

Fitness to Practise – Kelly Johnson

Case Information

The statistical information relating to the work of the Fitness to Practise Department can be found in the management information pack. This report provides other pertinent information. The FTP team are currently working on revisions to the management pack which will be available at a future Committee. Management reports are produced and reviewed on a monthly basis to aid in resource and activity planning. Forecasting is done on a regular basis and at least at the 3, 6 and 8 (to time with the budget cycle) points to ensure activity continues as planned or is re-planned where required

Number of open cases pre-Investigating Committee Panel

At the end of December 2013 there were 787 non GSCC transfer cases open. This includes new cases received regarding social workers since 1 August 2012. 472 new cases concerning social workers have been received since August 2012. This is 56% of the total number of cases received since this date.

The internal measure is that 73% of pre-ICP cases should be 5 months old or less. In December 77% of cases under investigation were less than five months old since receipt with no ICP date fixed. The types of cases that are older than 5 months old continue to be those involving on-going disciplinary investigations or capability proceedings which are delayed due

to the long-term absence of the registrant. We hold monthly case progression conferences, which require a review of cases that are more than 4 months old with no ICP date fixed. The case progression conferences focus on cases over 5 months old to ensure matters are progressed as quickly as possible. Further, the Case Advancement Team holds its own case management strategy meetings to identify specialist methods for progressing more complex cases or identifying pragmatic solutions to cases that may be difficult to progress.

The monthly case progression conferences are also an opportunity for case managers to discuss issues and seek advice on how to progress cases. Six cases were considered at the Case Progression Conference in December. Two cases involved Local Authorities that had not responded to requests for information made under Article 25(1) in relation to cases involving Social Work registrants. No cases were referred to the Advancement Team.

The number of cases per Case Manager is in line with forecast. However, the cases are not evenly distributed amongst Case Managers- a number of case managers have caseloads exceeding 40. This is because a number of new starters commenced in November and therefore cannot carry full caseloads until they have completed the requisite training. Cases will be more evenly distributed once the new Case Managers complete their training and induction. Each week, the Case Team Managers review the distribution of cases and

Date	Ver.	Dept/Cmte	Doc Type	Title	Status	Int. Aud.
12-2012	b	INF	CER	Director's Report Committee February 2013	Final DD: None	Internal RD: None

the resources available with a view to reallocating work and targeting the work of the Case Support Officers to best effect.

Case to referred to final hearing

Of the non social work transfer cases considered by an Investigating Committee panel between April 2012 and December 2012 the case to answer percentage was 58%. We have closed 400 cases between April and December 2012 without referral to an Investigating Committee Panel because the case did not meet the standard of acceptance for allegations.

Investigations Managers continued to attend ICPs in December in November to brief panels on their role, remind them of the realistic prospect test and the impact of referring “weak” cases or poorly framed allegations to final hearing. The Lead Hearings Officer has also continued to bring to the attention of the Investigations Managers issues concerning allegation drafting which will be fed into the on-going training programme.

Number of cases awaiting hearing

At the end of December 2012, there were 245 non social work transfer cases awaiting consideration by a substantive hearing panel with 66 cases non-social work cases ready to fix and in the process of being scheduled. 56 cases have been fixed for a final hearing and a further 21 in the process of being rescheduled.

General Social Care Council Transfer Cases

At the end of December, there were 120 cases within the pre ICP and enquiry remit. 15 GSCC transfer case were closed between August and December without referral to an investigating committee. 83 cases have been considered by panels of the Investigating Committee with a case to answer percentage of 90%. One final hearing has been heard with the registrant struck off the Register. As at the end of December, 7 hearings have been or are in the process of being fixed. From January 2013, a weekly tele-conference has taken place with Kingsley Napley to discuss the transfer cases that are ready to list

Suitability Scheme

The Suitability Scheme is now operational with transfer student cases received from the GSCC assessed via the scheme. A common theme is whether information addressed to the suitability scheme should be managed via that scheme.

High Court and First Tier Tribunal Cases

At the end of December there were 3 outstanding high court appeals, an application to further extend an interim order and 3 on-going judicial review matters. There are no on-going appeals against registration appeal panel decisions.

7 of the 9 First Tier Tribunal cases have now concluded. 4 appeals were allowed and 3 were dismissed.

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Meetings and other Stakeholder Events

Bircham Dyson Bell
Law Commission
Department of Health
General Social Care Council
Unison
Kingsley Napley
Irish Nursing Board
Nursing and Midwifery Council
GSCC
Care Quality Commission
GB Training
RCSLT
CHRE
CLEAR conference
UK Independent Medical Services
Picker Institute
Unite
Annual Regulation Event – Glasgow
Business Continuity Exercise
Mazars
Care Councils – Northern Ireland, Wales and Scotland
CLEAR – US
BDB conferences with counsel

Resources

Alison Abodarham formerly Head of Adjudication left the HCPC in December to move with her family to Switzerland. Zoe

Maguire, formerly Head of Investigations has been appointed to the vacancy created by Alison's departure.

Zoe starts her maternity leave in early February 2013 and therefore arrangements have been put in place to cover her new substantive post of Head of Adjudication until she returns to HCPC in January 2014. Brian James, Head of Assurance and Development (and previously maternity cover Head of Adjudication), will cover for Zoe as well as the responsibilities of the Development part of his role. Eve Seall, Head of Case Management will cover for the Assurance component of Head of Assurance and Development post.

