

Finance and Resources Committee - 17 November 2008

September 2008 Management Accounts

Executive summary and recommendations

Introduction

### Decision

The Council/Committee is requested to note the document. No decision is required.

Background information Nil

Resource implications Nil

Financial implications Nil

## Appendices

Consolidated Management Accounts for the 6 months ended 30 September 2008. Variance Commentary Summary of Management accounts for the 6 months ended 30 September 2008

Date of paper 5 November 2008

### CONSOLIDATED MANAGEMENT ACCOUNTS FOR THE 6 MONTHS ENDED 30 SEPTEMBER 2008 VARIANCE COMMENTARY

#### INTRODUCTION

These accounts were compared to budget version 7, which was agreed by the Council on 27th March 2008. The format of the management accounts is the same as the last financial year.

#### DETAILED SUMMARY

At the end of the financial year, we budgeted an operating surplus, after unrealised gains, of £245,872 compared to 2008's budgeted surplus of £234,736. The actual result for year to date was a surplus of £610,229 after unrealised gains; a favourable variance of £525,470.

Income totalled £6,620,237 with overheads at £6,118,629 thus giving the operating surplus before investments of £501,608.

#### INCOME

Registration income was £181,466 below budget. Of this, the renewal fee was £357,132 below budget. The main reason for the renewal fee unfavourable variance was that at the beginning of the current year we budgeted registrant numbers of 180,160 compared to an actual of 178,715, a difference of 1445 registrants. Also, £83K of income relating to the Dietitians renewal fee was recognised in the prior financial year due to an error in the income model. To elaborate, income had been recognised a month early in 2007/08 and therefore 3 months Dietitians renewal fee income relating to 2008/09 was recognised in the previous financial year. The income is reconciled to NetRegulate on a monthly basis, in accordance with the Audit Findings Report. The £83K is a permanent difference and will remain unchanged for the rest of the year.

There was an £87K unfavourable variance relating to international scrutiny fee income. This is likely to remain a permanent difference. We budgeted for 2,057 applications to be received this year where as the actual number received is to be around 1,610.

Year to date investment income was £25K above budget. There is also an unfavourable variance of £4K relating to the unrealised gain or loss on investment value.

#### DEPARTMENTS

Total Departmental expenditure was £6,118,628 which was £682,835 below budget. The main under spends were in: Information Technology, Fitness to Practise, Facilities, Communications and the Registration departments.

### OVERHEADS

Below is an explanation of some of the main favourable and unfavourable variances:

#### Payroll costs

Payroll costs show a favourable variance of £127K. Basic Pay shows a favourable variance of £61K and national insurance shows a favourable variance of £47K. This is due to some budgeted positions being vacant during the period due to staff leaving or positions not being appointed in the prior year. For example, in the Registrations, Secretariat, Communications and Fitness to Practise departments. There is a favourable difference in the Education department's basic pay due to the delay of recruiting 3 new positions until the next financial year. This is due to the delay in the onboarding of the Practitioner Psychologists and at the year end will be a permanent difference of £28K. The under spend in Temporary staff of £32K is mainly due to the Director of Operations now appointed as a permanent member of staff.

#### Staff travelling and subsistence

This shows an unfavourable variance (year to date £16K). This is mainly due to under budgeting overseas travel by the chief executive and director of operations and conferences attended by the chief executive.

#### Council and committee expenses

This shows a favourable variance (year to date  $\pounds41$ K). There is an under spend of  $\pounds25$ K in council and committee fees and  $\pounds18$ K in travelling and subsistence. This is due to lower meeting attendance than expected and is approxmentately a  $\pounds7$ K permanent difference. The remaining under spend is a timing difference which will reverse in the future months.

#### Property services

This shows a favourable variance of £69K. Of this, £26K relates to business rates following the recent re-rating of HPC premises by the valuation office on behalf of Lambeth Council. There is also a favourable variance of £35K in Electricity. This is due to a refund received of £35K from the electricity company in respect to overpayments made in the previous financial year.

#### Office services

This shows an unfavourable variance of  $\pounds 6K$ , mainly due to variances in office equipment < $\pounds 1,000$  of  $\pounds 12K$ , other office services of  $\pounds 6K$  and Room hire of  $\pounds 9K$ . The over spend in other office services and office equipment < $\pounds 1,000$  are due to the delay in completing the 22-26 Stannary Street project and the purchase of equipment for the new building. The overspend in room hire of  $\pounds 9K$  is due to storage costs not budgeted for and is a permanent difference. The under spend of  $\pounds 26K$  in printing and stationery is a timing difference and will reverse in future months.

#### Computer Services

This shows a favourable variance of £5K. Of this £15K relates to unfavourable variance in other computer services. These are costs relating to the cabling for 22-26 Stannary Street, which were budgeted in the previous financial year. This is offset against a favourable variance of £16K in managed web/internet services which is due to a timing difference and will reverse in future months. The depreciation overspend of £22K is a budget calculation error and is a permanent difference.

#### **Communications**

This shows a favourable variance of £63K. The residual budget of £18K in Annual reports will not be spent this year and therefore will be a permanent difference. The under spend of £32K in Brochures is due to a timing difference and will reverse in future months.

#### Partners

The year to date accounts showed a favourable variance of  $\pounds122K$ . The favourable variance in assessors fees of  $\pounds61K$  is due to less applications being received and is a permanent difference There is an under spend of  $\pounds20K$  in partner recruitment due to a budget estimation error and therefore is permenant difference. The under spend of  $\pounds19K$  in partners training is a timing difference and will reverse in future months.

#### Legal – Transcript Writers

The year to date accounts show a favourable variance of £86K This is due to hearings being shorter than budgeted for and therefore their time required in hearings is shorter.

#### PROJECTS

There is a favourable operating expense variance of £33K relating to major projects. Of the total, £41K relates to the Independent Safeguarding Authority project which has been delayed into the next financial year. There is a £11K favourable variance which relates to the Fees Rise 2009 project. There is also an unfavourable variance of £26K which has been spent in respect to legal advice for the on-boarding of the Practitioner Psychologists and Hearing Aid Dispensers (timing difference).

Note that funding of £74K from the Department of Health, for the Practitioner Psychologists project has been received in June 2008 and is shown within the general funds on the balance sheet.

There has been capital expenditure of £157K in relation to NetRegulate Access Rights, Online Renewals, FTP statuses, Equality and Diversity and the new Finance System Upgrade projects. The over spend of £9K on the NetRegulate Access Rights project was due to a delay in the scheduling of the Application Server project. To elaborate, the entire budget for the NetRegulate Access Rights project was approved in the previous financial year. The remaining overspends are due to timing differences.

£242K has been spent this year in relation to the 22-26 Stannary Street project phase 1, which was delayed from the previous financial year. The total spend on this project is  $\pounds1,461$ K against a budget of  $\pounds1,639$ K. The remaining budget is due to be spent in this financial year. There was an over spend of  $\pounds14$ K in relation to the CCTV, due to the delay in the building project and the budget being allocated in the prior financial year.

### **BALANCE SHEET**

The main movements in the balance sheet since the beginning of the year were a decrease in Creditors and an increase in deferred income. The net impact of these movements was an increase in the cash balance of £778K.

