

Fitness to Practise – Kelly Johnson

Case Information

Number of allegations

Between April and August 2011, 414 allegations/enquiries were received.

Number of open cases pre-Investigating Committee Panel

At the end of August, there were 467 open cases.

Length of time – considered at Investigating Committee

For cases that have been considered at Investigating Committee panel between April 2011 and August 2011, the mean and median length of time was 7 and 6 months.

Case to answer percentage

Of the cases considered by an Investigating Committee panel between April and August 2011 the case to answer percentage was 41 per cent. Taking into consideration the number of cases closed without referral to an Investigating Committee, the percentage of cases referred to a final hearing in this period was 20 per cent.

Number of cases awaiting hearing

At the end of August 2011, there were 189 cases awaiting consideration by a substantive hearing panel.

Case Considered

197 cases were considered by panels of the Investigating Committee between April and August 2011. Panels are convened 8 times per month

122 final hearing cases concluded between April and August 2011, with a further 62 review hearings and 79 interim order panels taking place

Interim Orders

22 Interim Orders have been applied for between April and August 2011. It takes a mean and median average of 17 and 15 days from the decision to apply for the interim order to the application hearing taking place.

High Court

There are currently 3 outstanding high court appeals.

Length of time

The Committee previously considered a paper at its February 2010 meeting which set out detail on the length of time cases

take, the stages that are gone through and where delay might occur. That paper also set out the process for investigating cases, the listing of hearings and the timeframes involved. A copy of that paper can be found at:

<http://www.hpc-uk.org/assets/documents/10002C8420100225FTP-05-lengthoftime.pdf>

In effect, the process provides that the minimum length of time that it would take to conclude a case from receipt to conclusion of final hearing is 11 months. This comprises of 3 months for a case to reach an Investigating Committee Panel, 4 and 1/12 months for HPC to be notified that case is ready to be fixed at final hearing and the month to source availability to attend the hearing and the 3 month notice that is provided to the registrant. The Executive are in the process of reviewing the 4 1/12 period in which it should be notified of case as ready to fix.

Length of time – Considered at Investigating Committee

For cases that have been considered at Investigating Committee panel between April 2011 and August 2011, the mean and median length of time was 7 and 6 months. Analysis will be provided to the next meeting of the Fitness to Practise Committee (as per the previously agreed audit schedule) on the number of types and numbers of cases considered by the Investigating Committee.

Length of time – Considered at final hearing

Of the cases that concluded at final hearing between April 2011 and August 2011 the length of time taken for a case to conclude was a mean of 16 months and a median of 15 months, which compares to a mean and median of 15 and 14 months for 2010/2011. Issues that have impacted upon this figure are the increased complexity of cases dealt with in the period and the higher number than anticipated adjourned and part heard cases.

Length of time – Open to Closure (all types)

Of the cases that were closed between April and August 2011, the mean and median length of time was 9 and 7 months. The closure types include those that were closed without consideration by a panel of the Investigating Committee because they did not meet the standard of acceptance, those that where a no case to answer decision was reached by a panel of the Investigating Committee and those which were closed by a final hearing panel.

Number of Months	Number of Cases	Percentage of Cases	Cumulative Percentage
0-4	260	36	36
5-8	164	23	59
9-12	85	12	71
13-16	101	14	85
17-20	48	7	92
21-24	34	5	97
25-28	7	1	97
29-32	4	1	98

33-36	8	1	99
Over 36	6	1	100
Total	717		

This demonstrates that more than 70 per cent of cases are concluded within a year of receipt.

Forecasting and work load management

A number of statistics are used to manage the work of the department and the resources required to manage the department efficient and effectively. Those statistics are demonstrated in the table below:

	April - August 2011 (Actual)	Forecast April 2011	Forecast August 2011 (Year End)
Number of Allegations	414	791	925
Average Number of cases per CM (pre ICP)	39	38	40
Case to Answer percentage	41	53	44
Percentage of Cases referred to final hearing	20	39	28
Number of cases awaiting hearing	189	210	152
Number of cases fixed for hearing	180	440	418
Costs Against budget**	3,267,000	7,494,000	7,491,000

It is important to recognise that one of the key indicators to the management of the FTP function is not in fact the number of open cases (particularly at the Investigating stage of the

process) as that is dependent on cases received but the timeliness of those cases through the process. Details of the length of time it is taking for cases to conclude is provided earlier in this report.

Numbers of Allegations

It is now forecast that circa 925 allegations/enquiries will be received over the course of the financial year. This includes cases that were previously dealt with as self-referrals through the health and character process. Resources have been reallocated from within the case management team to ensure that case managers continue to manage an average of circa 38 pre ICP cases per month. This allows cases to be chased in accordance with the operating guidance on this topic

Referral to Final Hearing

It is anticipated that the number of cases referred to final hearing will be circa 28%. This takes into account the number of cases closed as they do not meet the standard of acceptance and the number of cases closed because there is no case to answer.

Number of open cases – Conduct and Competence Committee and Health Committee

It is anticipated that by the end of the financial year, this figure will have reduced to circa 152. In order for that to occur, the number of cases that take place as expected will need to rise to

75 per cent of the total listed (currently 30 per cent of cases do not conclude as anticipated).

Length of time

The length of time for cases to progress through the process is reviewed and monitored on a monthly basis by the FTP directorate. Measuring tools are in place to help in the management of the department. The information is reviewed and corrective action taken where appropriate. The data that is reviewed is as follows:

- date case last reviewed
- length of time from allegation made to obs sent
- length of time to conclusion of ICP
- case pre ICP over 5 months old
- length of time from allegation to conclusion of final hearing
- length of time from ICP to conclusion of final hearing
- cases awaiting final hearing without a ready to fix notification
- cases with a ready to fix notification that haven't been fixed
- cases that are fixed that haven't been heard
- length of time of case receipt to case closure
- length of time of cases where an interim order is in force

Protection of title

114 complaints about misuse of title were received between April and August 2011. At the end of August there were 38 open cases.

Registration Appeals

Between April and August 2011, 25 new registration appeals were received. At the end of August there was a live case load of 30 cases.

Health and Character

Between April and August 2011, 169 new Health and Character cases were received. At the end of August there was an open case load of 59 cases

Meetings and other Stakeholder Events

May 2011

James Rice – High Court Hearing
Association of Educational Psychologists
South Central Ambulance Service NHS Trust
IPSOS Mori
Social Care Councils
SAFH
GSCC
Panel Chair Training

June 2011

General Teaching Council for Wales
Panel Member Refresher Training

July 2011

Legal Assessor Training
CLEAR
Liverpool Employer Event
Birmingham Employer Event
Isle of Wight Ambulance Service
Care Quality Commission
IPSOS Mori
Department of Health – Leeds
CORU (Dublin)
Parliamentary and Health Ombudsman
BSHAA
MAZARS
CHRE Seminar

August 2011

South East Central Ambulance Service
GSCC
Shelagh Urwin
North East Ambulance Service
IPSOS Mori
Law Commission
General Medical Council

September 2011

National Offender Management Service
CLEAR
Local Intelligence Network
GSCC
Unison

Care Councils
IPSOS Mori
Yorkshire Ambulance Service

Resources

Brian James has joined the organisation as Head of Adjudication whilst Alison Abodarham is on maternity leave.

Melanie Harel, Yinka Alade (previousy Scheduling Officers) and Fulden Boraz have been appointed as Hearings Officers.

Kabir Siddiqui (previously Hearings Officer) and Ifat Reader have been appointed as Case Managers

Previously Registration Advisors, Claire Baker and Kelly Folar have been appointed as Scheduling Officers.

Partners

Partner recruitment, training and reappointment is on-going.

Other

In September 2011, CHRE published their report into their audit of the General Dental Council's initial stages fitness to practise process. The Executive has reviewed this report and no action is proposed.

The work plan update on the FTP Committee agenda provides more detail on the other activity undertaken by the department.

Date	Ver.	Dept/Cmte	Doc Type	Title	Status	Int. Aud.
05-2011	b	INF	CER	Director's Report Committee October 2011	Final DD: None	Internal RD: None

Management Information Pack

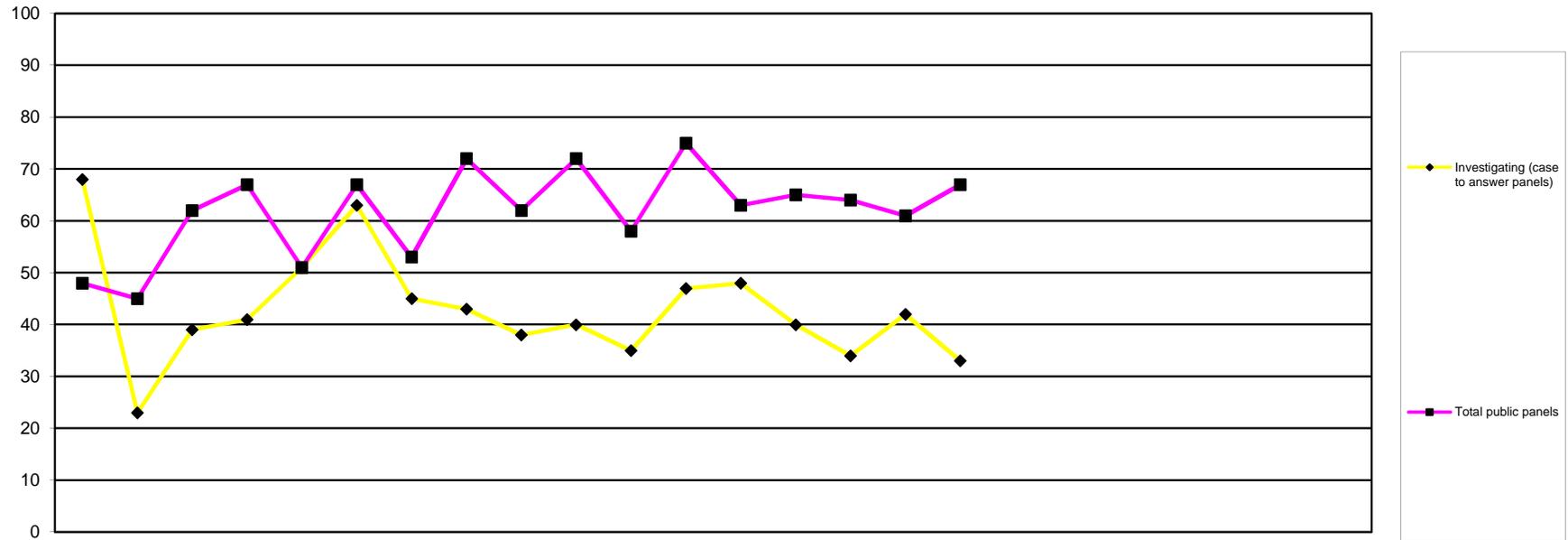
Fitness to Practise Figures for April 2011 to
2011