We are also in the process of planning the recruitment of Head of Investigations.

Rebecca Hall joined the department as a case manager in January 2013 and we are planning for the maternity cover arrangements for 3 other employees within the directorate.

Partners

FTP continue to deliver new and refresher training for FTP partners.

Other

Work is underway to prepare for the tender on the provision of legal services and the provision of transcription writer services. Aside from this, papers on the agenda for the Fitness to Practise committee cover the other activity undertaken or due

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to be undertaken by the Department. The PSA report on the initial stages of the NMC fitness to practise process was published in December 2012, the Executive will undertake a review of this report and that of on the initial stages of the GPhC's fitness to practise process in due course.

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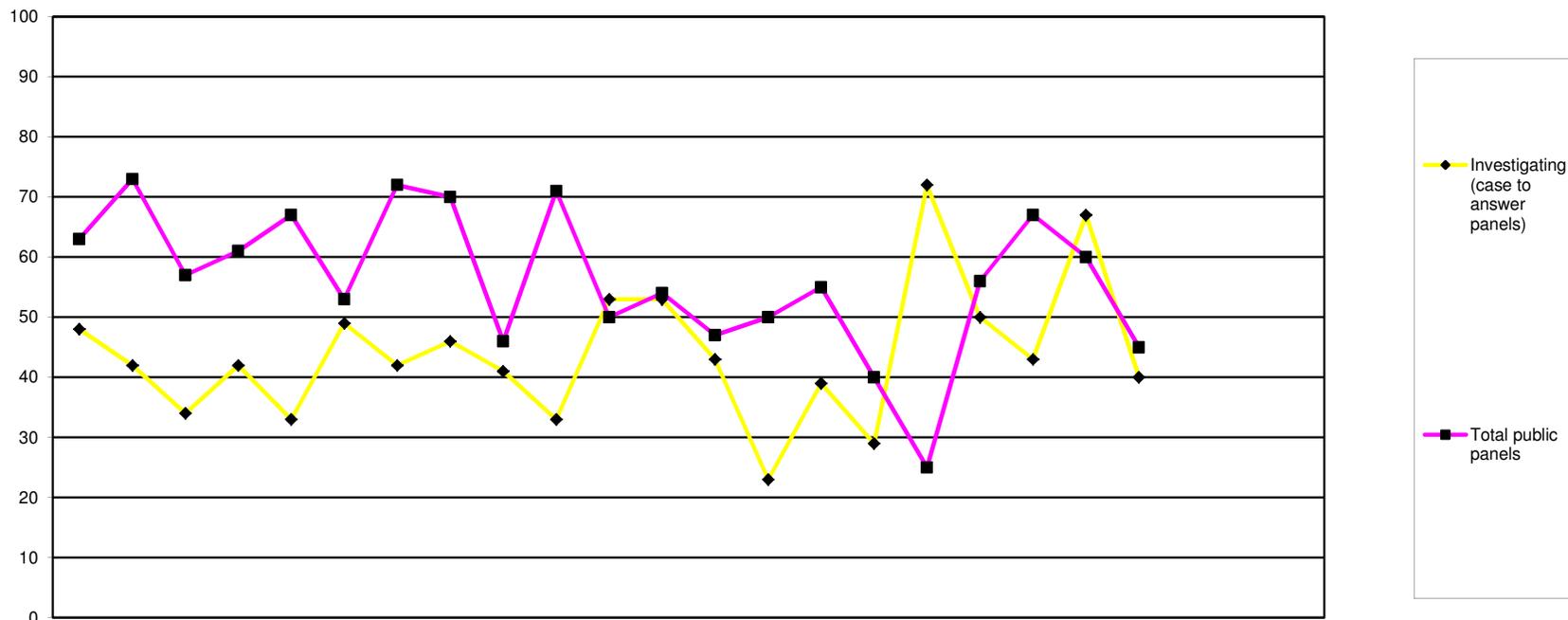
Management Information Pack

Marc Seale, Chief Executive & Registrar
Fitness to Practise Figures for April to December
2012 to Executive Management Team



Management Reporting Information to Executive Management Team
Fitness to Practise
Figures for April to December 2012