Working capital was £4,160K showing HPC continues to be in a stable financial position. The Net Assets were £2,109K including the Accumulated Fund of £1,688K and the Revaluation Reserve of £421K. The Accumulated Fund comprised £1,003K at the beginning of the financial year plus the net deficit for the year to date plus the funding from the Department of Health.

#### CASH FLOW

The Cash Flow statement indicates a net increase in cash of £778K from 1 April 2008 to the end of September 2008. This is mainly due to the decrease in creditors and increase in deferred income during the period and the additional costs spent this year in relation to the 22-26 Stannary Street project. The project costs were budgeted for in the previous financial year.

The net increase or decrease in cash when compared to the accounting surplus or deficit can be significantly different. To arrive at the cash movement, non cash items such as depreciation are removed and balance sheet movements taken into consideration.

#### CONCLUSION

Overall, at the end of the period to 30 September 2008 we had an operating surplus of  $\pounds$ 502K against a budgeted deficit of  $\pounds$ 2K. HPC continues to be in a stable financial position.

Charlotte Milner Financial Controller November 2008

Consolidated Management Accounts For the 6 months ended 30th September 2008

#### CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008 DETAILED SUMMARY

DETAILED SUMMARY					A
	Actual £	Budget £	Variance £	Variance %	Annual Budget £
INCOME	-	-			
Brofocologo					
Professions Arts Therapists	88,086	83,836	4,250	5.07	171,671
Biomedical Scientists	823,724	892,051	(68,327)	(7.66)	1,784,103
Chiropodists	429,092	448,673	(19,581)	(4.36)	897,345
Clinical Scientists	163,012	138,578	24,434	17.63	277,156
Dietitians	167,675	239,467	(71,792)	(29.98)	478,934
Occupational Therapists	1,110,941	1,106,936	4,005	0.36	2,213,873
Operating Department Practitioners	<b>281,552</b> :	287,332	(5,781)	(2.01)	574,664
Orthoptists	52,720	46,314	6,406	13.83	92,631
Paramedics	481,956	485,586	(3,630)	(0.75)	971,173
Physiotherapists	1,581,118	1,589,475	(8,357)	(0.53)	3,266,870
Prosthetists & Orthotists	30,104	32,757	(2,653)	(8.10)	65,514
Radiographers	966,029	1,029,542	(63,513)	(6.17)	2,099,320
Speech and Language Therapists	441,248	418,174	23,074	5.52	836,348
Registration Income	6,617,257	6,798,722	(181,466)	(2.67)	13,729,602
Department of Health Capital Grant Released	0	0	0	0.00	0
Miscellaneous Income	2,980	0	2,980	0.00	. 0
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TOTAL INCOME	6,620,237	6,798,722	(178,486)	(2.63)	13,729,602
EXPENDITURE		i			
Departments					
Approvals & Monitoring	277,244	295,881	18,638	6.30	660,872
Chief Executive	200,587	134,387	(66,200)	(49.26)	
Council, Committees & PLG	190,083	228,788	38,705	16.92	547,387
Communications	410,627	452,270	41,644	9.21	1,020,074
Facilities Manangement	444,438		50,368	10.18	909,684
Finance	316,358	295,748	(20,610)	(6.97)	570,454
Fitness to Practise	2,190,309	2,474,077	283,768	11.47	4,621,621
Human Resources & Partners	336,485	381,185	44,700	11.73 22.88	662,423 1,136,657
IT Department	437,042	566,675	129,633 (1,311)	(0.67)	375,095
Operations Office	197,435 170,464	196,124 196,430	16,966	8.64	384,074
Policy & Standards	179,464 25,948	24,462	(1,486)	(6.08)	49,433
President	25,948 31,689	64,207	32,518	50.64	262,631
Projects	766,520	853,341	86,821	10.17	1,714,259
Registration Secretariat	114,400	143,081	28,681	20.05	292,536
Operating Expenses	6,118,629	6,801,463	682,834	10.04	13,484,762
				40,400,00	
SURPLUS / (DEFICIT) - Excl. Unrealised Gains/(Losses)	501,608	(2,741)	504,349	18,400.92	244,840
Impairment of Freehold Land and Buildings	0	0	0	0.00	· .
Taxation	0	0	0	0.00	0.00
Investment Income - Excl. Unrealised Gains/(Losses)	112,880		25,380	(29.01)	
Investment - Unrealised Gains / (Losses)	(4,259)	0	(4,259)	0.00	0
SURPLUS / (DEFICIT)	610,229	84,759	(525,470)	619.96	419,840

### CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

#### CONSOLIDATED DETAILED SUMMARY

	Actual £	Budget £	Variance £	Variance %	Annual Budget £
Consolidated Income					
Registration fees	354,292	233,381	120,911	51.81	466,766
Registration fees (part year)	90	0	90	0.00	0
Readmission fees	108,402	132,248	(23,846)	(18.03)	264,495
Renewal fees	5,493,641	5,850,772	(357,132)	(6.10)	11,833,699
International scrutiny fees	333,047	419,796	(86,749)	(20.66)	839,592
Confirmation letter fees	0	0	0	0.00	0
Grandparenting scrutiny fees & other	-215	0	(215)	0.00	0
UK scrutiny fee/Graduated < 2 years	328,000	162,525	165,475	101.82	325,050
	6,617,257	6,798,722	(181,466)	(2.67)	13,729,602

#### **CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008**

#### **INVESTMENT & OTHER INCOME** CODE **Finance Director BUDGET MANAGER** Annual Actual Budget Variance Variance Budget £ £ % £ £ **Consolidated Income** 20,000 10,000 (2,924)(29.24)Bank interest - Business Reserve 7,076 83,780 46,500 37,280 80.17 93,000 Bank interest - SIBA 0.00 0 0 0 0 Bond interest 62,000 31,000 4,486 14.47 Portfolio income 35,486 (13, 462)(13, 462)0.00 0 P & L on disposal of investments (Realised) 0 87,500 25,380 29.01 175,000 112,880 0.00 0 (4,259) 0 (4,259) Gain or loss on unrealised investments

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# CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