hpc health
professions
council

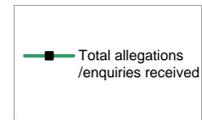
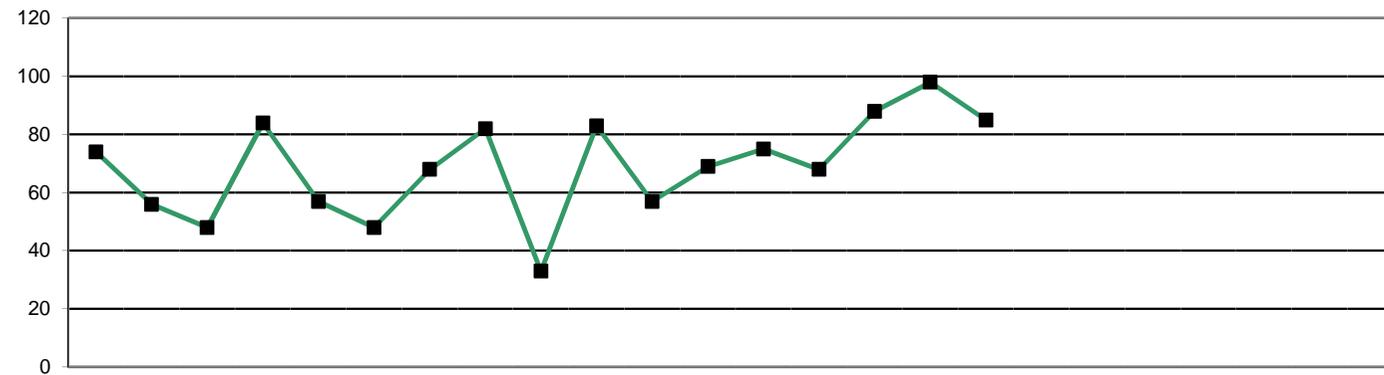
Management Reporting Information to Executive Management Team
Fitness to Practise
Figures for April to 2011

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	2010			2011									2012									2007/8	2008/9	09/10	10/11	11/12			
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	YTD
Public Panels																													
Investigating (case to answer panels)	68	23	39	41	51	63	45	43	38	40	35	47	48	40	34	42	33								297	363	486	533	197
Investigating (incorrect entry)	0	0	1	1	0	0	0	0	0	1	0	0	0	0	1	0	1								19	1	3	3	2
Conduct & Competence	29	27	33	45	26	38	34	38	29	44	33	47	40	33	38	29	31								176	203	376	423	171
Health	1	0	2	1	3	1	0	4	2	2	3	0	1	0	1	2	1								9	3	19	19	5
Review cases	8	3	13	7	6	14	9	16	16	5	11	8	10	15	10	13	14								67	93	108	116	62
Interim order (application)	4	4	2	6	5	2	5	2	3	3	5	7	3	2	8	12	4								20	30	41	48	29
Interim order (review)	6	11	11	7	11	12	5	12	12	17	6	13	9	15	6	5	16								52	54	110	123	51
Total public panels	48	45	62	67	51	67	53	72	62	72	58	75	63	65	64	61	67								343	384	657	732	320
Total panels	116	68	101	108	102	130	98	115	100	112	93	122	111	105	98	103	100								640	747	1,143	1,265	517

This table displays how many cases were considered by each type of panel



		2010			2011									2012									2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12				
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD	
Source of enquiry	Total enquiries	19	17	21	29	17	14	18	30	10	44	26	30	45	26	29	48	46	Not recorded							109	142	243	275	194			
	Employer	3	5	5	8	2	1	4	6	2	4	5	3	8	5	3	7	9	Not recorded							44	50	78	48	32			
	Public	8	10	11	10	8	6	8	18	7	18	5	11	18	6	7	10	15	Not recorded							32	42	114	120	56			
	Police	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	Not recorded							3	4	4	1	1			
	Professional body	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	Not recorded							1	2	0	0	1			
	Registrant	6	1	5	5	4	3	3	3	3	1	7	2	4	0	3	2	4	2	Not recorded							13	19	18	44	11		
	Other	0	0	0	0	0	0	0	0	0	2	2	0	1	2	1	0	1	Not recorded							2	10	14	4	5			
	Article 22(6)/Anon	2	1	0	5	3	4	3	3	3	0	13	12	12	18	8	16	27	19	Not recorded							14	15	15	58	88		
Source of allegation	Total allegations	55	39	27	55	40	34	50	52	23	39	31	39	30	42	59	50	39	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	316	322	315	341	529	484	220
	Employer	21	19	12	15	9	17	13	17	7	16	8	15	9	16	36	27	17	Not recorded							113	164	127	149	182	169	105	
	Public	21	10	10	12	15	10	15	14	6	6	7	10	12	10	7	12	6	Not recorded							61	77	76	67	152	136	47	
	Police	4	1	1	5	3	1	2	2	0	4	1	0	1	2	5	4	5	Not recorded							27	31	32	32	36	24	17	
	Professional body	1	0	0	0	0	1	1	0	0	0	0	0	2	2	0	2	0	Not recorded							0	1	6	1	1	3	6	
	Registrant	0	1	1	2	4	0	6	5	2	5	0	4	1	0	2	1	3	Not recorded							30	16	22	30	45	30	7	
	Other	3	2	0	2	0	0	0	0	0	2	4	1	0	1	2	3	0	3	Not recorded							13	7	3	14	21	14	9
	Article 22(6)/Anon	5	6	3	19	9	5	13	14	6	4	14	10	4	10	6	4	5	Not recorded							57	23	49	48	92	108	29	
Allegation type	Misconduct	41	30	18	40	30	31	39	46	21	27	25	33	62	51	67	71	29	Not recorded							205	228	177	223	354	381	280	
	Lack of competence	4	2	5	4	1	0	5	1	1	0	1	3	4	5	4	7	1	Not recorded							33	44	29	50	91	27	21	
	Convict/caution	8	7	3	7	6	3	5	4	1	8	5	3	4	5	9	12	9	Not recorded							41	41	49	51	68	60	39	
	Health	2	0	1	1	1	0	1	0	0	0	0	0	1	5	6	2	0	Not recorded							2	1	1	7	5	6	14	
	Other regulator	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	Not recorded							1	0	2	1	0	1	1	
	Incorrect or fraudulent entry	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1	1	0	Not recorded							33	3	4	6	10	1	3	
Not classified	0	0	0	3	1	0	0	0	0	0	0	0	4	1	1	4	0	Not recorded							24	3	24	3	0	4	10		
	Total allegations/enquiries received	74	56	48	84	57	48	68	82	33	83	57	69	75	68	88	98	85	Not recorded							314	318	424	483	772	760	414	

Health Professions Council

Enquiries and Allegations: Profession & source of complaint April 2011 - July 2011

Fitness to Practise Department

	Professional						Article 22(6)/Anon
	Employer	Public	Police	Body	Registrant	Other	
Arts therapists	0	0	0	0	0	0	0
Biomedical scientists	11	2	1	0	1	2	9
Chiropodists & podiatrists	7	8	1	0	4	1	5
Clinical scientists	1	3	0	0	0	0	0
Dietitians	2	0	0	0	0	0	2
Hearing aid dispensers	1	9	0	1	0	0	2
Occupational therapists	20	8	3	0	2	0	8
ODPs	11	3	4	0	0	0	14
Orthoptists	2	0	0	0	0	0	0
Paramedics	43	9	3	2	5	3	56
Physiotherapists	15	15	3	3	0	1	6
Practitioner psychologists	4	40	0	0	5	5	7
Prosthetists & orthotists	1	0	0	0	0	0	1
Radiographers	13	4	3	0	1	0	5
SLTs	6	2	0	1	0	2	2
Total	137	103	18	7	18	14	117

Total 2007/8	Total 2008/9	Total 2009/10	Total 2010/11	Total 2011/12
16	10	5	9	0
26	43	39	36	26
40	62	76	74	26
6	8	4	10	4
14	1	12	9	4
				44
45	55	79	63	41
38	55	37	39	32
3	0	2	0	2
94	100	162	188	121
85	95	127	104	43
N/A	N/A	149	117	61
3	6	7	1	2
32	34	47	40	26
22	14	26	25	13
424	483	772	759	414

By profession

	No Case to Answer	Case to answer				Total YTD
		FI	CCC	HC	IC	
Arts therapists	1	0	0	0	0	1
Biomedical scientists	4	0	8	0	0	12
Chiropodists & podiatrists	11	2	7	1	0	21
Clinical scientists	3	0	3	0	0	6
Dietitians	1	0	1	0	0	2
Hearing aid dispensers	0	1	3	0	0	4
Occupational therapists	4	1	6	3	0	14
ODPs	8	0	5	0	0	13
Orthoptists	0	0	1	0	0	1
Paramedics	32	1	21	0	0	54
Physiotherapists	19	0	4	0	0	23
Practitioner psychologists	16	2	7	0	0	25
Prosthetists & orthotists	0	0	0	0	0	0
Radiographers	7	1	8	0	0	16
SLTs	3	0	2	0	0	5
Total YTD	109	8	76	4	0	197