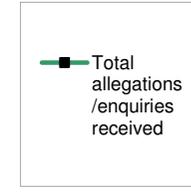
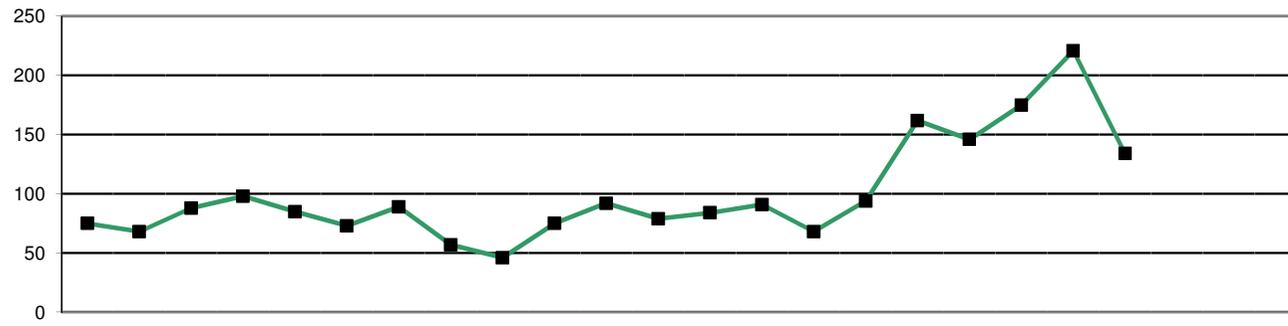
Fitness to Practise	Total Cases Considered	27
	Enquiries and allegations: source	28
	Enquiries and Allegations: Profession & source of complaint	29
	Total Investigating Panel decisions and referrals	30
	Investigating Panel Decisions by profession and source of allegation	31
	Interim Orders by profession	32
	Panel hearings decisions	33
	Final hearings (CCC and HC) representation	34
	Final hearings: decisions by profession	35
	Review hearings: decisions by profession	36
	Length of time: Allegations	37
	Length of time: Cases Investigating Committee 2003-4 to 2012 -13	38
	Allegations made: conclusion of final hearing 2003-4 to 2012 -13	39
	Allegations made: conclusion of final hearing percentages	40
	Allegations made: Investigating Panel 2003-4 to 2012 -13	41
	Allegations made: Investigating Panel percentages	42
	Investigating Panel: Case Conclusion (concluded final hearing cases)	43
	Investigating Panel: Case Conclusion percentages	44
Registration Appeals	Registration Appeals	45
Protection of Title	Protection of Title	46
Health and Character	Health and Character Declarations	47



	2011			2012									2013											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Investigating (case to answer panels)	48	42	34	42	33	49	42	46	41	33	53	53	43	23	39	29	72	50	43	67	40			
Total final hearings held	41	41	38	31	31	35	42	35	22	35	25	28	23	29	22	11	10	23	31	23	23			
Review hearings Interim order (application)	10	15	5	13	14	5	11	16	14	11	10	10	5	11	11	9	11	10	21	18	8			
Interim order (review)	3	2	8	5	4	6	1	7	8	4	5	2	5	5	5	5	2	2	1	11	1			
Total public panels	9	15	6	12	18	7	18	12	2	21	10	14	14	5	17	15	2	21	14	8	13			
Total public panels	63	73	57	61	67	53	72	70	46	71	50	54	47	50	55	40	25	56	67	60	45			
Total panels	111	115	91	103	100	102	114	116	87	104	103	107	90	73	94	69	97	106	110	127	85			

2007/8	2008/9	09/10	10/11	11/12	12/13
FYE	FYE	FYE	FYE	FYE	YTD
297	363	463	533	516	406
204	207	398	445	404	195
67	93	124	116	134	104
20	30	53	48	55	37
52	54	130	123	144	109
343	384	705	732	737	445
640	747	1,168	1,265	1,253	851