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OVERHEAD TOTAL
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Payroll         1,800,994         1,862,562         61,588         3.31         3,724,470           Overtime         19,844         26,527         5,683         22.26         40,220           National Insurance         191,746         238,442         46,896         195,8         476,998           Pension costs         167,439         153,255         (14,183)         (9,25)         308,649           Staff recruitment         87,605         81,429         (6,176)         (7,78)         133,215           Staff recruitment         57,605         50,002         2,250         45,001         15,000           Zytod,920         2,632,083         127,163         5.02         5,083,688           Staff travelling and subsistence         53,067         31,610         7,493         25,13         61,180           Car expenses and car park         560         75,001         (2,344)         0.0         500         15,111         8,770         (6,341)         (72,21)         19,850           Conferences         10,3183         92,330         (15,653)         (17,17)         176,522           Council and committee expenses         72,985         98,339         25,354         25,78         219,542 <td< th=""><th></th><th>Actual £</th><th>Budget £</th><th>Variance £</th><th>Variance %</th><th>Annual Budget £</th></td<>		Actual £	Budget £	Variance £	Variance %	Annual Budget £
Overtime         19.844         25.527         5.683         22.26         40.220           National Insurance         191,746         238,442         46.696         19.58         476,998           Pension costs         167,439         153,255         (14,183)         (9.25)         306,649           Staff recruitment         87,605         81,429         (6,176)         (7.58)         135,215           Temporary staff         133,215         165,248         32,031         19.38         383,916           Payroll Contingency         2,750         5,000         2,250         45.00         15,000           2,404,920         2,632,063         127,163         5.02         5,083,668           Staff travelling and subsistence         580         750         170         22,67         1,500           Conferences         15,111         8,770         (6,341)         7,943         25,13         61,180           Conferences         15,111         8,770         13,89         25,354         25,78         219,542           Travelling and subsistence         52,798         71,349         18,551         26,000         159,112           Tax Cost (NI ER and PAYE)         13,700         13,500         (200)<	Payroll					·
National Insurance         191,746         238,442         46.686         19.58         476,998           Pension costs         167,439         153,255         (14,183)         (9.25)         306,649           Madical insurance         1,328         600         (728)         (121,32)         1,200           Staff recruitment         87,605         81,429         (6,176)         (7.58)         135,215           Temporary staff         133,215         155,248         32,033         19.38         383,946           Payroll Contingency         2,750         5,000         2,250         45.00         15,000           Car expenses and car park         28667         31,610         7.943         25.13         61,180           Subsistence         2,384         0         (2,384)         0.00         9,000           Conferences         15,111         8,770         (6,341)         (72.31)         19,850           Conferences         10,235         12,696         2,461         19.38         25,400           Conference expenses         10,235         12,696         2,461         19.38         25,400           Conference expenses         10,235         12,696         2,461         19.38 <td< td=""><td>Basic</td><td></td><td></td><td>•</td><td></td><td></td></td<>	Basic			•		
Pension costs         167,439         153,255         (14,183)         (9,25)         306,649           Medical insurance         1,328         600         (728)         (121,32)         1,200           Staff recruitment         87,605         81,429         (6,176)         (758)         135,215           Temporary staff         133,215         195,248         32,033         19,38         383,916           Payroll Contingency         2,750         5,000         2,250         45,001         15,000           2,404,920         2,532,083         127,163         5,02         5,083,668           Staff travelling and subsistence         23,667         31,610         7,943         25,13         61,180           Subsistence         23,667         31,610         7,943         25,13         61,180           Conferences         15,111         8,770         63,341         0,00         500           Conference expenses         10,235         12,698         2,461         19,38         25,040           Travelling and subsistence         52,798         71,349         18,551         26,00         159,112           Tax Cost (IN IER and PAYE)         13,700         12,698         2,461         19,38 <td< td=""><td>Overtime</td><td></td><td></td><td>•</td><td></td><td></td></td<>	Overtime			•		
Insurance         1.328         600         (728)         (121 32)         1.200           Staff recruitment         87,605         81,429         (6,176)         (7.58)         135,215           Temporary staff         133,215         155,248         32,033         19.38         383,916           Payroll Contingency         2,750         5,000         2,250         45.00         15,000           Staff travelling and subsistence         2,404,920         2,532,083         127,163         5.02         5,083,668           Staff travelling and subsistence         2,364         50         170         22,67         1,500           Conferences         15,111         8,770         (6,341)         (72.31)         19,850           Council and committee expenses         72,985         98,339         25,354         25.78         219,542           Faces         72,985         98,339         25,354         25.78         219,542           Trawelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI EP and PAYE)         13,700         13,500         (200)         1.48         36,000           Conference expenses         10,235         12,696 <t< td=""><td>National Insurance</td><td></td><td></td><td></td><td></td><td></td></t<>	National Insurance					
Staff recruitment         87,605         61,429         (6,176)         (7,58)         135,215           Payroll Contingency         2,750         5,000         2,250         45,00         15,000           Staff travelling and subsistence         2,750         5,000         2,250         45,00         15,000           Car expenses and car park         23,667         31,610         7,943         25,13         61,180           Conferences         15,111         8,707         (6,341)         (7,234)         0.00         500           Conferences         15,111         8,707         (6,341)         (7,234)         25,13         61,180           Conferences         15,111         8,707         (6,341)         (7,231)         19,850           Travelling and subsistence         22,785         98,339         25,354         25,78         219,542           Travelling and subsistence         13,700         13,600         (200)         (1,48)         36,000           Travelling and subsistence         13,700         13,600         (200)         (1,48)         36,000           Conference expenses         10,235         12,696         2,461         19,38         25,400           Conference expenses         10,	Pension costs					
Construct         133,215         195,248         32,033         19.38         383,916           Payroll Contingency         2,750         5,000         2,250         45.00         15,000           Staff travelling and subsistence         Fares         66,441         51,200         (15,241)         (29,77)         93,492           Car expenses and car park         580         750         170         22,67         1,500           Subsistence         2,3667         31,610         7,943         25.13         61,180           Entertaining         2,384         -0         (2,384)         0.00         500           Conferences         133,700         13,800         (15,653)         (17,17)         176,522           Council and committee expenses         52,798         71,349         18,551         26.00         159,112           Tax         137,00         13,600         (200)         (148)         36,000           Conference expenses         10,235         12,698         2,461         19,38         25,400           Trawelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax         Tax         60,61         46,900         (13,761	Medical insurance					
Composity Status         2,750         5,000         2,250         46,00         15,000           Payroll Contingency         2,750         5,000         2,250         46,00         15,000           Staff travelling and subsistence         Fares         66,441         51,200         (15,241)         (29,77)         93,492           Car expenses and car park         23,667         31,610         7,943         25,13         61,180           Subsistence         23,867         31,610         7,943         25,13         61,180           Conferences         15,111         8,770         (6,341)         (72,31)         19,850           Council and committee expenses         52,798         71,349         15,511         25,78         219,542           Travelling and subsistence         52,798         71,349         18,551         26,00         15,111           Tax Cost (NI ER and PAYE)         13,700         13,500         (200)         (1.48)         36,000           Conference expenses         10,235         12,6968         2,461         19,38         25,400           Professional Laison Groups         (4,011)         0         4,011         0.00         3,000           Annual General Meeting         03,000	Staff recruitment	87,605		•		