2007/2008 FYE	2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 YTD
11	6	4	2	1
14	42	26	37	12
31	31	53	60	21
6	7	3	4	6
9	5	7	13	2
			13	4
29	40	60	48	14
24	30	49	32	13
2	1	0	1	1
62	72	115	113	54
56	75	93	86	23
0	0	38	66	25
4	2	4	4	0
41	32	34	33	16
10	20	13	21	5
299	363	499	533	197

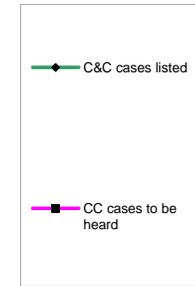
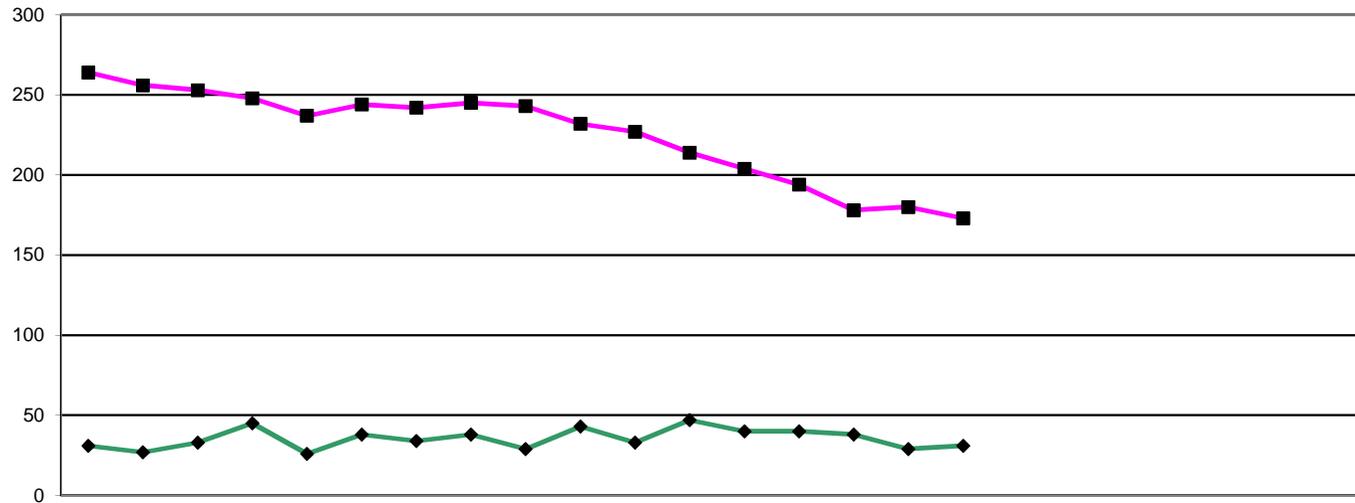
By source of allegation

	No Case to Answer	Case to answer				Total YTD
		FI	CCC	HC	IC	
Employer	28	4	41	4	0	77
Public	37	4	10	0	0	51
Police	8	0	1	0	0	9
Professional body	0	0	0	0	0	0
Registrant	6	0	4	0	0	10
Other	4	0	2	0	0	6
Article 22(6)/Anon	26	0	18	0	0	44
Total YTD	109	8	76	4	0	197

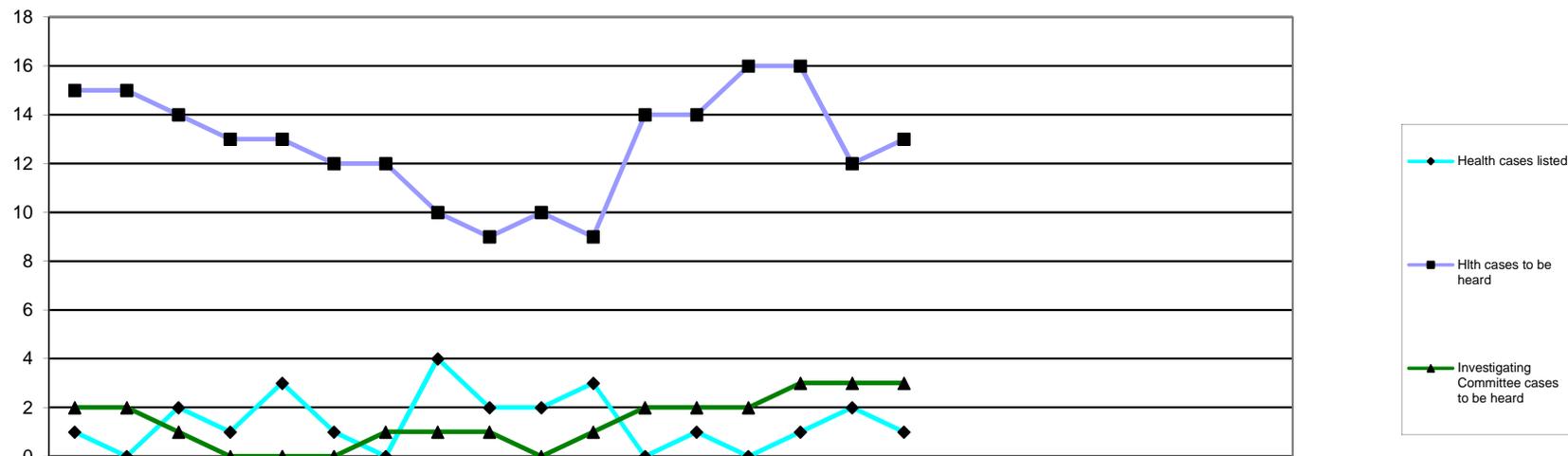
2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 YTD
176	211	208	77
78	140	151	51
30	29	28	9
2	2	2	0
12	32	37	10
19	15	13	6
46	70	94	44
363	499	533	197

	Applications Considered	Applications Granted	Applications Not Granted	Reviewed	Revoked
Arts therapists	0	0	0	0	0
Biomedical scientists	3	2	1	9	0
Chiropodists & podiatrists	1	1	0	3	0
Clinical scientists	0	0	0	4	1
Dietitians	0	0	0	0	0
Hearing aid dispensers	0	0	0	1	0
Occupational therapists	3	3	0	3	0
ODPs	5	5	0	9	0
Orthoptists	0	0	0	0	0
Paramedics	7	7	0	16	0
Physiotherapists	3	2	1	7	0
Practitioner psychologists	1	1	0	2	0
Prosthetists & orthotists	0	0	0	0	0
Radiographers	0	0	0	3	0
SLTs	0	0	0	0	0
Total	23	21	2	57	1

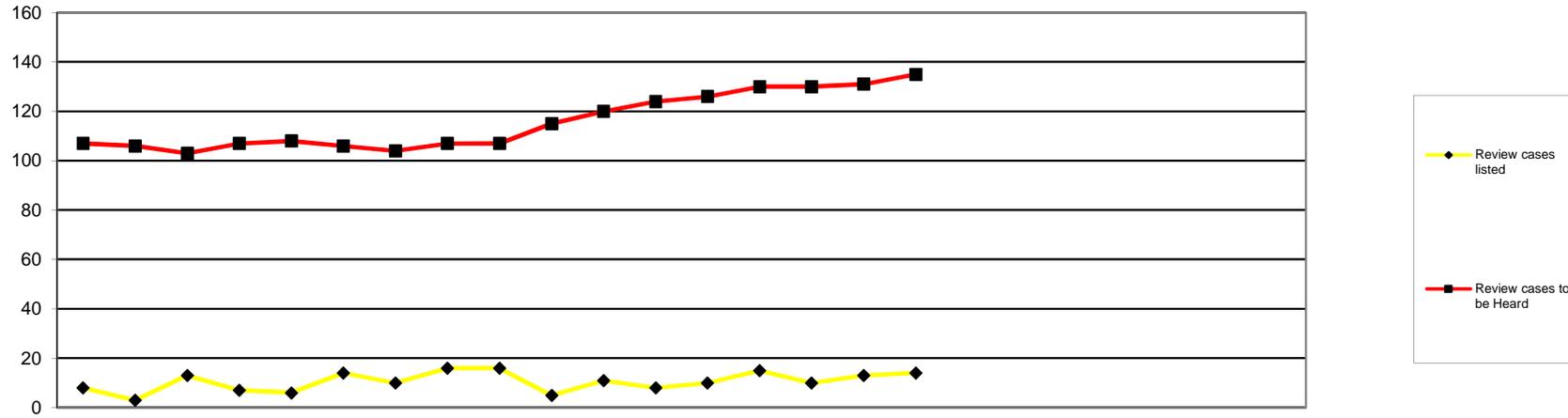
| Hearings held |
|---------------|---------------|---------------|---------------|---------------|
| 2007/8 | 2008/9 | 2009/10 | 2010/11 | 2011/12 |
| FYE | FYE | FYE | FYE | YTD |
| 4 | 4 | 2 | 0 | 0 |
| 8 | 16 | 8 | 7 | 12 |
| 6 | 5 | 13 | 10 | 4 |
| 4 | 0 | 0 | 5 | 4 |
| 0 | 0 | 0 | 0 | 0 |
| | | | 2 | 1 |
| 3 | 6 | 9 | 10 | 6 |
| 18 | 18 | 20 | 29 | 14 |
| 0 | 0 | 0 | 0 | 0 |
| 16 | 14 | 46 | 50 | 23 |
| 8 | 13 | 20 | 25 | 10 |
| | | | 3 | 3 |
| 0 | 0 | 0 | 0 | 0 |
| 7 | 6 | 12 | 18 | 3 |
| 0 | 3 | 8 | 4 | 0 |
| 74 | 85 | 141 | 171 | 80 |