This table displays how many cases were considered by each type of panel

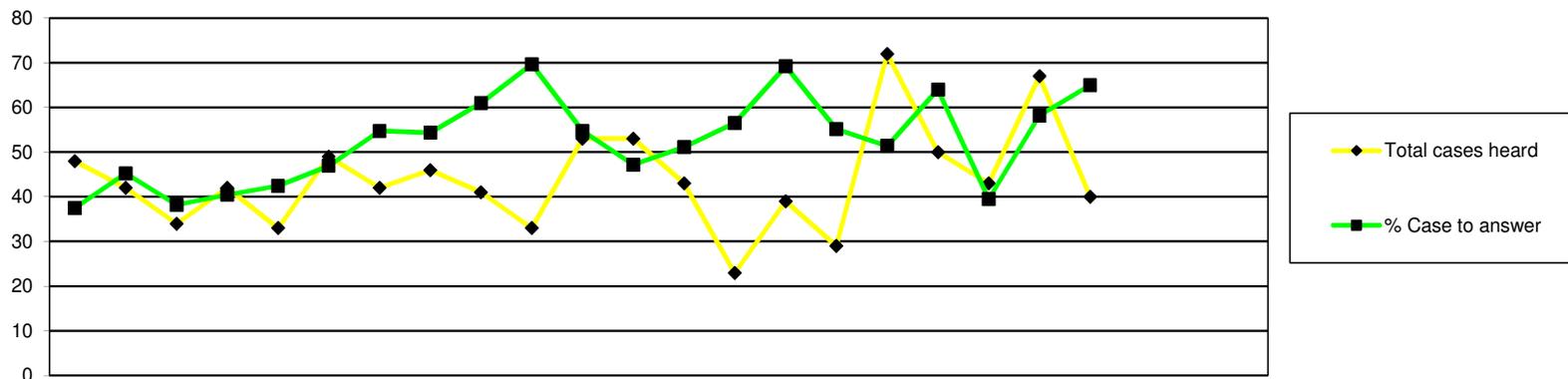


		2011			2012									2013											
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Source of enquiry	Total enquiries	45	26	29	48	46	45	49	33	27	45	58	49	64	69	45	76	145	134	162	200	120			
	Article 22(6)/Anon	18	8	16	27	19	23	23	20	10	21	20	21	7	0	2	8	1	4	5	7	5			
	Employer	8	5	3	7	9	1	1	2	2	3	15	9	7	18	6	28	41	30	29	46	28			
	Other	1	2	1	0	1	3	4	0	1	3	1	1	0	18	4	1	10	3	6	13	5			
	Other Registrant	0	3	2	4	2	9	7	0	0	6	3	6	5	6	5	2	5	18	5	10	13			
	Police	0	1	0	0	0	0	1	1	0	1	1	0	1	1	0	1	2	5	2	0	0			
	Professional body	0	1	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	1	2	4	2			
	Public	18	6	7	10	15	9	13	10	14	11	18	10	24	15	19	27	65	54	75	90	46			
	Self-referral	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	18	11	9	9	21	19	38	30	21			
Source of allegation	Total allegations	30	42	59	50	39	28	40	24	19	30	34	30	20	22	23	18	17	12	13	21	14			
	Article 22(6)/Anon	4	10	6	4	5	10	4	4	2	4	1	3	0	0	1	0	0	0	0	0	0			
	Employer	9	16	36	27	17	13	25	11	12	14	25	19	15	14	8	7	16	10	11	13	13			
	Other	1	2	3	0	3	0	1	0	1	1	2	1	0	1	0	2	0	0	0	0	0			
	Other Registrant	1	0	2	1	3	1	0	2	0	0	1	0	1	0	2	0	0	2	0	0	0			
	Police	1	2	5	4	5	1	0	1	0	2	0	1	0	3	0	1	0	0	0	2	1			
	Professional body	2	2	0	2	0	0	1	0	1	1	0	0	0	0	0	0	0	0	0	2	0			
	Public	12	10	7	12	6	3	9	6	3	8	5	6	3	3	11	7	0	0	0	2	0			
	Self-referral	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	1	1	1	1	1	0	2	2	0			
Allegation type	Total allegations/enquiries received	75	68	88	98	85	73	89	57	46	75	92	79	84	91	68	94	162	146	175	221	134			
	Barring allegation	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0			
	Convict/caution	4	5	9	12	9	9	3	3	2	13	10	3	1	0	0	0	0	0	0	1	1			
	Health	1	5	6	2	0	0	1	1	0	0	4	0	0	0	0	0	0	0	0	0	0			
	Incorrect or competence	0	1	1	1	0	0	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0			
	Misconduct	4	5	4	7	1	0	6	0	21	37	45	4	2	2	6	3	0	0	0	1	1			
	Not classified	62	51	67	71	29	19	28	20	21	22	29	23	3	11	16	8	4	3	4	7	0			
	Other regulator	4	1	1	4	0	0	0	0	1	2	3	0	14	9	1	7	13	9	9	0	0			
	Total allegations/enquiries received	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			

2005/6 FYE	2006/7 FYE	2007/8 FYE	2008/9 FYE	09/10 FYE	10/11 FYE	11/12 FYE	12/13 YTD
Not recorded		109	142	243	275	500	1015
		14	15	15	58	226	39
		44	50	78	48	65	233
		2	10	14	4	18	60
		13	19	18	44	42	69
		3	4	4	1	5	12
		1	2	0	0	3	11
		32	42	114	120	141	415
		NA	NA	NA	NA	NA	176
316	322	315	341	529	484	425	160
57	23	49	48	92	108	57	1
113	164	127	149	182	169	224	107
30	16	22	30	45	14	15	3
13	7	3	14	21	30	11	5
27	31	32	32	36	24	22	7
0	1	6	1	1	3	9	2
61	77	76	67	152	136	87	26
N/A					4	1	1
41	41	49	51	68	60	82	3
2	1	1	7	5	6	20	0
33	3	4	6	10	1	6	0
33	44	29	50	91	27	134	15
205	228	177	223	354	381	442	56
		24	3	0	4	16	62
1	0	2	1	0	1	1	0
314	318	424	483	772	759	925	1,175

	Article 22(6)/Anon	Employer	Other	Other registrant	Police	Professional bodies	Public	Self referral
Arts therapists	0	3	2	0	0	0	1	1
Biomedical scientists	3	8	0	13	0	0	0	6
Chiropodists & podiatrists	3	6	2	3	2	0	20	3
Clinical scientists	0	1	0	3	0	0	2	1
Dietitians	1	4	0	0	0	1	2	3
Hearing aid dispensers	2	8	0	1	0	2	8	1
Occupational therapists	4	24	0	5	0	1	15	13
ODPs	0	26	1	1	1	0	2	4
Orthoptists	0	0	0	0	0	0	1	1
Paramedics	16	79	9	9	0	0	14	57
Physiotherapists	0	21	6	2	4	2	48	15
Practitioner psychologists	2	16	20	16	0	1	78	8
Prosthetists & orthotists	1	0	0	0	0	0	0	0
Radiographers	1	19	0	2	4	0	4	7
Social workers	7	115	22	18	8	6	234	62
SLTs	0	10	1	1	0	0	12	3
Total	40	340	63	74	19	13	441	185

Total 2007/8	Total 2008/9	Total 2009/10	Total 2010/11	Total 2011/12	Total 2012/13 YTD
16	10	5	9	4	7
26	43	39	36	66	30
40	62	76	74	55	39
6	8	4	10	9	7
14	1	12	9	12	11
			44	23	22
45	55	79	63	96	62
38	55	37	39	63	35
3	0	2	0	2	2
94	100	162	188	253	184
85	95	127	104	118	98
N/A	N/A	149	117	139	141
3	6	7	1	2	1
32	34	47	40	58	37
					472
22	14	26	25	25	27
424	483	772	759	925	1,175