Payroll Contingency $2,750$ $5,000$ $2,250$ $45,000$ $15,000$ Staff travelling and subsistence Fares $66,441$ $51,200$ $127,163$ $5.02$ $5,083,668$ Staff travelling and subsistence Fares $66,441$ $51,200$ $(15,241)$ $(29,77)$ $93,492$ Car expenses and car park Subsistence $23,667$ $31,610$ $7.943$ $25.13$ $61,180$ Conferences $15,111$ $8,770$ $(6,341)$ $(72,31)$ $19,850$ Council and committee expenses Fees $72,985$ $98,339$ $25,354$ $25.78$ $219,542$ Tax Cost (NI ER and PAYE) $13,700$ $13,500$ $(12,00)$ $(14,48)$ $36,000$ Conference expenses $10,235$ $12,698$ $2,461$ $19,38$ $25,400$ Training $466$ $2,788$ $2,322$ $83.29$ $7,840$ Professional Laison Groups $(4,011)$ $0$ $4,0111$ $0.00$ $3,000$ Annual General Meeting $03,000$ $3,000$ $3,000$	Temporary staff	133,215	165,248			
2,404,920 $2,532,083$ $127,163$ $5.02$ $5,083,668$ Staff travelling and subsistenceFares $66,441$ $51,200$ $(15,241)$ $(29,77)$ $93,492$ Car expenses and car park $23,667$ $31,610$ $7,943$ $25,13$ $61,180$ Subsistence $2,384$ $0$ $(2,384)$ $0.00$ $500$ Conferences $15,111$ $8,770$ $(6,341)$ $(72,31)$ $19,850$ Council and committee expenses $72,985$ $98,339$ $25,354$ $25,78$ $219,542$ Fees $72,985$ $98,339$ $25,354$ $25,78$ $219,542$ Tax Cost (NI ER and PAYE) $13,700$ $13,500$ $(200)$ $(1,48)$ $36,000$ Conference expenses $10,235$ $12,698$ $2,461$ $19,38$ $25,400$ Training $466$ $2,788$ $2,322$ $83.29$ $7,840$ Professional Laison Groups $60,661$ $46,900$ $(13,761)$ $(29,34)$ $76,900$ Letctions and Appointments $60,661$ $46,900$ $(13,761)$ $(29,34)$ $76,900$ Annual General Meeting $0$ $3,000$ $25,593$ $47.39$ $108,000$ Water $1,345$ $1,666$ $3.986$ $(4,664)$ $(116.71)$ $8,000$ Cleaning contractors $23,030$ $23,496$ $466$ $1.98$ $47,000$ Cleaning contractors $23,030$ $23,496$ $466$ $1.98$ $47,000$ Cleaning contractors $23,030$ $23,496$		2,750	5,000			
Fares         66,441         51,200         (15,241)         (29,77)         93,492           Car expenses and car park         580         750         170         22.67         1,500           Subsistence         23,867         0         (2,384)         0.00         500           Conferences         15,111         8,770         (6,341)         (72,31)         19,850           Council and committee expenses         15,111         8,770         (6,341)         (71,77)         176,522           Council and committee expenses         72,985         98,339         25,354         25,853         (17,17)         176,522           Travelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,600         (200)         (1.48)         39,000           Conference expenses         10,235         12,696         2,461         19,38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         3,000           Annual General Meeting         0         3,000         100,		2,404,920	2,532,083	127,163	5.02	5,083,668
State         State <th< td=""><td>Staff travelling and subsistence</td><td></td><td></td><td></td><td></td><td></td></th<>	Staff travelling and subsistence					
Data Subsistence         23,667         31,610         7,943         25,13         61,180           Subsistence         2,384         0         (2,384)         0.00         500           Conferences         15,111         8,770         (6,341)         (72.31)         19,850           Travelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,500         (200)         (1.48)         36,000           Conference expenses         10,235         12,966         2,461         19.38         25,400           Training         466         2,788         2,320         100,000         3000         100,00         59,400           Annual General Meeting         0         3,000         3,000         100,00         3,000         3,000         3,000           Annual General Meeting         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156,28         45,000           Gas         8,660         3,996         (4,664)         (116,71)         8,000           Cleaning contractors         23,030	-	66,441 🖉	51,200	(15,241)	• • •	
Subsistence         23,667         31,610         7,943         25.13         61,180           Entertaining         2,384         0         (2,384)         0.00         500           Conferences         15,111         8,770         (6,341)         (7,2.31)         19,850           Council and committee expenses         108,183         92,330         (15,853)         (17.17)         176,522           Council and committee expenses         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,500         (200)         (14.4)         36,000           Conference expenses         10,235         12,696         2,461         19.38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         3,000         100.00         3,000           Water         1,345         1,056         (289)         (27.36) <td>Car expenses and car park</td> <td>580</td> <td>750</td> <td></td> <td></td> <td></td>	Car expenses and car park	580	750			
Littertailing         15,111         8,770         (6,341)         (72.31)         19,850           Conferences         108,183         92,330         (15,853)         (17.17)         176,522           Council and committee expenses         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,600         (200)         (1.48)         36,000           Conference expenses         10,235         12,696         2,461         19.38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         200.00         3,000         100.00         3,000           Water         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.23         45,000           Gas         3,996         (4,664)         (116.71) <t< td=""><td></td><td><b>23,667</b> 🖏</td><td>31,610</td><td>7,943</td><td></td><td></td></t<>		<b>23,667</b> 🖏	31,610	7,943		
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Entertaining	2,384	<b>0</b>	(2,384)		
108.183         92,330         (15.853)         (17.17)         176,522           Council and committee expenses Fees         72,985         98,339         25,354         25.78         219,542           Travelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,600         (200)         (1.48)         36,000           Conference expenses         10,235         12,696         2,461         19.38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         3,000         3,000         3,000         3,000           Water         1,345         1,058         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         3,300         23,498         466         1.98	-	15,111	8,770			the second s
Fees         72,985         98,339         25,354         25,78         219,542           Travelling and subsistence         52,798         71,349         18,551         26.00         159,112           Tax Cost (NI ER and PAYE)         13,700         13,500         (200)         (1.48)         36,000           Conference expenses         10,235         12,696         2,461         19.38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         100.00         3,000           Water         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         23,030         23,496         466         1.98         47,000           Cleaning contractors         23,030         23,496         466         1.98         47,000		108,183	92,330	(15,853)	(17.17)	176,522
Press         12,798         71,349         18,551         26.00         159,112           Travelling and subsistence         13,700         13,500         (200)         (1.48)         36,000           Conference expenses         10,235         12,696         2,461         19,38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         3,000         100.00         3,000           Water         1,345         1,056         (289)         (27.36)         2,120           Business rates         28,407         54,000         25,593         47.39         108,000           Water         1,345         1,056         (289)         (27.36)         2,120           Gas         8,660         3,996         (4,664)         (116.71)         8,000           Cleaning contractors         23,030         23,496         466         1.98         47,000	Council and committee expenses					
Tax Cost (NI ER and PAYE)       13,700       13,500       (200)       (1.48)       36,000         Conference expenses       10,235       12,696       2,461       19.38       25,400         Training       466       2,788       2,322       83.29       7,840         Professional Laison Groups       (4,011)       0       4,011       0.00       59,400         Elections and Appointments       60,661       46,900       (13,761)       (29.34)       76,900         Annual General Meeting       206,833       248,571       41,738       16.79       587,194         Property services       206,833       248,571       41,738       16.79       587,194         Property services       28,407       54,000       25,593       47.39       108,000         Water       1,345       1,056       (289)       (27.36)       2,120         Electricity       (12,664)       22,500       35,164       156.28       45,000         Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (7777) <t< td=""><td>Fees</td><td>72,985</td><td></td><td></td><td></td><td>-</td></t<>	Fees	72,985				-
Tax Cost (NI ER and PAYE)       13,700       13,500       (200)       (1.48)       36,000         Conference expenses       10,235       12,696       2,461       19.38       25,400         Training       466       2,788       2,322       83.29       7,840         Professional Laison Groups       (4,011)       0       4,011       0.00       59,400         Elections and Appointments       60,661       46,900       (13,761)       (29.34)       76,900         Annual General Meeting       0       3,000       3,000       100.00       3,000         Vater       1,345       1,056       (289)       (27.36)       2,120         Electricity       (12,664)       22,500       35,164       156.28       45,000         Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30 <td>Travelling and subsistence</td> <td>52,798</td> <td></td> <td></td> <td></td> <td></td>	Travelling and subsistence	52,798				