	2010			2011									2012									2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12				
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD	
C&C cases listed	31	27	33	45	26	38	34	38	29	43	33	47	40	40	38	29	31								73	119	176	231	351	424	178	
Struck off	5	6	3	4	3	6	4	6	7	5	6	7	8	5	4	5	5								11	26	37	64	65	62	27	
Suspended	3	3	3	6	1	3	3	5	2	9	4	2	1	5	3	1	7								19	19	30	23	38	44	17	
Conditions of practice	3	0	1	1	1	2	0	3	1	1	3	5	3	4	1	2	1								5	5	7	10	14	21	11	
Caution	1	6	8	10	10	4	7	4	3	6	4	8	7	7	7	7	3								8	32	28	24	46	71	31	
No further action	0	1	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0								4	6	4	7	7	3	0	
Not well founded	10	4	7	9	3	8	9	4	4	10	3	12	5	8	10	3	3									0	19	36	70	83	29	
Adjourned/part heard	6	7	10	10	5	12	9	13	9	7	11	8	13	9	6	11	10								22	22	32	35	90	107	49	
Cancelled	1	0	0	3	0	2	2	1	2	1	0	2	1	2	4	0	0									0	24	21	12	14	7	
Referred to Health	0	0	0	0	0	0	0	1	0	1	2	1	0	0	1	0	0								1	0	1	0	2	5	1	
Removed - consent	1	0	1	2	2	1	0	1	1	3	0	1	2	0	2	0	0												15	4		
CC cases to be heard	264	256	253	248	237	244	242	245	243	232	227	214	204	194	178	180	173								59	59	172	117	233	214	173	



		2010			2011									2012									2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12					
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD		
Health Committee	Health cases listed	1	0	2	1	3	1	0	4	2	2	3	0	1	0	1	2	1									8	7	9	2	6	19	5	
	Suspended	0	0	0	0	1	1	0	1	0	1	1	0	0	0	0	2	0									2	2	5	1	2	5	2	
	Conditions of practice	0	0	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0									3	1	0	1	1	4	0	
	Caution	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									0	0	0	0	0	0	0	
	No further action	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									0	1	0	0	0	0	0	
	Not well founded	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0											1	1	3	1	0	
	Adjourned/part heard	1	0	0	0	0	0	0	2	0	0	0	0	1	0	0	0	1												1	0	0	3	2
	Cancelled	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0												2	0	0	1	0
	Referred to C&C	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0												0	0	0	1	0
	Removed - consent	0	0	0	1	0	0	0	0	1	0	2	0	0	0	1	0	0																1
	Hlth cases to be heard	15	15	14	13	13	12	12	10	9	10	9	14	14	16	16	12	13									7	7	4	5	8	8	13	
Investigating	Removed	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0														3	1	0	
	Amended	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0														1	0	0	
	Not well found	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0														0	1	0	
	No further action	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0														1	1	0	
	Adjourned/part heard/cancelled	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1														0	0	2	
	Investigating Committee cases to be heard	2	2	1	0	0	0	1	1	1	0	1	2	2	2	3	3	3														1	2	3



	2010			2011									2012						2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12							
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD	
Review cases listed	8	3	13	7	6	14	10	16	16	5	11	8	10	15	10	13	14									Not recorded	41	67	67	96	117	62
Struck off	1	0	3	3	1	3	0	4	3	1	3	0	1	2	2	2	2										10	22	31	22	9	
Suspension continued	2	0	4	1	0	4	8	6	3	2	3	1	2	3	2	5	5										37	33	35	34	17	
Conditions continued	0	1	0	1	1	1	0	0	2	0	2	1	1	2	1	1	4										2	8	7	9	9	
Suspension revoked	0	1	0	1	0	1	0	1	0	0	0	0	1	1	0	0	0										2	4	8	4	2	
Suspension revoked conditions imposed	1	0	1	0	0	1	1	0	0	0	0	1	0	0	1	1	0										1	4	4	5	2	
Suspension revoked caution imposed	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0										0	3	1	3	0	
Conditions revoked	2	0	3	1	2	0	0	2	2	1	1	0	0	4	0	0	1										5	14	5	14	5	
Conditions revoked suspension imposed	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	1	1										5	0	1	0	5	
Conditions revoked caution imposed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0										1	0	1	0	0	
Caution continued	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0														1	
Vol Removal (Consent)	0	0	0	0	1	1	1	1	1	0	0	2	0	1	0	2	1													3	4	4
Adjourned/part heard	1	0	0	0	1	0	0	2	3	0	0	0	0	2	3	0	0										3	7	0	7	5	
Cancelled	0	1	0	0	0	1	0	0	1	1	2	2	0	0	0	0	0													1	8	0
Article 30(7)			1	0	0	0	0	0	0	0	0	0	1	0	0	0	0														1	1
Restored Review cases to be Heard									1	0	0	1	0	0	1	1	0														2	2
	107	106	103	107	108	106	104	107	107	115	120	124	126	130	130	131	135											69	90	90	102	124

Representation

	Final Hearings-CCC															2009/10 FYE	2010/11 FYE	2011/12 YTD
	Struck off	Suspended	Conditions of Practice	Caution	No Further Action	Not Well Founded	NR	Referred to Health	Removed	Register entry amended	Restored	Not restored	Vol Removal (Consent)	Part Heard				
Represented self	0	4	1	6	0	2	0	0	0	0	0	0	0	10	44	58	23	
Representative	5	5	10	22	0	24	0	1	0	0	0	0	0	16	115	201	83	
None	22	10	0	3	0	3	0	0	0	0	0	0	5	5	98	117	48	
Total	27	19	11	31	0	29	0	1	0	0	0	0	5	31	257	376	154	

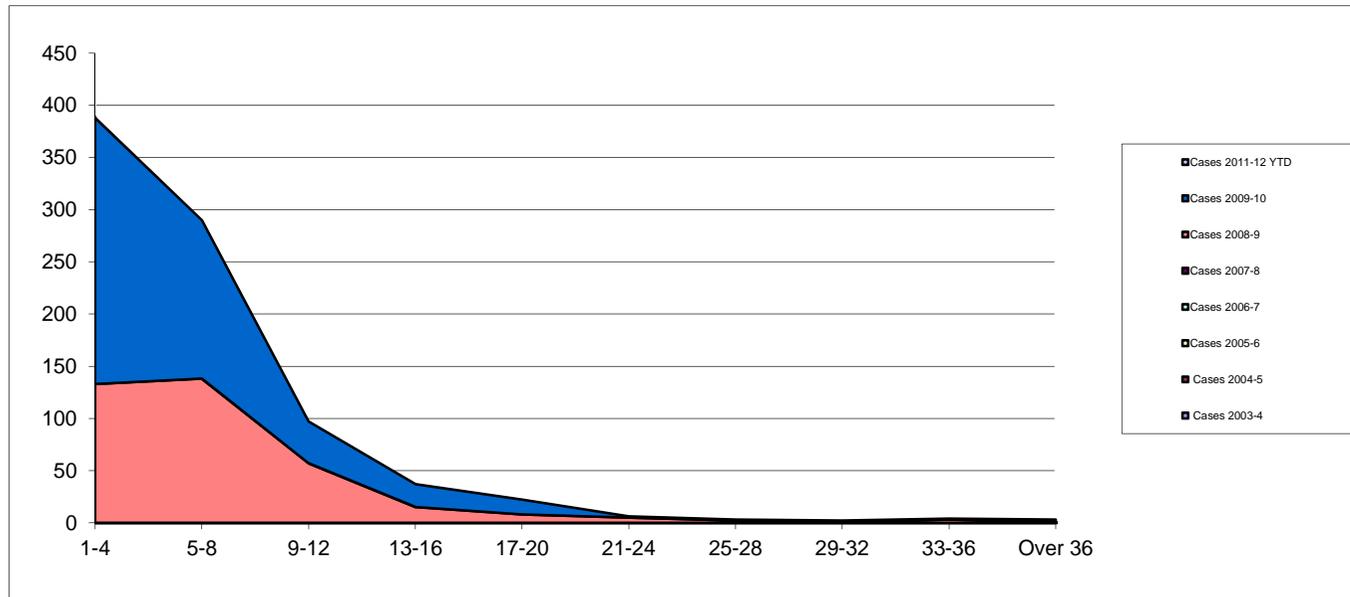
Profession	Represented self	Representative	None	% of representation
Arts therapists	0	4	0	100
Biomedical scientists	3	5	5	62
Chiropodists & podiatrists	0	9	1	90
Clinical scientists	3	0	1	75
Dietitians	0	4	1	80
Hearing aid dispensers	0	0	1	0
Occupational therapists	0	7	2	78
ODPs	0	8	8	50
Orthoptists	0	0	0	0
Paramedics	8	20	13	68
Physiotherapists	3	11	7	67
Practitioner psychologists	0	3	1	75
Prosthetists & orthotists	0	1	0	100
Radiographers	5	5	3	77
SLTs	1	6	5	58

The above tables do not include cases that were adjourned, postponed or cancelled