		2011			2012									2013			2006/7	2007/8	2008/9	09/10	10/11	11/12	12/13									
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	YTD
Case to Answer	Total cases heard	48	42	34	42	33	49	42	46	41	33	53	53	43	23	39	29	72	50	43	67	40	178	299	363	499	533	516	406			
	Referred to CCC (Reg representations)	12	13	10	13	11	16	16	15	17	17	23	13	12	7	16	13	20	19	11	26	13	Not recorded	97	126	194	178	176	137			
	Referred to CCC (Rep representations)	3	2	1	2	0	2	2	2	0	0	1	4	1	0	3	0	5	2	1	3	3		25	14	20	22	19	18			
	Referred to CCC (No representations)	3	2	2	1	2	4	5	6	8	6	3	7	9	6	8	3	11	9	5	10	9		57	60	67	79	49	70			
	Referred to HC (Reg representations)	0	1	0	1	1	1	0	2	0	0	0	0	0	0	0	0	1	2	0	0	1		3	5	6	6	6	4			
	Referred to HC (Rep representations)	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0		2	0	0	3	2	0			
	Referred to HC (No representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		1	0	1	5	0	0			
	Referred to IC (Reg representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		1	0	1	1	0	0			
	Referred to IC (Rep representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0	0	0	0			
	Referred to IC (No representations)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	1	1	0	0			
	Total case to answer	18	19	13	17	14	23	23	25	25	23	29	25	22	13	27	16	37	32	17	39	26		82	186	206	290	306	254	229		
% Case to answer	38	45	38	40	42	47	55	54	61	70	55	47	51	57	69	55	51	64	40	58	65		62	57	58	57	49	56				
No case to answer	Not referred (Reg representations)	24	17	17	18	16	22	12	17	9	5	20	20	17	7	7	8	26	11	21	24	11	Not recorded	78	115	176	195	197	132			
	Not referred (Rep representations)	1	1	2	0	1	1	5	2	4	1	1	2	2	1	1	3	4	4	3	0	2		8	13	8	13	21	20			
	Not referred (No representations)	2	3	2	3	2	2	1	1	2	3	3	5	0	2	2	1	4	0	2	2	0		21	21	14	10	29	13			
	Total cases not referred	27	21	21	21	19	25	18	20	15	9	23	27	19	10	10	12	34	15	26	26	13		107	149	198	223	246	165			
	Further Information	3	2	0	4	0	1	1	1	1	1	1	2	2	2	0	2	1	1	3	0	2	1	14	6	8	10	21	18	12		

By profession

	No Case to Answer	Case to answer				Total YTD
		FI	CCC	HC	IC	
Arts therapists	2	0	0	0	0	2
Biomedical scientists	2	1	18	0	0	21
Chiropodists & podiatrists	13	0	10	0	0	23
Clinical scientists	0	0	2	0	0	2
Dietitians	3	0	7	0	0	10
Hearing aid dispensers	1	0	7	1	0	9
Occupational therapists	22	0	14	0	0	36
ODPs	4	0	20	1	0	25
Orthoptists	0	0	1	0	0	1
Paramedics	32	6	63	0	0	101
Physiotherapists	27	3	29	0	0	59
Practitioner psychologists	37	2	15	2	0	56
Prosthetists & orthotists	0	0	1	0	0	1
Radiographers	10	0	16	0	0	26
Social workers	7	0	10	0	0	17
SLTs	5	0	12	0	0	17
Total YTD	165	12	225	4	0	406

2007/2008 FYE	2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 FYE	2012/13 YTD
11	6	4	2	1	2
14	42	26	37	37	21
31	31	53	60	40	23
6	7	3	4	10	2
9	5	7	13	5	10
			13	12	9
29	40	60	48	55	36
24	30	49	32	37	25
2	1	0	1	1	1
62	72	115	113	139	101
56	75	93	86	65	59
0	0	38	66	60	56
4	2	4	4	0	1
41	32	34	33	39	26
					17
10	20	13	21	15	17
299	363	499	533	516	406

