800	4,000	(1,200)	12,098	3,000	9,098
Payroll	201,633	186,717	14,916	100,655	140,038	(39,383)
2101 /300/POL	9,050	2,560	6,490	4,468	1,920	2,548
2103 /300/POL	3,500	2,400	1,100	2,192	1,800	392
2106 /300/POL	6,000	4,000	2,000	1,368	3,000	(1,632)
Travel & Subsistence	18,550	8,960	9,590	8,028	6,720	1,308
2401 /600/POL	522	0	522	351	0	351
2402 /600/POL	88,000	38,000	50,000	6,682	28,500	(21,818)
Office Services	88,522	38,000	50,522	7,033	28,500	(21,467)
2814 /701/POL	18,000	25,000	(7,000)	0	18,750	(18,750)
2819 /701/POL	27,322	25,000	2,322	2,805	18,750	(15,945)
	60,000	0	60,000	0	0	0
Communications	105,322	50,000	55,322	2,805	37,500	(34,695)
2619 /800/POL	9,000	15,000	(6,000)	2,832	11,250	(8,418)
2625 /800/POL	6,520	4,000	2,520	2,086	3,000	(914)
2628 /800/POL	1,180	0	1,180	0	0	0
2637 /800/POL	0	0	0	1,470	0	1,470
Specific Departmental Costs	16,700	19,000	(2,300)	6,387	14,250	(7,863)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	POLICY & STANDARDS
CODE	POL
BUDGET MANAGER	Rachel Tripp

Code	Budget	Budget	Variance	Year to December 2006		
	2007-08	2006-07		Actual	Budget	Variance
	£	£	£	£	£	£
DEPARTMENTAL TOTAL	430,727	302,677	128,050	124,908	227,008	(102,100)

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	MP2 - CPD
CODE	CPD
BUDGET MANAGER	Greg Ross-Sampson

Code	Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
				Actual £	Budget £	Variance £
2001 /200/CPD	0	0	0	0	0	0
2002 /200/CPD	0	0	0	0	0	0
2003 /200/CPD	0	0	0	0	0	0
2004 /200/CPD	0	0	0	0	0	0
2006 /200/CPD	0	0	0	0	0	0
	Payroll	0	0	0	0	0
2103 /300/CPD	0	0	0	0	0	0
	Travel & Subsistence	0	0	0	0	0
2503 /700/CPD	0	0	0	0	0	0
	Computer Services	0	0	0	0	0
2803 /701/CPD	50,000	0	(50,000)	104	0	104
	Communications	50,000	0	104	0	104
2402 /600/CPD	3,000	35,550	(32,550)	68,034	20,738	47,297
2405 /600/CPD	5,000	0	(5,000)	0	0	0
	Office Services	8,000	35,550	68,034	20,738	47,297
	CPD Partners	10,000	0	10,000	0	0
	Partners	10,000	0	10,000	0	0
2608 /800/CPD	0	0	0	0	0	0
2619 /800/CPD	5,000	0	5,000	0	0	0
2625 /800/CPD	0	0	0	23	0	23
3013 /702/CPD	7,500	0	(7,500)	0	0	0
	Specific Department expenses	12,500	0	23	0	23

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	MP2 - CPD
CODE	CPD
BUDGET MANAGER	Greg Ross-Sampson

Code

Budget 2007-08	Budget 2006-07	Variance	
£	£	£	
DEPARTMENTAL TOTAL	80,500	35,550	(80,050)

Year to December 2006		
Actual	Budget	Variance
£	£	£
68,162	20,738	47,424

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	MP7 - Fees Rise
CODE	FEE
BUDGET MANAGER	Simon Leicester

Code	Actual	Budget	Variance	Year to December 2006		
				Actual	Budget	Variance
	£	£	£	£	£	£
2007 /200/FEE	0	0	0	0	0	0
	0	0	0	0	0	0
2103 /300/FEE	0	0	0	0	0	0
	0	0	0	0	0	0
2503 /700/FEE	0	0	0	0	0	0
	0	0	0	0	0	0
2803 /701/FEE	0	0	0	0	0	0
	0	0	0	0	0	0
2402 /600/FEE	0	0	0	52,077	0	52,077
2405 /600/FEE	0	0	0	0	0	0
	0	0	0	52,077	0	52,077
2608 /800/FEE	0	0	0	27,603	0	27,603
2619 /800/FEE	0	0	0	4,395	0	4,395
2625 /800/FEE	0	0	0	0	0	0
3013 /702/FEE	0	0	0	0	0	0
	0	0	0	31,998	0	31,998
DEPARTMENTAL TOTAL	0	0	0	84,074	0	84,074

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	22-26 Stannary Street
CODE	STY
BUDGET MANAGER	Stephen Hall

Code		Budget	Budget	Variance	Year to December 2006		
		2007-08	2006-07		Actual	Budget	Variance
		£	£	£	£	£	£
2301	/500/STY Business rates	0	0	0	0	0	0
2302	/500/STY Water	0	0	0	0	0	0
2303	/500/STY Electricity	0	0	0	0	0	0
2304	/500/STY Gas	0	0	0	0	0	0
2305	/500/STY Cleaning contractors	0	0	0	0	0	0
2306	/500/STY Cleaning materials	0	0	0	0	0	0
2307	/500/STY Waste disposal	0	0	0	0	0	0
2308	/500/STY Repairs & maintenance	0	0	0	0	0	0
2309	/500/STY Maintenance contracts	0	0	0	0	0	0
2310	/500/STY Security	0	0	0	0	0	0
2313	/500/STY Building Refurbishment		0	0	0	0	0
2311	/500/STY Property disposals	0	0	0	0	0	0
2312	/500/STY Property depreciation	0	0	0	0	0	0
	Property Services	0	0	0	0	0	0
2406	/600/STY Telephone	0	0	0	0	0	0
2410	/600/STY Office equipment < £1000	43,035	0	43,035	0	0	0
2414	/600/STY Other office services	0	0	0	0	0	0
2614	/800/STY General Insurance	0	0	0	0	0	0
	Office Services	43,035	0	43,035	0	0	0
	DEPARTMENTAL TOTAL	43,035	0	43,035	0	0	0

HEALTH PROFESSIONS COUNCIL
BUDGET FOR YEAR TO 31 MARCH 2008

COST CENTRE	MP5- Equality & Diversity
CODE	EAD
BUDGET MANAGER	Kelly Johnson

Code	Budget 2007-08 £	Budget 2006-07 £	Variance £	Year to December 2006		
				Actual £	Budget £	Variance £
2007 /200/EAD	10,000	0	(10,000)	0	0	0
	Payroll		(10,000)	0	0	0
2103 /300/EAD	0	0	0	0	0	0
	Travel & Subsistence		0	0	0	0
2503 /700/EAD	0	0	0	0	0	0
	Computer Services		0	0	0	0
2402 /600/EAD	0	0	0	0	0	0
2405 /600/EAD	0	0	0	0	0	0
	Office Services		0	0	0	0
2803 /701/EAD	0	0	0	0	0	0
	Communications		0	0	0	0
2608 /800/EAD	6,600	0	6,600	0	0	0
2619 /800/EAD	7,050	0	7,050	2,578	0	2,578
2625 /800/EAD	15,875	0	15,875	4,575	0	4,575
3013 /702/EAD	3,600	0	3,600	0	0	0
	Specific Department expenses		33,125	7,153	0	7,153
	DEPARTMENTAL TOTAL		43,125	7,153	0	7,153