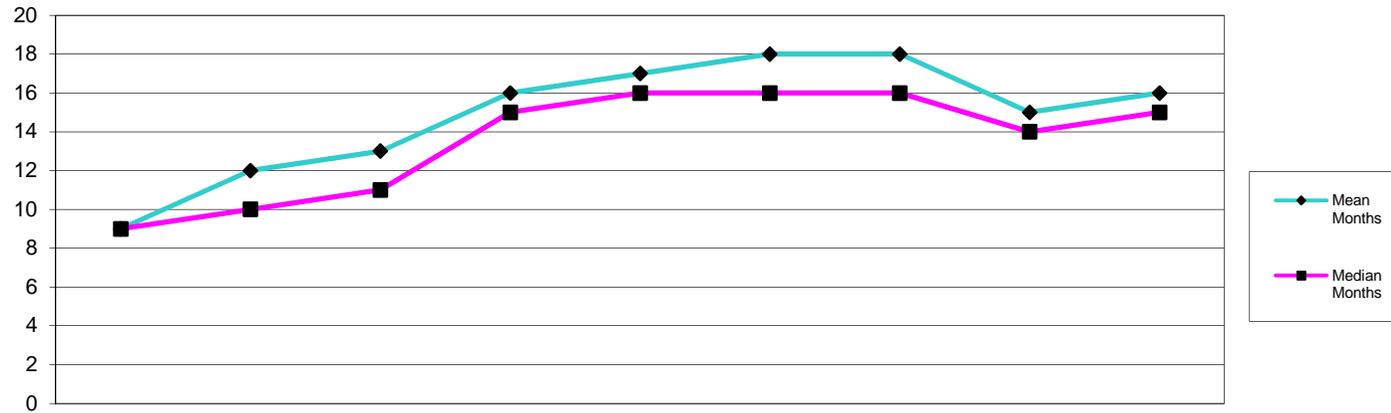
	Final Hearings													
	Struck off	Suspended	Conditions of Practice	Caution	No Further Action	Not Well Founded	NR	Referred to Health	Removed (fraudulent/incorrect)	Register entry amended	Part Heard	Vol Removal (Consent)		
Arts therapists	0	0	2	0	0	0	0	0	0	0	2	0		
Biomedical scientists	3	0	3	2	0	3	0	0	0	0	1	1		
Chiropodists & podiatrists	0	0	1	2	0	5	0	0	0	0	2	0		
Clinical scientists	0	0	1	1	0	0	0	0	0	0	2	0		
Dietitians	0	1	0	2	0	2	0	0	0	0	0	0		
Hearing aid dispensers	1	0	0	0	0	0	0	0	0	0	0	0		
Occupational therapists	1	2	0	5	0	2	0	0	0	0	1	0		
ODPs	9	3	0	0	0	0	0	0	0	0	2	0		
Orthoptists	0	0	0	0	0	0	0	0	0	0	0	0		
Paramedics	10	5	2	7	0	12	0	1	0	0	3	1		
Physiotherapists	3	4	1	4	0	3	0	0	0	0	5	1		
Practitioner psychologists	0	1	0	2	0	1	0	0	0	0	0	0		
Prosthetists & orthotists	0	0	0	0	0	0	0	0	0	0	1	0		
Radiographers	0	2	0	5	0	0	0	0	0	0	6	0		
SLTs	0	2	0	1	0	1	0	0	0	0	6	2		
Total 2011/12 YTD	27	20	10	31	0	29	0	1	0	0	31	5		
Total 2010/11 FYE	62	49	26	71	4	85	1	6	1	0	55	17		
Total 2009/10 FYE	64	40	15	46	3	76	0	2	3	1	7	8		
Total 2008/2009 FYE	67	25	12	24	4	39	0	0						
Total 2007/2008 FYE	37	35	5	30	23	24	0	0						
Total 2006/2007 FYE	24	19	5	25	6	15	1	2						
Total 2005/2006 FYE	9	20	6	9	3	1	6	3						

	Review Hearings														
	Struck off	Suspension continued	Suspension revoked	Suspension revoked caution imposed	Suspension revoked conditions imposed	Conditions continued	Conditions revoked	Conditions revoked caution imposed	Conditions revoked suspension imposed	Caution continued	Adjourned/Part Heard	Vol Removal (Consent)	Article 30(7)	Restored	Not restored
Arts therapists	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Biomedical scientists	1	2	0	0	0	1	0	0	0	0	0	0	0	0	0
Chiropodists & podiatrists	0	0	1	0	0	1	0	0	0	0	0	0	0	1	0
Clinical scientists	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dietitians	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Hearing aid dispensers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Occupational therapists	2	2	1	0	0	0	0	0	1	0	1	1	1	0	0
ODPs	0	4	0	0	0	1	0	0	1	0	0	0	0	0	0
Orthoptists	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Paramedics	1	2	0	0	1	0	2	0	0	1	0	0	0	0	0
Physiotherapists	3	2	0	0	1	5	3	0	1	0	2	1	0	0	0
Practitioner psychologists	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prosthetists & orthotists	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Radiographers	1	3	0	0	0	0	0	0	1	0	0	1	0	1	0
SLTs	1	0	0	0	0	0	0	0	1	0	2	1	0	0	0
Total 2011/12 YTD	9	17	2	0	2	9	5	0	5	0	5	4	1	2	0
Total 2010/11 FYE	18	27	3	4	3	9	12	1	0	0	1	7	1	2	0
Total 2009/10 FYE	31	35	8	1	4	7	5	1	1	0	0	2	1	2	0
Total 2008/2009 FYE	16	51	8	2	3	3	1	0	0	0	3	0	0	0	0
Total 2007/2008 FYE	8	25	2	0	0	3	0	0	0		4	0	0	0	0
Total 2006/2007 FYE	Not available														
Total 2005/2006 FYE	Not available														

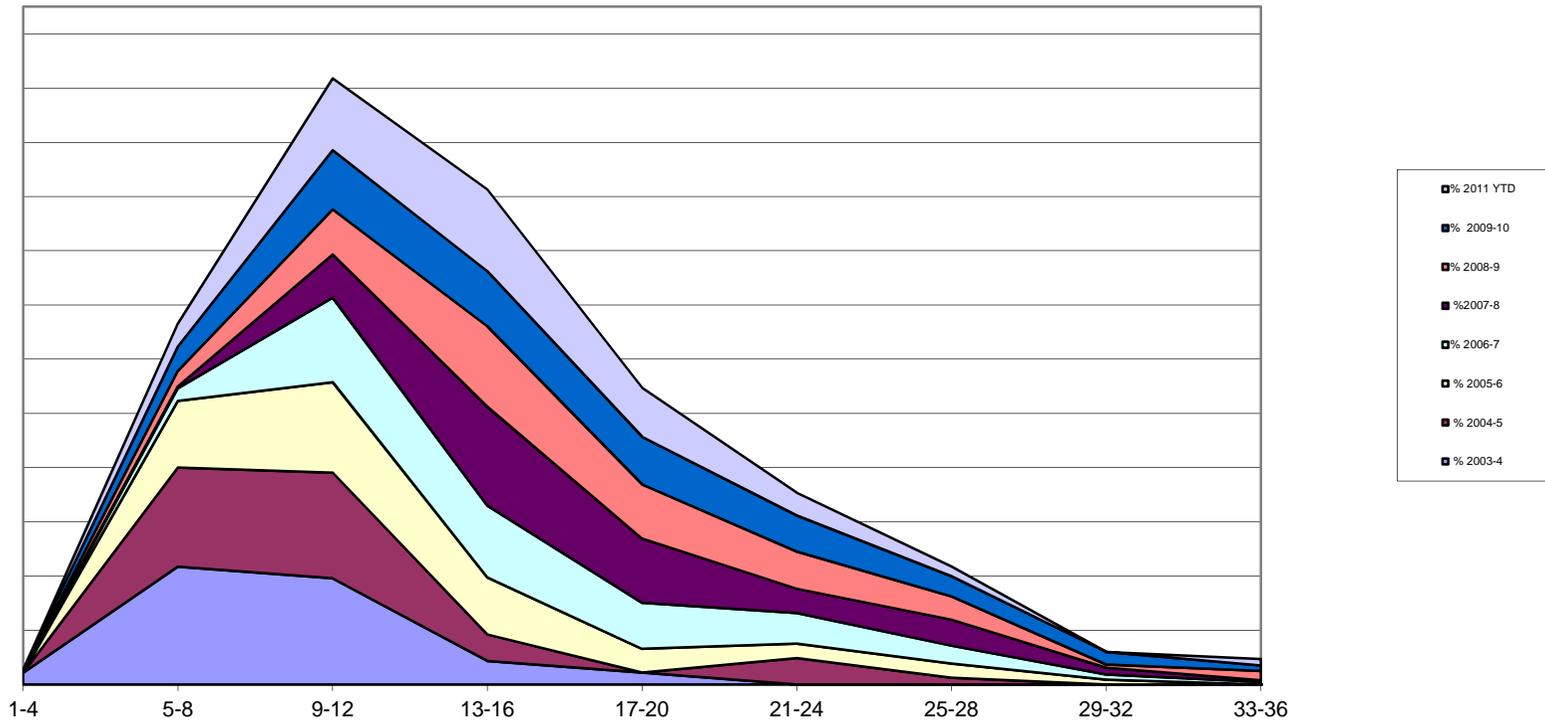
		Month of Panel																																												
		2010												2011												2012																				
	Months	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar									
Cases awaiting ICP	0-4	175	182	177	189	195	167	186	201	179	184	156	150	142	164	195	210	217																												
	5-8	62	61	55	65	59	62	58	52	68	56	73	82	76	63	59	58	62																												
	9-12	27	27	33	31	28	24	23	22	21	27	25	23	23	16	27	23	25																												
	13-16	6	13	12	14	16	14	14	13	13	11	12	11	7	9	6	10	8																												
	17-20	5	4	4	2	3	5	3	7	8	10	10	6	5	6	6	5	3																												
	21-24	1	3	3	5	2	2	2	2	1	2	2	6	7	5	4	1	0																												
	25-28	1	1	1	1	1	1	1	0	1	2	2	1	1	1	1	3	4																												
	29-32	0	0	0	0	1	1	0	0	0	0	0	1	1	2	1	1	1																												
	over 33	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																												
Cases awaiting final hearing (from ICP)	1-4	152	151	134	119	104	100	110	116	109	102	99	98	86	88	85	82	76																												
	5-8	78	73	81	77	89	110	91	83	83	72	78	73	78	72	59	62	55																												
	9-12	33	33	35	33	41	29	29	33	38	52	39	36	33	26	28	26	29																												
	13-16	7	7	7	11	6	8	16	15	16	10	12	12	13	16	14	12	14																												
	17-20	7	7	9	5	4	3	2	3	3	4	7	7	8	5	3	5	7																												
	21-24	2	1	1	2	5	4	6	3	1	0	0	2	1	3	6	6	5																												
	25-28	1	1	1	1	1	0	0	2	2	3	1	0	0	0	0	0	1																												
	29-32	1	0	0	0	0	1	1	1	1	0	0	1	1	2	1	0	0																												
	over 33	0	0	0	0	0	0	0	0	0	0	1	1	0	0	1	2	2																												