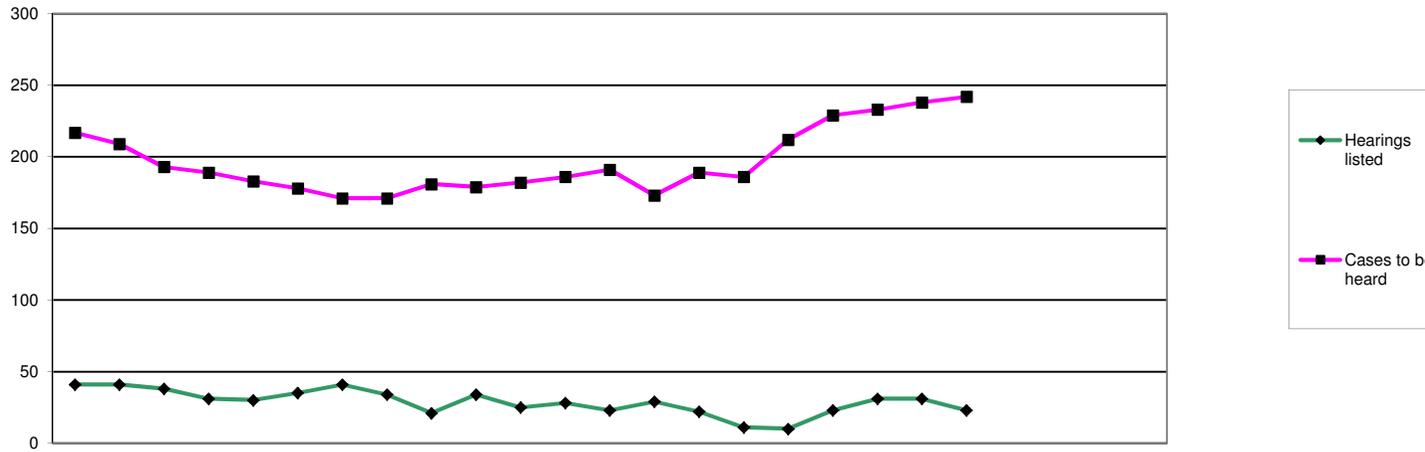
By source of allegation

	No Case to Answer	Case to answer				Total YTD
		FI	CCC	HC	IC	
Article 22(6)/Anon	14	4	45	1	0	64
Employer	49	4	131	2	0	186
Other	6	2	8	1	0	17
Other Registrant	11	0	6	0	0	17
Police	6	1	6	0	0	13
Professional body	0	0	1	0	0	1
Public	70	1	19	0	0	90
Self referral	9	0	9	0	0	18
Total YTD	165	12	225	4	0	406

2008/2009 FYE	2009/10 FYE	2010/11 FYE	2011/12 FYE	2012/13 YTD
46	70	94	139	64
176	211	208	204	186
19	15	13	14	17
12	32	37	22	17
30	29	28	21	13
2	2	2	5	1
78	140	151	111	90
				18
363	499	533	516	406

	Applications Considered	Applications Granted	Applications Not Granted	Reviewed	Revoked
Arts therapists	0	0	0	0	0
Biomedical scientists	0	0	0	13	0
Chiropodists & podiatrists	2	2	0	6	2
Clinical scientists	0	0	0	0	0
Dietitians	0	0	0	0	0
Hearing aid dispensers	2	1	1	0	0
Occupational therapists	2	2	0	5	0
ODPs	8	7	1	32	2
Orthoptists	0	0	0	0	0
Paramedics	8	8	0	24	1
Physiotherapists	3	3	0	20	1
Practitioner psychologists	2	2	0	6	0
Prosthetists & orthotists	0	0	0	0	0
Radiographers	1	1	0	3	0
Social workers	2	2	0	0	0
SLTs	2	2	0	3	0
Total	32	30	2	112	6

Hearings held 2007/8 FYE	Hearings held 2008/9 FYE	Hearings held 2009/10 FYE	Hearings held 2010/11 FYE	Hearings held 2011/12 FYE	Hearings held Total 2012/13 YTD
4	4	2	0	0	0
8	16	8	7	23	13
6	5	13	10	10	8
4	0	0	5	9	0
0	0	0	0	0	0
			2	2	2
3	6	9	10	11	7
18	18	20	29	35	40
0	0	0	0	0	0
16	14	46	50	64	32
8	13	20	25	27	23
		3	11	7	8
0	0	0	0	0	0
7	6	12	18	8	4
					2
0	3	8	4	1	5
74	85	141	171	197	144



		2011												2012												2013												2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12	12/13
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	FYE	FYE	FYE	FYE										
Conduct & Competence and Health Committee	Hearings listed	41	41	38	31	30	35	41	34	21	34	25	28	23	29	22	11	10	23	31	31	23													73	119	176	231	351	424	399	203			
	Adjourned / cancelled / postponed													3	3	2	0	0	1	6	5	0																				20			
	Caution	7	8	6	7	3	8	6	5	4	9	2	4	4	7	6	3	0	6	3	2	1																					32		
	Conditions of practice	3	4	1	2	1	5	1	3	0	3	5	1	0	2	1	0	0	0	2	0	0																						5	
	No further action	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0																						1	
	Not well founded	5	7	10	3	3	7	13	4	2	5	3	4	6	6	5	3	4	1	7	4	6																						42	
	Part heard	13	9	6	11	11	4	8	11	8	9	1	5	2	1	1	1	0	0	0	3	2																						10	
	Referred to other committee	0	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0																						2	
	Removed - consent	2	0	3	0	0	0	0	1	0	1	0	0	2	0	0	0	1	0	2	1	3																							9
	Struck off	8	5	4	5	5	1	9	1	2	4	4	8	2	5	4	2	1	6	5	4	5																							34
	Suspended	1	5	3	3	7	5	3	8	4	3	9	4	4	5	3	2	4	8	5	10	6																							47
Cases to be heard	217	209	193	189	183	178	171	171	181	179	182	186	191	173	189	186	212	229	233	238	242																							242	
Investigating	Amended	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																						0		
	No further action	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0																						0	
	Not well found	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0																						0	
	Part heard	0	0	1	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0																						1	
	Removed	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	0	0																						1	
Investigating Committee cases to be heard	2	2	3	3	3	3	2	2	1	2	3	3	3	3	3	3	3	3	3	3	3																						3		

