Applied Psychologists

The recruitment for the partners which will be required when the applied psychologists are taken on to the register has commenced. Recruitment will occur across the seven applied Psychology disciplines.

A total of five advertisements were placed in the following journals; The Psychologist, The Guardian, The Health Service Journal, The Association of Educational Psychologists and The Association of Business Psychologists. All of the advertisements were placed either in the middle of December 2007 or the start of January 2008.

To date, we have received a satisfactory response to all of the advertisements. We have received an approximate total of 125 phone calls from interested applicants. The phone calls received were varying in nature. Some queries were straightforward compared to the others that were very complex in nature.

Further to this, a total of 140 e-mails were sent with application packs attached and a total of 100 application packs were sent in the post.

To date, we have received a total of 85 applications either through the post or electronic mail.

Over the coming months, the short listing, interviewing and training will take place for the applied psychology partners. It is anticipated that if we do not recruit successfully from current recruitment round then we may need to advertise again for the partner roles.

The interview panels for these partners is still to be organised.

CPD Assessors

The ring fenced recruitment has commenced for the Chiropodist and Operating Department Practitioner CPD Assessors. The application packs were sent out in early December 2007 with a closing date of the 2nd January 2008.

We have received a total of 13 Chiropodist applications and a total of 9 Operating Department Practitioner applications. Over the coming weeks, the applications will be assessed by myself, Mark Potter (Customer Service Manager) and Michael Schofield from the OCPA. If we do not manage to successfully recruit form this recruitment round we will advertise externally in professional journals and on the HPC website.

The training for the Chiropodist CPD Assessor training will occur in May 2008 and the Operating Department Practitioner training will take place in June 2008.

Budget

Time has been spent working on the five year plan and budget to ensure that the appropriate planning takes place for a sufficient number of partners to be recruited and trained to meet the business needs of the HPC.

Training

I have been training the newly appointed Partner Administrator on the partner policies and procedures. This ranges from the recruitment and selection process through to the administration and delivery of training for HPC partners.

Panel Chair and Legal Assessor Refresher Training

Refresher training for Panel Chairs and Legal Assessors by Jonathan Bracken and Kelly Johnson took place on the 16th and 23rd January 2008. This training was held on two separate days and incorporated Equality and Diversity training.

The feedback from the training evaluation forms so far has been very positive.

Health Professions Council

Trained Partner Breakdown Report April 2006 - March 2008

Human Resources Department

NB the volumes for panel members, registration assessors and visitors include some partners performing several roles

no the volumes for parler mem	2006	0								2007	Ŭ	everai										2008			2004/5	2005/6	2006/7	2007/8
Panel Members	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov		Jan	Feb	Mar	FYE	FYE	FYE	YTD
Arts Therapists	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	Van	100	mai	8	7	7	7
Biomedical Scientists	24	24	24	24	24	24	24	24	24	24	24	24	. 24	24	24	24	24	24	24	24	24				23	25	24	24
Chirops & Podiatrists	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11				10	11	11	11
Clinical Scientists	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44	44				37	46	44	44
Dietitians	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13				14	13	13	13
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10				1	10	10	10
Occupational Therapists	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12				9	12	12	10
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5				3	12	5	5
Paramedics	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16				16	16	16	16
Prosthetists & Orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3				3	2	3	3
Physiotherapists	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37	37				34	37	37	37
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				23	20	20	20
SLTs																									23 11		20 13	13
Lay Members	13 78				81	13 79	78	78																				
Total	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293				277	296	293	293
	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293					FYE	FYE	YTD
Registration Assessors Arts Therapists		0	0	0	0	0	0	0	0	0	0	8	0	0	0	8		0	8	0	8				FYE 9	8		8
Biomedical Scientists	8	8	8	8	8	8 19	8	8	8 19	8	8	0 19	8	8	8		8	8		8					9 20	-	0	0 19
	19	19	19	19	19		19	19		19	19		19	19	19	19	19	19	19	19	19					19	19	
Chirops & Podiatrists Clinical Scientists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15				16	15	15	15
	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43				42	44	43	43
Dietitians	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11				11	11	11	11
ODPs	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5				6	5	5	5
Occupational Therapists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13				12	13	13	13
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6				6	C A F	6	6
Paramedics	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15				16	15	15	15
Prosthetists & Orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3				3	3	3	3
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25				25	24	25	25
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				21	20	20	20
SLTs Total	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14				15	14	14	14
	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197	197				202	196	197	197
Visitors																									FYE	FYE	FYE	YTD
Arts Therapists	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22	22				10	21	22	22
Biomedical Scientists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13				1	11	13	13
Chirops & Podiatrists	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				18	19	20	20
Clinical Scientists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13				5	12	13	13
Dietitians	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9	9				10	8	9	9
ODPs	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11				0	11	11	11
Occupational Therapists	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21	21				20	18	21	21
Orthoptists	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7	7				1	6	7	7
Paramedics	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				6	20	20	20
Prosthetists & Orthotists	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1				3	2	1	1
Physiotherapists	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				12	17	20	20
Radiographers	29	29	29	29	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20				25	29	20	20
SLTs	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16	16				12	16	16	16
Lay Members	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18				0	12	18	18
Total	220	220	220	220	211	211	211	211	211	211	211	211	211	211	211	211	211	211	211	211	211				123	202	211	211



	2006									2007												2008			2004/5	2005/6	2006/7	2007/8
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD
Panel Members																												
PM New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				1	0	0	0
Trained	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293	293				277	296	293	293
Awaiting Training	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23				56	15	23	23
Registration Assessors																												
RA New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				2	0	0	0
Trained	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198	198				202	196	197	197
Awaiting Training	24	24	24	24	24	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23	23				32	24	23	23
Visitors																												
VI New Appointments	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0				4	0	0	0
Trained	223	223	223	223	223	223	223	223	223	223	223	223	223	223	224	224	224	224	224	224	224				123	202	223	224
Awaiting Training	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80	80				119	88	80	80