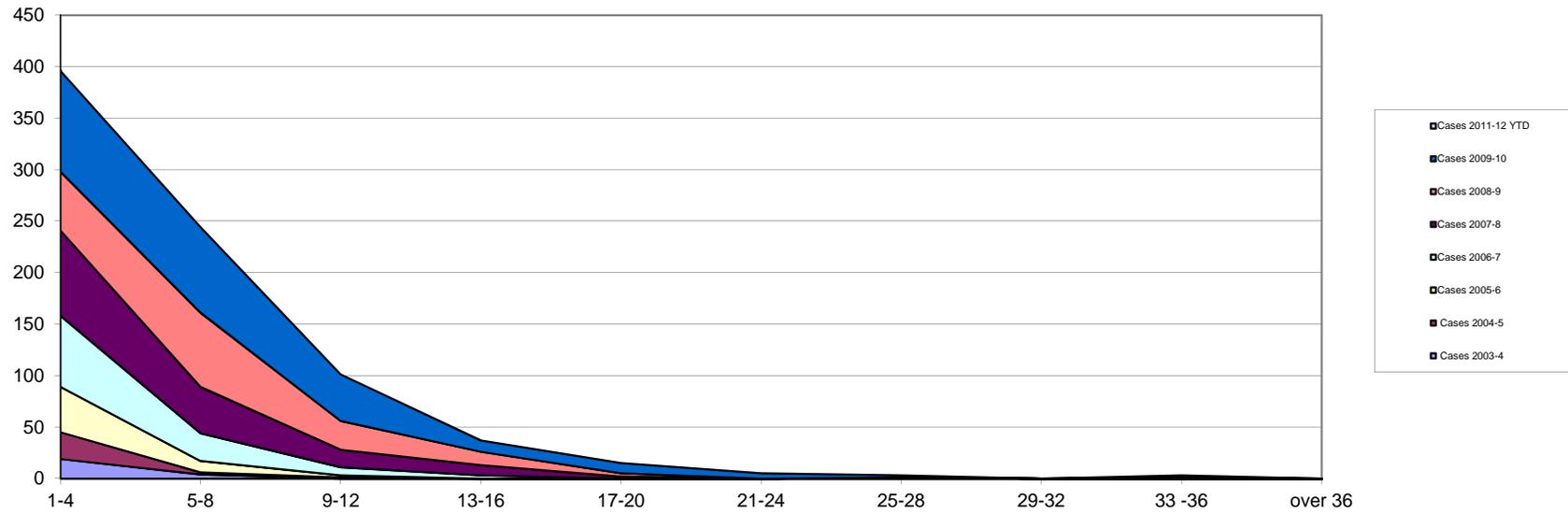
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12 YTD
1-4						133	255	228	72
5-8						138	152	188	70
9-12						57	40	62	26
13-16						15	22	18	11
17-20						8	14	9	8
21-24						5	1	4	1
25-28						2	1	2	0
29-32						1	1	1	1
33-36						3	1	0	0
Over 36			Not available			1	2	0	0
Mean Months						7	6	6	7
Median Months						5	4	5	6
Total Cases						363	489	512	189



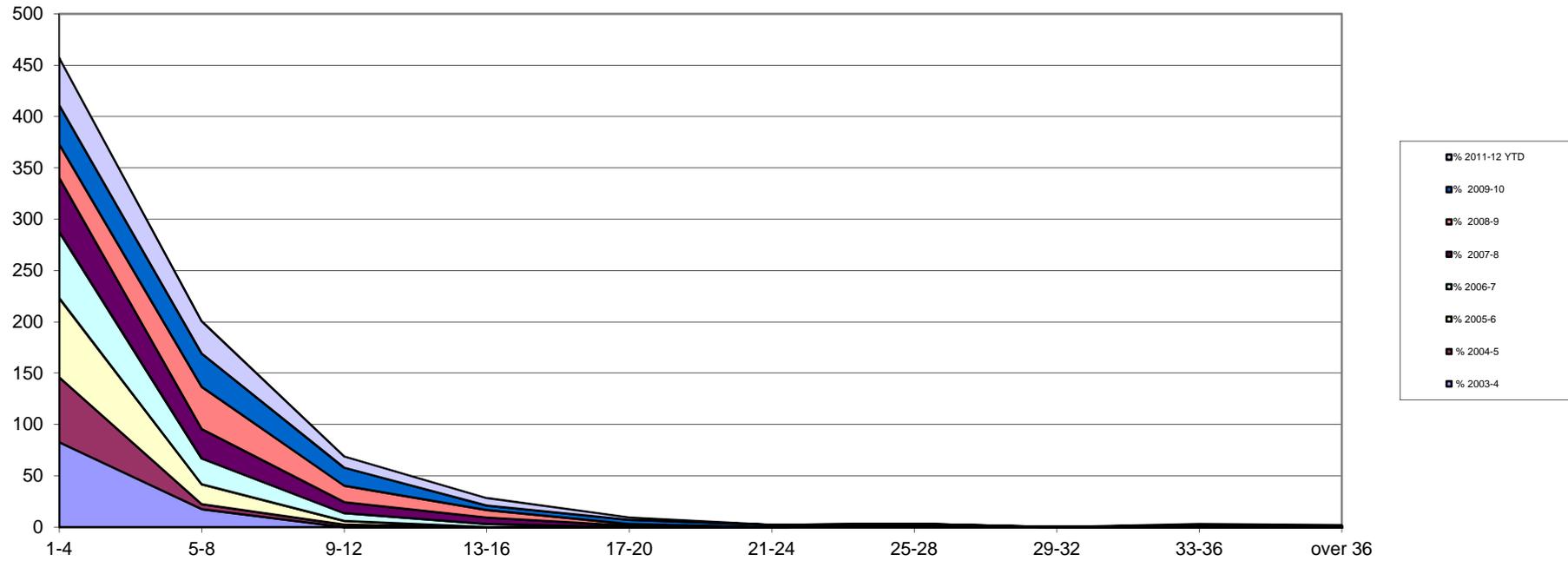
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12 YTD
1-4	1	0	0	0	1	0	1	1	0
5-8	10	15	14	5	1	10	23	35	10
9-12	9	16	19	33	25	29	56	75	29
13-16	2	4	12	28	57	52	52	104	40
17-20	1	0	5	18	37	35	45	48	20
21-24	0	4	3	12	14	24	34	27	11
25-28	0	1	3	7	15	15	19	9	4
29-32	0	0	1	2	4	2	12	7	1
33-36	0	0	0	1	1	6	5	6	4
Over 36	0	0	0	0	0	2	9	3	3
Mean Months	9	12	13	16	17	18	18	15	16
Median Months	9	10	11	15	16	16	16	14	15
Total Cases	23	41	57	106	156	175	256	315	122



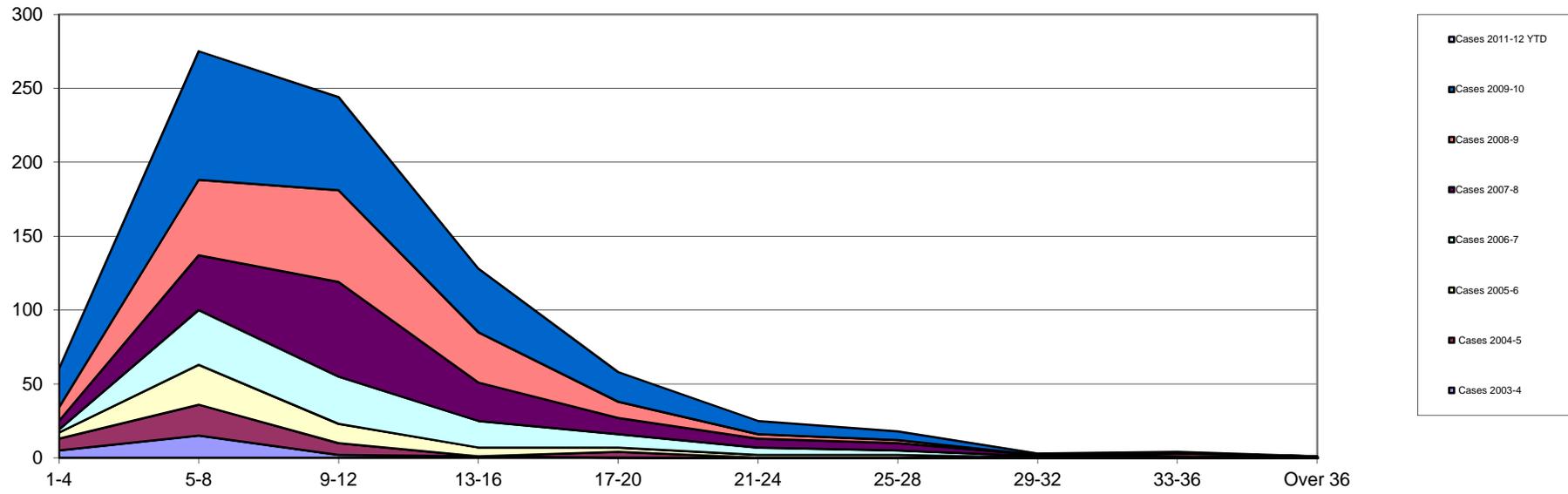
Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	%2007-8	% 2008-9	% 2009-10	% 2010 -11	% 2011 YTD
1-4	4.3	0.0	0.0	0.0	0.6	0.0	0.4	0.3	0.0
5-8	43.5	36.6	24.6	4.7	0.6	5.7	9.0	11.1	8.4
9-12	39.1	39.0	33.3	31.1	16.0	16.6	21.9	23.9	26.5
13-16	8.7	9.8	21.1	26.4	36.5	29.7	20.3	33.1	30.1
17-20	4.3	0.0	8.8	17.0	23.7	20.0	17.6	15.3	18.1
21-24	0	9.8	5.3	11.3	9.0	13.7	13.3	8.3	8.4
25-28	0	2.4	5.3	6.6	9.6	8.6	7.4	2.9	3.6
29-32	0	0.0	1.8	1.9	2.6	1.1	4.7	2.2	0.0
33-36	0	0.0	0.0	0.9	0.6	3.4	2.0	1.9	2.4
Over 36	0	0.0	0.0	0.9	0.6	1.1	3.5	1.0	2.4