Representation

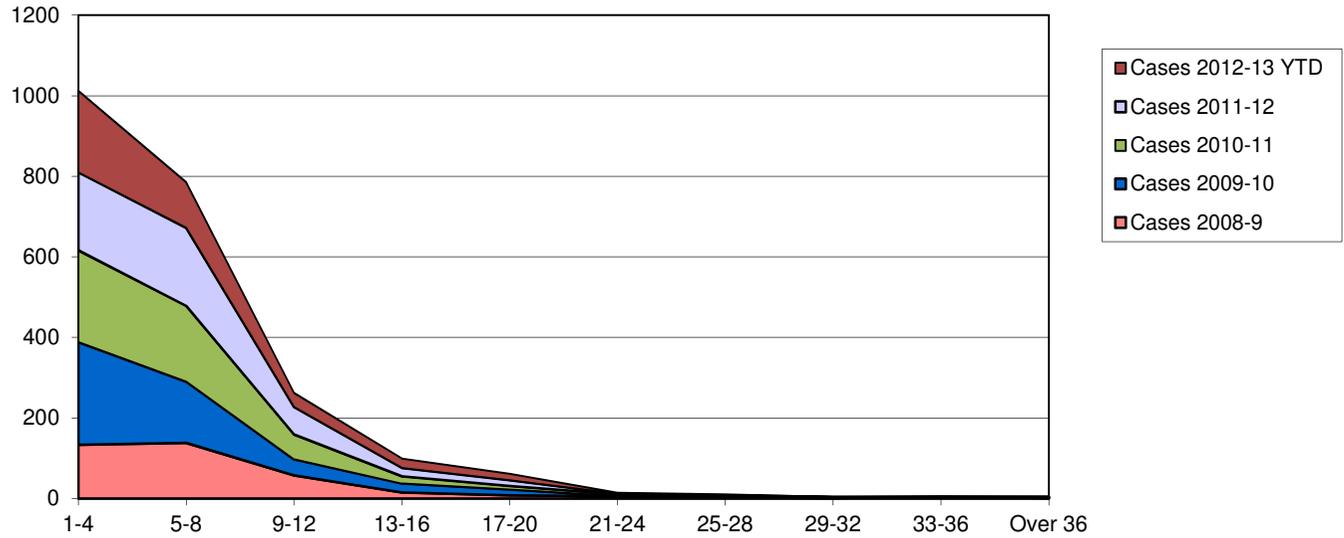
	Final Hearings-CCC											2009/10 FYE	2010/11 FYE	2011/12 FYE	2012/13 YTD
	Caution	Conditions of Practice	No Further Action	Not Well Founded	Not restored	Register entry amended	Removed	Restored	Struck off	Suspended	Vol Removal (Consent)				
Represented self	8	0	0	4	0	0	0	0	3	7	1	44	58	50	23
Representative	15	5	0	32	0	0	0	0	6	16	0	115	201	189	74
None	9	0	0	6	0	0	1	0	25	24	8	98	117	101	73
Total	32	5	0	42	0	0	1	0	34	47	9	257	376	340	170

Profession	Represent ed self	Representa tive	None	% of represent ation
Arts therapists	0	0	0	0
Biomedical scientists	2	3	7	42
Chiropodists & podiatrists	1	6	2	78
Clinical scientists	0	2	0	100
Dietitians	1	0	0	100
Hearing aid dispensers	1	1	2	50
Occupational therapists	0	9	10	47
ODPs	3	2	8	38
Orthoptists	0	0	0	0
Paramedics	7	19	25	51
Physiotherapists	3	17	7	74
Practitioner psychologists	0	10	2	83
Prosthetists & orthotists	0	0	1	0
Radiographers	4	6	5	67
Social workers	0	0	0	0
SLTs	1	1	4	33

	Final Hearings									
	Caution	Conditions of Practice	No Further Action	Not Well Founded	NR	Register entry amended	Removed (fraudulent/in correct)	Struck off	Suspended	Vol Removal (Consent)
Arts therapists	0	0	0	0	0	0	0	0	0	0
Biomedical scientists	3	2	0	3	0	0	1	2	1	0
Chiropodists & podiatrists	0	0	0	5	0	0	0	2	1	0
Clinical scientists	0	0	0	1	0	0	0	1	0	0
Dietitians	0	0	0	0	0	0	0	0	1	0
Hearing aid dispensers	0	0	0	2	0	0	0	1	0	1
Occupational therapists	2	0	0	2	0	0	0	2	11	1
ODPs	2	0	0	2	0	0	0	3	6	0
Orthoptists	0	0	0	0	0	0	0	0	0	0
Paramedics	10	0	0	9	0	0	0	15	15	2
Physiotherapists	8	3	0	6	0	0	0	5	3	2
Practitioner psychologists	2	0	0	7	0	0	0	0	3	0
Prosthetists & orthotists	1	0	0	0	0	0	0	0	0	0
Radiographers	4	0	0	5	0	0	0	2	3	1
Social workers	0	0	0	0	0	0	0	0	0	0
SLTs	0	0	0	0	0	0	0	1	3	1
Total 2012/13 YTD	32	5	0	42	0	0	1	34	47	8
Total 2011/12 FYE	69	29	1	68	0	0	2	56	55	7
Total 2009/10 FYE	46	15	3	76	0	1	3	64	40	8
Total 2008/2009 FYE	24	12	4	39	0			67	25	
Total 2007/2008 FYE	30	5	23	24	0			37	35	
Total 2006/2007 FYE	25	5	6	15	1			24	19	
Total 2005/2006 FYE	9	6	3	1	6			9	20	