Conference expenses         10,235         12,696         2,461         19.38         25,400           Training         466         2,788         2,322         83.29         7,840           Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         3,000         100.00         3,000           Vater         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         23,030         23,496         466         1.98         47,000           Cleaning contractors         23,030         23,496         466         1.98         47,000           Cleaning materials         1,870         1,644         (226)         (13.74)         3,300           Waste disposal         8,277         7,500         (777)         (10.36)         15,000           Repairs and maintenance         9,225         10,284         1,059         10.30         20,576      <		13,700		• •	• •	
Training $466$ $2,788$ $2,322$ $83.29$ $7,840$ Professional Laison Groups $(4,011)$ $0$ $4,011$ $0.00$ $59,400$ Elections and Appointments $60,661$ $46,900$ $(13,761)$ $(29.34)$ $76,900$ Annual General Meeting $0$ $3,000$ $3,000$ $100.00$ $3,000$ $206,833$ $248,571$ $41,738$ $16.79$ $587,194$ Property servicesBusiness rates $28,407$ $54,000$ $25,593$ $47.39$ $108,000$ Water $1,345$ $1,056$ $(289)$ $(27.36)$ $2,120$ Electricity $(12,664)$ $22,500$ $35,164$ $156.28$ $45,000$ Gas $8,660$ $3,996$ $(4,664)$ $(116.71)$ $8,000$ Cleaning contractors $23,030$ $23,496$ $466$ $1.98$ $47,000$ Cleaning materials $1,870$ $1,644$ $(226)$ $(13.74)$ $3,300$ Waste disposal $8,277$ $7,500$ $(777)$ $(10.36)$ $15,000$ Repairs and maintenance $9,225$ $10,284$ $1,059$ $10.30$ $20,576$ Maintenance contracts $8,928$ $13,290$ $4,362$ $32.82$ $26,596$ Security $12,364$ $14,650$ $2,286$ $15.60$ $32,300$ Building Refurbishment $59,575$ $65,680$ $6,105$ $9.29$ $67,360$ Property disposals $0$ $0$ $0$ $0$ $0$ $0$ $0$	•	10,235				
Professional Laison Groups         (4,011)         0         4,011         0.00         59,400           Elections and Appointments         60,661         46,900         (13,761)         (29.34)         76,900           Annual General Meeting         0         3,000         3,000         100.00         3,000           Property services         206,833         248,571         41,738         16.79         587,194           Property services         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         8,660         3,996         (4,664)         (116.71)         8,000           Cleaning contractors         23,030         23,486         466         1.98         47,000           Cleaning materials         1,870         1,644         (226)         (13.74)         3,300           Waste disposal         8,277         7,500         (7777)         (10.36)         15,000           Repairs and maintenance         9,225         10,284         1,059         10.30         20,576           Maintenance contracts         8,928         13,290         4,362         32.82	•	466				•
Elections and Appointments Annual General Meeting $60,661$ $46,900$ $(13,761)$ $(29.34)$ $76,900$ $0$ $0$ $3,000$ $3,000$ $100.00$ $3,000$ $206,833$ $248,571$ $41,738$ $16.79$ $587,194$ Property services Business rates $28,407$ $54,000$ $25,593$ $47.39$ $108,000$ $2,120$ Water $1,345$ $1,056$ $(289)$ $(27.36)$ $2,120$ Electricity $(12,664)$ $22,500$ $35,164$ $156.28$ $45,000$ Gas $8,660$ $3,996$ $(4,664)$ $(116.71)$ $8,000$ Cleaning contractors $23,030$ $23,496$ $466$ $1.98$ $47,000$ Cleaning materials $1,870$ $1,644$ $(226)$ $(13.74)$ $3,300$ Waste disposal $8,277$ $7,500$ $(777)$ $(10.36)$ $15,000$ Repairs and maintenance $9,225$ $10,284$ $1,059$ $10.30$ $20,576$ Maintenance contracts $8,928$ $13,290$ $4,362$ $32.82$ $26,596$ Security $12,364$ $14,650$ $2,286$ $15.60$ $32,300$ Building Refurbishment $59,575$ $65,680$ $6,105$ $9.29$ $67,360$ Property depreciation $21,100$ $21,000$ $(100)$ $(0.48)$ $42,000$	-	(4,011)				
Annual General Meeting         0         3,000         3,000         100.00         3,000           206,833         248,571         41,738         16.79         587,194           Property services         Business rates         28,407         54,000         25,593         47.39         108,000           Water         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         8,660         3,996         (4,664)         (116.71)         8,000           Cleaning contractors         23,030         23,496         466         1.98         47,000           Cleaning materials         1,870         1,644         (226)         (13.74)         3,300           Waste disposal         8,277         7,500         (777)         (10.36)         15,000           Repairs and maintenance         9,225         10,284         1,059         10.30         20,576           Maintenance contracts         8,928         13,290         4,362         32.300         2,300         2,300         2,300           Security         12,364         14,650         2,286         15.60 <td></td> <td>60,661</td> <td>46,900</td> <td>(13,761)</td> <td>• •</td> <td></td>		60,661	46,900	(13,761)	• •	
206,833         248,571         41,738         16.79         587,194           Property services         Business rates         28,407         54,000         25,593         47.39         108,000           Water         1,345         1,056         (289)         (27.36)         2,120           Electricity         (12,664)         22,500         35,164         156.28         45,000           Gas         8,660         3,996         (4,664)         (116.71)         8,000           Cleaning contractors         23,030         23,496         466         1.98         47,000           Cleaning materials         1,870         1,644         (226)         (13.74)         3,300           Waste disposal         8,277         7,500         (777)         (10.36)         15,000           Repairs and maintenance         9,225         10,284         1,059         10.30         20,576           Maintenance contracts         8,928         13,290         4,362         32.82         26,596           Security         12,364         14,650         2,286         15.60         32,300           Building Refurbishment         59,575         65,680         6,105         9.29         67,360		0	3,000	3,000		الأخصيص والمتحد والمتح
Business rates       28,407       54,000       25,593       47.39       108,000         Water       1,345       1,056       (289)       (27.36)       2,120         Electricity       (12,664)       22,500       35,164       156.28       45,000         Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,0		206,833	248,571	41,738	16.79	587,194
Business rates       28,407       54,000       25,593       47.39       108,000         Water       1,345       1,056       (289)       (27.36)       2,120         Electricity       (12,664)       22,500       35,164       156.28       45,000         Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,0	Property services					
Water       1,345       1,056       (289)       (27.36)       2,120         Electricity       (12,664)       22,500       35,164       156.28       45,000         Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000		28,407	54,000			
Electricity(12,664)22,50035,164156.2845,000Gas8,6603,996(4,664)(116.71)8,000Cleaning contractors23,03023,4964661.9847,000Cleaning materials1,8701,644(226)(13.74)3,300Waste disposal8,2777,500(777)(10.36)15,000Repairs and maintenance9,22510,2841,05910.3020,576Maintenance contracts8,92813,2904,36232.8226,596Security12,36414,6502,28615.6032,300Building Refurbishment59,57565,6806,1059.2967,360Property disposals00000Property depreciation21,10021,000(100)(0.48)42,000		<b>1,345</b> :	1,056		• •	
Gas       8,660       3,996       (4,664)       (116.71)       8,000         Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0.00       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000		(12,664)	22,500			
Cleaning contractors       23,030       23,496       466       1.98       47,000         Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000	-					
Cleaning materials       1,870       1,644       (226)       (13.74)       3,300         Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000		23,030	23,496	466	1.98	
Waste disposal       8,277       7,500       (777)       (10.36)       15,000         Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000	÷	1,870			(13.74)	
Repairs and maintenance       9,225       10,284       1,059       10.30       20,576         Maintenance contracts       8,928       13,290       4,362       32.82       26,596         Security       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000	-	8,277	7,500	. (777)	(10.36)	15,000
Nephil's and maintenance       8,928       13,290       4,362       32.82       26,596         Maintenance contracts       12,364       14,650       2,286       15.60       32,300         Building Refurbishment       59,575       65,680       6,105       9.29       67,360         Property disposals       0       0       0       0       0       0         Property depreciation       21,100       21,000       (100)       (0.48)       42,000					10.30	
Inclusion of the function         12,364         14,650         2,286         15.60         32,300           Security         59,575         65,680         6,105         9.29         67,360           Property disposals         0         0         0         0         0         0           Property depreciation         21,100         21,000         (100)         (0.48)         42,000	•			4,362	32.82	26,596
Building Refurbishment         59,575         65,680         6,105         9.29         67,360           Property disposals         0				A CONTRACTOR OF	15.60	32,300
Description         0         0         0         0.00         0           Property disposals         0         21,100         21,000         (100)         (0.48)         42,000	•				9.29	67,360
Property disposals 21,100 21,000 (100) (0.48) 42,000	-					
						42,000
	Froherry depresident					