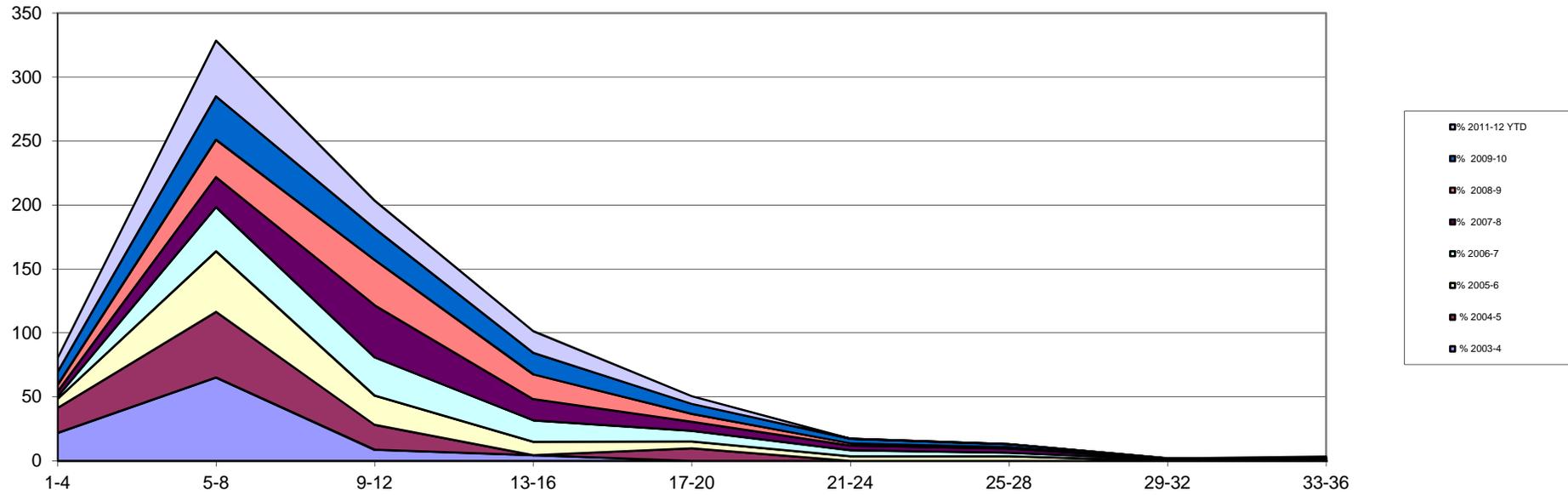
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12 YTD
1-4	19	26	44	69	83	57	98	161	56
5-8	4	2	11	27	45	72	83	98	36
9-12	0	1	2	8	17	28	45	34	16
13-16	0	0	0	3	10	13	11	9	6
17-20	0	0	0	0	2	3	10	8	2
21-24	0	0	0	0	0	0	5	2	2
25-28	0	1	0	0	0	0	2	0	1
29-32	0	0	0	0	0	0	0	2	1
33 -36	0	0	0	0	0	1	2	1	1
over 36	0	0	0	0	0	0	0	0	1
Mean Months	3	4	3	4.5	6	7	7	6	7
Meadian Months	3	3	3	3	4	6	5	4	5
Total Cases	23	41	57	107	157	175	256	315	122



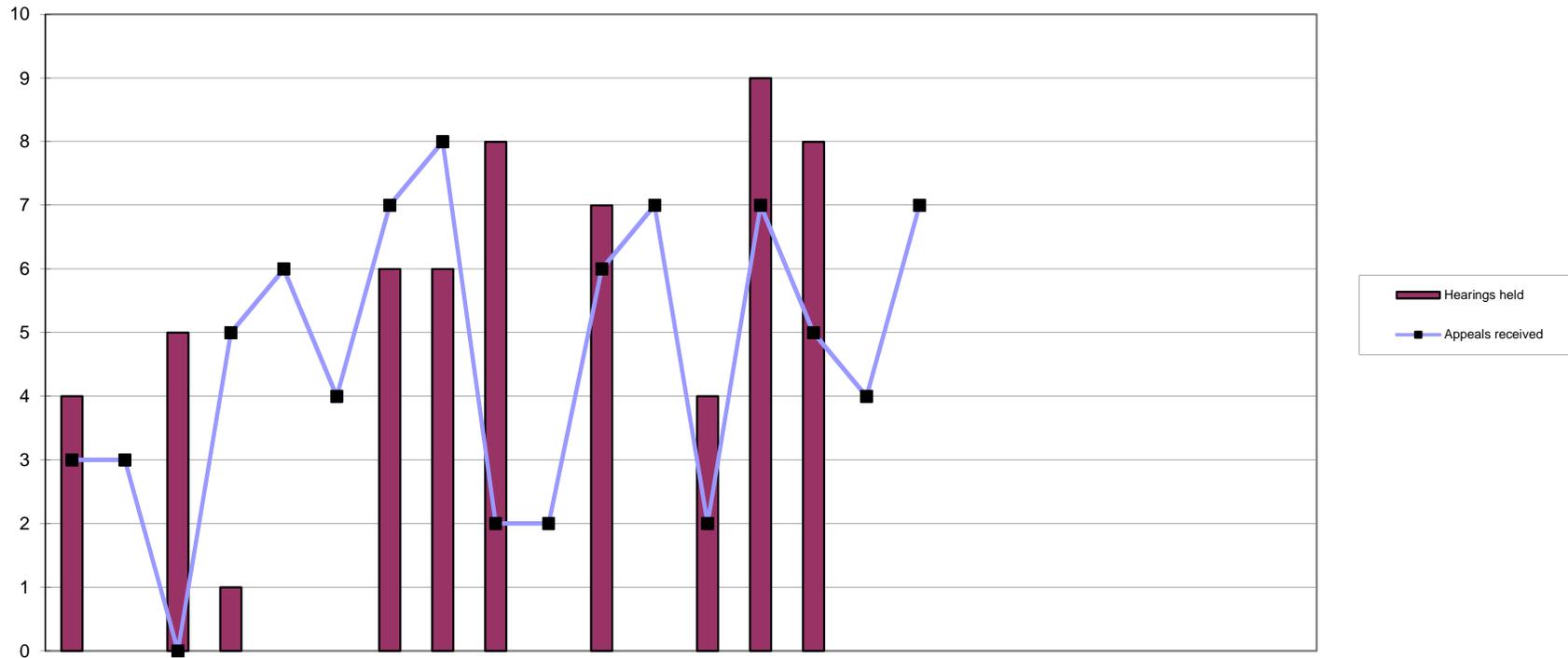
Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	% 2011-12 YTD
1-4	83	63	77	64	53	33	38	51	46
5-8	17	5	19	25	29	41	32	31	31
9-12	0	2	4	7	11	16	18	11	11
13-16	0	0	0	3	6	7	4	3	7
17-20	0	0	0	0	1	2	4	3	2
21-24	0	0	0	0	0	0	2	1	0
25-28	0	2	0	0	0	0	1	0	0
29-32	0	0	0	0	0	0	0	1	0
33-36	0	0	0	0	0	1	1	0	1
over 36	0	0	0	0	0	1	0	0	1



Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12 YTD
1-4	5	8	4	2	6	9	26	28	12
5-8	15	21	27	37	37	51	87	114	49
9-12	2	8	13	32	64	62	63	121	35
13-16	1	0	6	18	26	34	43	34	18
17-20	0	4	3	9	11	11	20	7	6
21-24	0	0	2	5	6	3	9	4	0
25-28	0	0	2	3	5	2	6	6	1
29-32	0	0	0	1	1	0	1	1	0
33-36	0	0	0	0	1	2	1	0	1
Over 36	0	0	0	0	0	1	0	0	0
Mean Months	6	8	10	11.5	12	11	11	9	10
Median Months	5	7	8	10	11	10	9	9	8
Total Cases	23	41	57	107	157	175	256	315	122