### OVERHEAD TOTAL

	Actual £	Budget £	Variance £		Annual Budget £
Office services	<sup></sup>			40.00	100.000
Printing and stationery	228,925	255,183	26,258	10.29	463,023
Photocopying	3,013	1,800	(1,213)	(67.41)	3,600
Microfilming	0	0	0	0.00	0
Postage	20,153	29,718	9,565	32.19	59,447
Telephone	24,812	17,454	(7,358)	(42.16)	34,908
Mobile telephone	4,774	4,604	(169)	(3.68)	10,746
Couriers	6,221	3,000	(3,221)	(107.38)	6,000
Office equipment < £1000	26,819	15,000	(11,819)	(78.80)	15,000
Office equipment rental	3,929	2,154	(1,775)	(82.41)	4,317
Catering	24,944	27,593	2,649	9.60	55,454
Other office services	28,692	22,350	(6,342)	(28.37)	44,700
Room Hire	90,765	81,381	(9,384)	(11.53)	125,301
Office equipment depreciation	15,641	12,600	(3,041)	(24.14)	25,198
Video Conferencing	0	2,250	2,250	100.00	7,500
-	478,689	472,837	(5,852)	(394)	855,193
Computer services					
Hardware < £1000	(1,978)	5,200	7,178	138.04	10,400
General Hardware support and maintenance	4,757	6,100	1,343	22.02	25,000
Software Purchases	4,992	19,000	14,008	73.72	39,000
General Software support & maintenance	40,769	32,750	(8,019)	(24.49)	57,500
NetRegulate Software support and maintenance	62,102	66,996	4,894	7.30	134,000
New IT Software Systems	0.	0	0	0.00	0
Managed Web/Internet services	65,516	82,356	16,840	20.45	156,000
Internet/3G	4,196	4,377	181	4.14	8,774
IT Consumerables	2,021	6,002	3,981	66.33	14,000
HPC Computer training	9,694	10,000	306	3.06	10,000
Other computer services costs	15,027	0	(15,027)	0.00	0
Offsite tape data archive	2,481	504	(1,977)	(392.35)	1,000
Specialist external support	(1,175)	2,500	3,675	147.00	5,000
IT Other Professional Fees	<b>`</b> 0 ''	246	246	100.00	. 0
IT Hardware Disposals	0	1. <b>1</b> .	1	100.00	0
Hardware depreciation	105,640	83,736	(21,904)		167,469
Secure hardware disposal	637	0	(637)		1,000
	314,679	319,768	5,089	239	629,143
Communications					
Campaigns	43,839	51,884	8,045	15.50	190,000
Annual Reports (Design, Distribute)	2,131	19,752	17,621	89.21	19,752
Brochures (Design, Distribute)	11,693	44,000		73.43	44,000
Listening Events	10,105	11,000	895	8.14	45,000
Market Research	10,599	15,000		29.34	65,000
Translations	10,932	10,000	(932)	(9.32)	10,000
Public Affiars & Stakeholder	14,409	14,850	441	2.97	65,000
Standards of Proficiency (Design, Prod, Dist)	300	0	(300)	0.00	0
Web Site Design	9,186	10,700	1,514	14.15	10,700
Marketing & Promotions	13,791	9,000			9,000
Conference Attendance	13,628	14,166	538	3.80	55,000
General Events (Internal & External)	0,020	5,000	5,000	100.00	25,000
Media Relations	2,129	2,000	(129)		30,000
Registrant Welcome Pack	0	. 0	0	0.00	15,000
General Public Literature	Ŏ	Ō	Ō	0.00	40,000
Internal Communications	37,518	36,000	·		36,000
Bi-Annual opinion polling	109	0	(109	• • • •	0
	180,368	243,352	63,093		659,452

Partners

### OVERHEAD TOTAL

	Actual	Budget	Variance	Variance	Annual Budget
	£	£	£	%	£
Partners Recruitment	21,996	41,580	19,584	47.10	70,420
Partners Training	54,615	73,380	18,765	25.57	120,000
Panels (Allowance & Travel )	386,489	381,188	(5,301)	(1.39)	776,306
Witness	14,518	38,502	23,984	62.29	77,000
Approvals	49,464	39,372	(10,092)	(25.63)	103,610
Assessors fees (All Professions)	97,330	158,415	61,085	38.56	287,980
Test of Competence (All Professions)	4,918	7,962	3,044	38.23	15,928
Registration Appeals	11,463 📋	10,640	(823)	(7.74)	22,800
Annual Monitoring	4,256	6,684	2,428	36.32	16,710
Major/Minor Change	2,585	6,048	3,463	57.26	11,200
CPD assessments	24,924	28,480	3,556	12.49	71,200
Aptitude tests	0	2,172	2,172	100.00	5,792
	672,559	794,423	121,864	15.34	1,578,946
Project Contr					
Project Costs Major Projects	31,689	64,207	32,518	50.64	262,631
• •	22,668	98,500	75,832	76.99	150,570
Small Projects	54,358	162,707	108,349	127.63	413,201
Specific departmental expenses					
Archive storage	14,739	10,700	(4,039)	(37.75)	22,400
Auditors' fees	25,871	24,378	(1,493)	(6.12)	48,760
Bank charges	33,039	24,561	(8,478)	(34.52)	55,000
Books and publications	9	246	238	96.54	500
Conselling	1,197	1,500	303	20.23	3,000
Disaster contingency plan	8,316	12,000	3,684	30.70	12,000
EMT Training	2,174	2,500	326	13.03	7,500
General insurance	16,230	22,602	6,372	28.19	45,200
Health and safety	6,888	7,380	492	6.67	14,770
Miscellaneous Expenses	6,879	0	(6,879)	0.00	0
Internal Audit	10,450	14,310	3,860	26.97	28,620
Legal advice	173,597	155,374	(18,223)	(11.73)	299,260
Legal expenses	970,800	1,022,613	51,813	5.07	1,762,500
Legal insurance	15,750	19,998	4,248	21.24	40,000
Legal -Transcript Writer	89,478	175,484	86,006	49.01	351,627
Other professional fees	25,075		(10,475)	(71.74)	35,200
Other legal costs	16,665	45,000	28,335	62.97	110,000
Pension administration	6,926	12,600		45.03	25,200
Personal Performance Consultancy	0,010	7,000		100.00	7,000
ISO 9001 Certification	1,475	3,100	1,625	52.43	6,200
	6,815	4,440	(2,375)		9,000
Reward Data Subscriptions to professional bodies	12,644	13,862	1,218	8.79	34,304
• •	10,223	2,001	(8,222)		2,000
Taxation advice	72,683	100,047	27,364	27.35	164,150
Training	1,527,921	1,696,296	168,375	9.93	3,084,191
OVERHEAD TOTAL	6,118,628	6,801,463	682,835	10.04	13,484,762

#### CONSOLIDATED BALANCE SHEET at 30 September 2008

as at 30 September 2008			Actu	ıal
as at 50 September 2000	30 Sept	ember 2008	31 Marci	h 2008
	£	£	£	£

#### **FIXED ASSETS**

#### Tangible fixed assets

Land & buildings, at cost or valuation Depreciation Net book value	3,364,096 (21,100)	3,342,996	3,090,000 0	3,090,000
Computer Equipment, at cost Depreciation Net book value	2,828,360 (2,137,734)_	690,626	2,658,339 (2,032,094)	626,245
Office furniture and equipment, at cost Depreciation Net book value	406,348 (363,477)	42,871	387,804 (347,835)	39,969
Total tangible fixed assets	_	4,076,493		3,756,214
investments		1,639,855		1,528,047
TOTAL FIXED ASSETS		5,716,347		5,284,260
CURRENT ASSETS				
Debtors Prepayments Bank balances and cash	50,389 152,647 <u>5,676,731</u> 5,879,767		80,898 132,307 <u>4,899,109</u> 5,112,314	
CURRENT LIABILITIES Amounts falling due within one year				
Creditors and accrued expenses	1,719,960		2,102,639	
WORKING CAPITAL		4,159,807		3,009,675
DEFERRED INCOME				
Registration fees in advance Retention fees in advance	246,291 7,520,580	(7,766,871)	175,734 6,693,458	(6,869,191)
NET ASSETS	-	2,109,283		1,424,744
Represented by:				
General Funds Revaluation reserve Surplus/(Deficit) for the period	-	1,077,308 421,746 <u>610,229</u> <b>2,109,283</b>		1,979,272 421,746 (976,274) <b>1,424,744</b>

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#### HEALTH PROFESSIONS COUNCIL CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

### CAPITAL EXPENDITURE

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From 1st April 200	8 - 31 March 2009	1	Budget		Annual
		Actual £	YTD £	Variance £	Budget £
Major Investment (£	50K+ Individual Item)				
Office Services	Renovation work to 22-26 Stannery Street. Phase 1 Renovation work to 22-26 Stannery Street. Phase 2	242,415 31,681	0 31,302	(242,415) (379)	0 422,875
Sub Tot	21	274,096	31,302	(242,794)	422,875
Minor Investment (In	ess than £50K individually)				۱۹۰۱ - ۱۹۰۹ ۱۹۰۹ - ۱۹۰۹ - ۱۹۰۹ - ۱۹۰۹ ۱۹۰۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹۹۹ - ۱۹
Information Technology	PC/technology refresh		0	0	45,000 0
	Server replacements/upgrades		3,000	3,000	6,000
	Upgrade switches	5,227	6,225	998	20,000
	New/replacement laptops	7,391	4,000	(3,391)	12,000
			0		
			0		
Office Services	Replacement B & W Copier	4,488		1,512	6,000
	ссту	14,055	0	(14,055)	0
		31,161	19,225	11,936	89,000
Contingency		0	0	0	0
LISA IT Projects		157,401	120,188	(37,213)	552,088
. <u></u>			· · · · · ·		
Total Capital Expe	anditure	462,658	170,715	(268,071)	1,063,963

Note: Total 22-26 Stannary Street project spend is £1,461,721 compared to a total budget of £1,639,000 (total spent in 2007-08 £1,219,306)

#### HEALTH PROFESSIONS COUNCIL CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

### **Project reporting**

From 1st April 2008 - 31 March 2009

	pril 2008 - 31 March 2009	Actual £	YTD Budget £	Variance £	Annual Budget £
Project numbe	sr.				
r toject nambe	Capital Expenditure	1			
MP34	Online renewals	63,926	40,000	(23,926)	300,000
MP30	Fees Rise 2009	2,000	2,000	0	2,000
MP32	Equality & Diversity	34,372	20,000	(14,372)	30,000
MP3	Registration of the Practitioner Psychologists	3,660		(3,660)	15,000
MP4	Registration of Hearing Aid dispensers		-	0	15,000
1010 -1	Independent Safeguarding Authority	0	21,000	21,000	21,000
MP33	FTP registrations system statuses rationalisation	36,354	31,900	(4,454)	63,800
	Contingency			0	100,000
MP27	Finance System Upgrade	8,006	5,288	(2,718)	5,288
MP28	NetRegulate Access Rights	9,083	_	(9,083)	
111 20				0	
				0	÷ +
	Total Capital Expenditure	157,401	120,188	(37,213)	552,088
	Operating Expenditure				
		70	6,000	5,930	22,100
MP34	Online renewals	1,175	12,000	10,825	14,500
MP30	Fees Rise 2009	0	1	5,332	9,528
MP32	Equality & Diversity	26,036		(26,036)	156,468
MP3	Registration of the Practitioner Psychologists Registration of Hearing Aid dispensers	0	-	(,,	19,160
MP4		õ		40,875	40,875
MDOO	Independent Safeguarding Authority	0		0	-
MP33	FTP registrations system statuses rationalisation	4,409		(4,409)	-
MP27	Finance System Upgrade NetRegulate Access Rights	0	_	0	-
MP28	INEINEYUIDIE ALLESS NIGHIS			-	
	- Total Operating Expenditure	31,690	64,207	32,517	262,631

# CONSOLIDATED ACCOUNTS TO 30 SEPTEMBER 2008

### CASH FLOW STATEMENT From 1st April 2008 - 31 March 2009

From 1st April 2006 - 51 March 2009	£
Surplus /(deficit) over expenditure	501,608
Depreciation charge for the year of tangible fixed assets	142,381
(Increase)/decrease in debtors & prepayments	10,168
Increase/(decrease) in creditors (CGT and VAT Tax not included)	(382,680)
Increase /(decrease) in deferred income	897,680
Net cash In/(out)flow from operating activities	1,169,158
Return on investments and servicing of finance	
Investment Income (Excluding realised gains & losses)	126,342
Capital expenditure and financial investments	
Purchase of tangible assets	(462,661)
Disposal of tangible assets	0
Purchase of investments	(339,580)
Proceeds from sale of investments	210,055
Financing	
Income from DOH	74,307
Increase/(decrease) in Cash	777,621
0	4,899,109
Cash at 31 March 2008	5,676,731
Cash at 30 September 2008	
Cash Movement	777,621