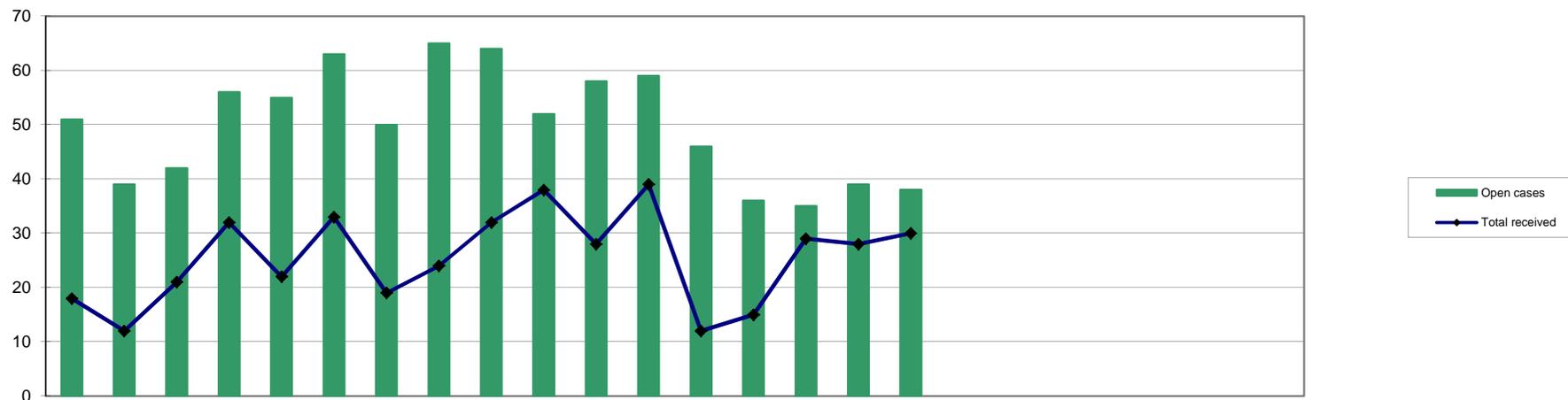


Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	% 2011-12 YTD
1-4	22	20	7	2	4	5	10	9	11
5-8	65	51	47	35	24	29	34	36	43
9-12	9	20	23	30	41	35	25	39	22
13-16	4	0	11	17	17	19	17	11	17
17-20	0	10	5	8	7	6	8	2	6
21-24	0	0	4	5	4	2	4	1	0
25-28	0	0	4	3	3	1	2	2	0
29-32	0	0	0	1	1	0	0	0	0
33-36	0	0	0	0	1	1	0	0	1
Over 36	0	0	0	0	1	1	0	0	0



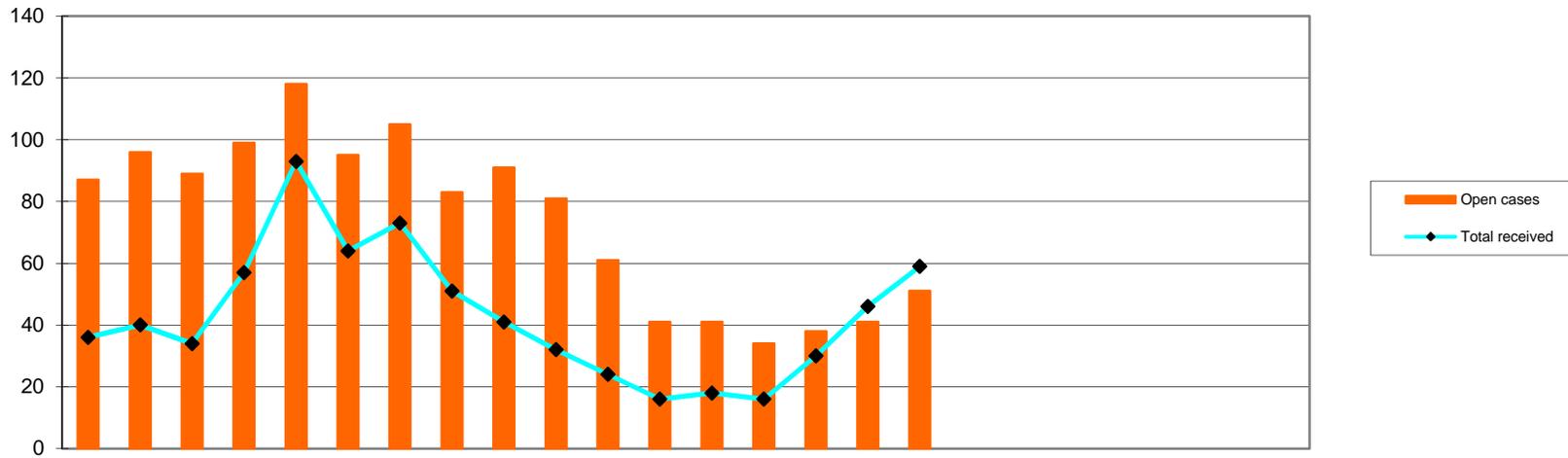
	2010			2011									2012												
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	
Appeals received	3	3	0	5	6	4	7	8	2	2	6	7	2	7	5	4	7								
Reviewed	4	0	5	0	0	0	6	6	8	0	8	0	4	9	8	0	0								
Hearings held	4	0	5	1	0	0	6	6	8	0	7	0	4	9	8	0	0								
Adjourned/postponed	1	0	1	0	0	0	0	1	1	0	0	0	0	3	0	0	0								
Withdrawn	1	0	0	0	0	1	0	0	0	0	1	1	0	1	1	0	0								
Allowed	2	0	4	0	0	0	3	4	2	0	6	0	2	4	5	0	0								
Dismissed	0	0	0	0	0	0	3	1	3	0	1	0	2	3	2	0	0								
Substitute decision	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0								
Remit to ETC	0	0	0	0	0	0	0	0	2	0	0	0	0	1	1	0	0								
Current active cases	10	13	9	13	18	21	22	24	19	21	22	27	25	27	19	23	30								

2005/6 FYE	2006/7 FYE	2007/8 FYE	2008/9 FYE	09/10 FYE	10/11 FYE	11/12 YTD
91	104	41	55	29	53	25
266	90	65	55	41	37	21
266	90	65	55	38	37	21
19	20	10	9	4	4	3
13	16	15	2	1	4	2
128	33	29	23	14	21	11
88	29	31	17	7	8	7
0	0	0	0	0	0	0
31	6	4	7	13	2	2



	2010			2011									2012											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Public	1	0	3	3	2	1	4	1	1	1	1	3	2	2	5	1	7							
Police	0	0	1	0	2	0	0	0	1	3	2	3	0	3	2	2	2							
HPC	0	0	0	4	0	0	2	0	0	1	0	0	0	1	0	0	0							
Anonymous	0	3	1	2	6	4	0	2	2	3	2	1	0	3	5	5	10							
Professional	17	9	16	23	12	28	13	21	28	30	23	32	10	6	17	20	11							
Total received	18	12	21	32	22	33	19	24	32	38	28	39	12	15	29	28	30							
Visits	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0							
Open cases	51	39	42	56	55	63	50	65	64	52	58	59	46	36	35	39	38							

2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12
FYE	FYE	FYE	FYE	FYE	FYE	YTD
53	21	42	56	32	21	17
31	38	27	44	38	12	9
10	10	6	3	2	7	1
50	78	38	47	31	26	23
225	137	103	233	213	252	64
369	284	216	383	316	318	114
			3	3	0	1



		2010				2011							2012						2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12							
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD
Received	Renewal	1	1	1	0	1	0	0	0	0	0	0	0	1	1	0	3	1	36	27	81	43	154	4	6	36	27	81	43	154	4	6
	Readmission	3	7	9	5	14	5	3	7	5	6	7	3	4	1	5	3	4	33	40	34	94	53	74	17	33	40	34	94	53	74	17
	Admission	22	12	9	31	59	38	52	30	25	26	17	13	13	14	25	40	54	165	150	158	248	282	334	146	165	150	158	248	282	334	146
	Self referral	10	20	15	21	19	21	18	14	11	0	0	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	54	86	158	192	209	149
	Total received	36	40	34	57	93	64	73	51	41	32	24	16	18	16	30	46	59	288	303	431	577	698	561	169	288	303	431	577	698	561	169
Considered	Considered by panel	32	28	33	38	49	61	46	52	25	35	37	25	16	17	16	30	30	n/a	n/a	256	399	387	461	109	n/a	n/a	256	399	387	461	109
	Referred to FTP	4	4	9	8	5	6	10	1	4	4	3	2	6	4	0	2	1	n/a	n/a	37	41	61	60	13	n/a	n/a	37	41	61	60	13
	Admission rejected	1	0	1	0	1	0	1	0	0	2	1	0	0	1	0	0	0	n/a	n/a	2	6	2	7	1	n/a	n/a	2	6	2	7	1
	Readmission rejected	1	0	3	2	1	2	1	1	1	1	1	0	0	0	0	0	0	n/a	n/a	3	8	7	14	0	n/a	n/a	3	8	7	14	0
	Renewal rejected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	n/a	n/a	0	2	1	0	0	n/a	n/a	0	2	1	0	0
	Not referred to FTP	9	7	8	8	9	11	3	8	10	6	4	4	5	0	1	2	0	n/a	n/a	34	82	66	87	8	n/a	n/a	34	82	66	87	8
	Admission accepted	13	14	8	15	27	36	30	41	9	17	21	16	4	12	15	21	27	n/a	n/a	150	204	204	247	79	n/a	n/a	150	204	204	247	79
	Readmission accepted	4	3	3	5	6	6	1	1	1	5	7	3	1	0	0	5	0	n/a	n/a	19	51	32	45	6	n/a	n/a	19	51	32	45	6
	Renewal accepted	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	2	n/a	n/a	1	5	12	1	2	n/a	n/a	1	5	12	1	2
	Closed before panel	3	3	8	7	21	28	16	22	25	7	6	7	1	5	8	13	16	n/a	n/a			143	153	43	n/a	n/a			143	153	43
	Open cases	87	96	89	99	118	95	105	83	91	81	61	41	41	34	38	41	51	n/a	n/a	75	75	87	35	205	n/a	n/a	75	75	87	35	205