(0)

#### HPC CONSOLIDATED Cash Flow: April 08 - March 09

										_				
	Mar-08	APRIL	MAY	JUNE	JULY	AUGUST	SEPT	ОСТ	NOV	DEC	JAN	FEB	MAR	
Opening Balance 1st	Î	4,899,109	5,098,357	4,307,764	3,785,816	4,579,333	4,287,567	5,676,731	5,676,731	5,676,731	5,676,731	5,676,731	5,676,731	
Receipts													य संग्रह्य	
	2													
Registration Income		1,097,883	964,628	1,164,492	1,048,614	1,174,160	1,167,481							
nvestment Income		2,894	1,155	17,173	44,732	6,223	54,165	·				•		
nvestment Sales		34,557	44,098	38,427	39,360	3,613	50,000	and and a second se						
Deferred Income Movements		502,815	(476,522)	(393,029)	588,402	(403,725)	1,079,741					an a	Č B	
Bank Loan		0	0	0	0	<u>,</u> 1	0							
Aiscellaneous Income		0	0	-0	0	· 0	2,980							
······								·					1170 1	
fotal Cash Receipts		1,638,149	533,359	827,063	1,721,108	780,271	2,354,367	0	. 0	. 0	<u> </u>	0	0	
•														
Payments														
Operational					•					4			1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	
				•	. i									
Expenditure		607,778	1,416,461	1,291,553	851,018	944,310	1,007,508							
Depreciation		(24,477)	(24,676)	(24,196)	(25,323)	(25,247)	(18,462)			· .			14 14	
Aged Cred / Accrual Movemer	nts	292,023	(21,602)	168,837	69,779	(69,628)	(56,728)			1997 - A.			-	
Debtor Movements		225,068	(61,848)	(92,719)	(10,571)	(28,012)	(42,086)	•						
													<b>6474</b>	
Payments to Creditors		1,100,392	1,308,335	1,343,475	884,903	821,423	890,232	0	. 0	0	0	0		
		1				1.1							2001 July	
Exceptional		\$				· .		1					1.440	
Capital Expenditure		201,444	(16,892)	36,136	10,984	92,722	138,267							
Capital Write-off		0	0	0	0	0	0	· .				1	1	
Capital Write-On Investment Purchases		137,065	32,509	43,706	31,704	157,892	(63,296)			1			and the second	
Loan Repayments		0	0	0	0	0	0					, I.	e aust	
DOH Income		, i i i i i i i i i i i i i i i i i i i	0	(74,307)	o o	0	0					·	100 A	]
		Ŭ												
														I
Total Daumonto		1,438,901	1,323,952	1,349,010	927,591	1,072,037	965,203	0	0	0	0	0	0	
Total Payments		( 1,400,801	1,020,002	1,010,010									Latera a	
Closing Balance	4,899,109	5,098,357	4,307,764	3,785,816	4,579,333	4,287,567	5,676,731	5,676,731	5,676,731	5,676,731	5,676,731	5,676,731	5,676,731	

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	,	

Aged Creditors	800,652	1,291,264	1,312,866	1,144.029	1,074,250	1,143,878	1,200,606	1,200,606	1,200,606	1,200,606	1,200,606	1,200,606	1,200,606	
Accruais	782,635													
Budgeted Expenditure 05/06		2							<del>m============</del> ===					
							<u></u>							

Deferred Income Movements - () Some income from deferred income and cash has already been received. If positive, cash received in advance and not recognised as income in current month. Depreciation - Cash paid for fixed assets incurred in previous months make depreciation a non cash item, so is taken off the current month expenditure.

Aged Creditor Movements - () Denotes an increase in aged creditors from the previous month and is taken off the current month expenditure as they haven't been paid. Vice versa for a positive figure. Debtor Movements - If positive, debtors/prepayments have been paid without all being recognised in the I & E Account, so must be added to the expenditure for the month, Vice versa for a negative figure. 0

### <u>Health Professions Council</u> <u>Year ended 31 March 2009</u> <u>Summary of Management Accounts for 6 months to 30 September 2008</u>

	£ YTD 6 months
Budgeted deficit	(2,741)
Actual surplus	501,608
Difference	(504,349)
Difference made up of:	
Permanent differences	90,384
Timing differences	410,985

Summary of Permanent differences to date:					
	£				
Income	(169,790)				
Expenditure	260,174				
	90,384				

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Outlook for year ended 31 March 2009	£
Budgeted surplus of the year	244,840
Permanent differences to date	90,384
Adjusted surplus for the year	335,224
Adjusted budgeted income for the year	13,559,812
Adjusted budgeted expenditure for the year	13,224,588
Adjusted surplus for the year	335,224
Future permanent differences - Income Future permanent differences - Expenditure	117,995 156,506
-	609,725

0

### <u>Income</u>

	£YTD			
	6 months	Outlook for year ending 31 March 2	<u>2009:</u>	
Budgeted income	6,798,722		£	
Actual income	6,617,257	Budgeted income for the year	13,729,602	
Difference	(181,465)			
		Permanent differences to date	(169,790)	
Difference made up of:				
Permanent differences	(169,790)	Adjusted budgeted income	13,559,812	
Timing differences	(11,675)			
		Future Permanent differences	117,995	
			40.077.007	
		6 month forecast expenditure	13,677,807	
Summary of permanent	income diffe	erences to date:	<u> </u>	
Summary of permanent	income and			
Income Category		Description		£
Bonowal Eco				

Income Category Renewal Fee	Description Dietians income recognised in 2007/08	(83,041)
International security fee	Downturn in international applications Reduction in income	(86,749) (169,790)

### **Expenditure**

	£YTD
	6 months
Budgeted expenditure	6,801,463
Actual expenditure	6,118,629
Difference	682,834
Difference made up of: Permanent differences Timing differences	260,174 422,660

Outlook for year ending 31 March 2009					
Budget for the year	£ 13,484,762				
Permanent differences to date	260,174				
Adjusted budgeted expenditure	13,224,588				
Future Permanent differences	156,506				
6 month forecast expenditure	13,068,082				

#### Summary of permanent expenditure differences to date: £ Description Expenditure Category 28.261 Delay in recruitment of 3 employees in education Basic pay & NI 26,515 Director of Operations now a permanent employee Temporary Staff costs 36,739 UAT Testing shown in capital expenditure Temporary Staff costs Chief Executive additional travel and conferences (15, 293)Staff conferences 7,000 Lower attendance than expected Council & Committee expenses 25,593 **Re-rating of premises** Business rates 35,164 Refund from Electricity company Electricity (11,819) Replacement of old office chairs Office equipment <£1000 Office moves for 22-26 Stannary Street due to delay (6,219) Other office services in project (4, 296)Additional storage costs not budgeted for Room hire 15,027 Cabling for 22-26 Stannary Street Other computer services costs (21,904)**Budget miscalculation** Computer equipment depreciation 17,621 Producing the annual report Annual reports 61,085 Downturn in International Applications Assessor fees 15,000 **Budget miscalculation** Partner recruitment Independent Safeguarding Authority 40,875 Major project costs project delayed to 2009/10 10,825 Fee rise project consultation Major project costs 260,174 Net reduction in expenditure