	Review Hearings										
	Adjourned/Part Heard	Article 30(7)	Caution	Conditions of practice	Order revoked	Not restored	Restored	Struck off	Suspension	Vol Removal (Consent)	Total
Arts therapists	0	0	0	0	0	0	0	0	1	0	1
Biomedical scientists	0	0	0	5	2	0	0	0	4	0	11
Chiropodists & podiatrists	0	0	0	1	0	0	0	0	1	0	2
Clinical scientists	0	0	0	1	0	0	0	0	1	1	3
Dietitians	0	0	0	0	0	0	0	0	1	1	2
Hearing aid dispensers	0	0	0	0	1	0	0	1	1	0	3
Occupational therapists	0	0	0	1	2	0	0	2	6	0	11
ODPs	0	0	0	0	0	0	0	4	4	0	8
Orthoptists	0	0	0	0	0	0	0	0	0	0	0
Paramedics	0	0	1	0	3	0	0	1	8	0	13
Physiotherapists	1	1	1	2	6	0	0	4	7	0	22
Practitioner psychologists	1	0	0	0	3	0	0	1	0	0	5
Prosthetists & orthotists	0	0	0	0	1	0	0	0	0	0	1
Radiographers	0	0	0	3	1	0	0	3	5	0	12
Social workers	0	0	0	0	0	0	0	0	0	0	0
SLTs	0	0	0	0	1	0	0	1	6	0	8
Total 2012/13 YTD	2	1	2	13	20	0	0	17	45	2	102
Total 2011/12 FYE	9	1	0	23	17	0	3	26	49	9	137
Total 2009/10 FYE	0	1	2	11	13	0	2	31	36	2	98
Total 2008/2009 FYE	3	0	2	6	9	0	0	16	51	0	87
Total 2007/2008 FYE	4	0		3	2	0	0	8	25	0	42
Total 2006/2007 FYE	Not available										
Total 2005/2006 FYE	Not available										

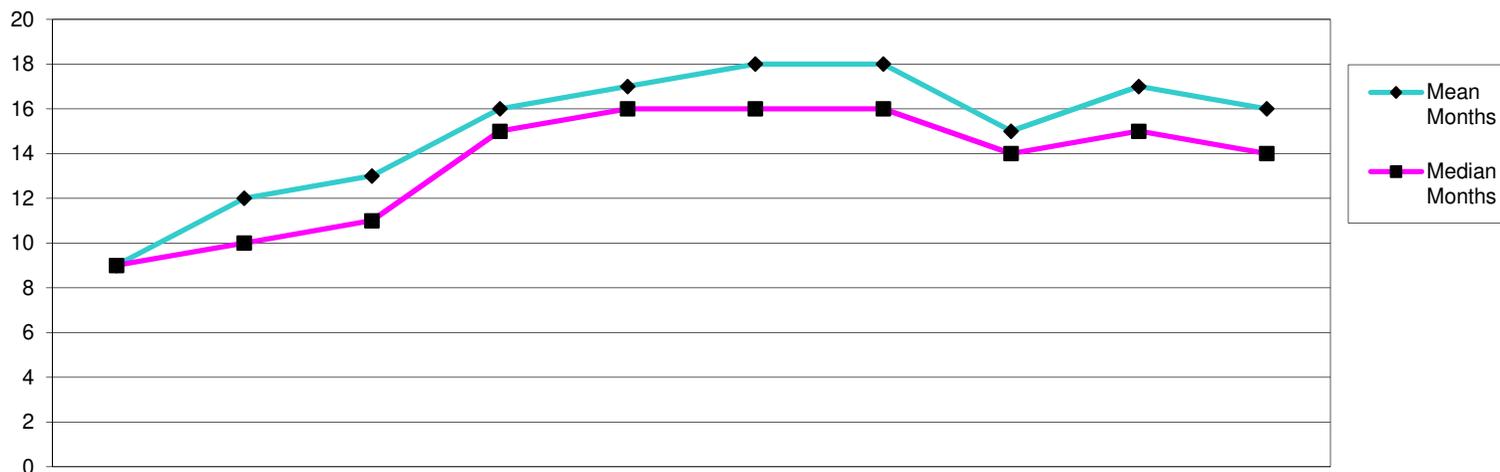
		Month of Panel																							
		2011						2012						2013											
	Months	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Cases awaiting ICP	0-4	142	164	195	210	217	212	193	186	149	150	139	135	139	143	113	137	120	202	222	149	139			
	5-8	76	63	59	58	62	61	83	99	99	99	77	64	53	58	62	66	50	43	30	25	29			
	9-12	23	16	27	23	25	23	22	20	26	34	46	46	37	38	27	29	20	20	16	14	14			
	13-16	7	9	6	10	8	6	11	13	12	15	11	12	13	12	21	21	21	14	12	10	9			
	17-20	5	6	6	5	3	5	3	3	5	3	6	8	8	4	2	7	7	10	12	12	13			
	21-24	7	5	4	1	0	0	1	1	0	1	1	1	2	1	3	3	2	3	1	1	1			
	25-28	1	1	1	3	4	2	0	0	0	0	0	0	0	1	1	1	2	0	1	1	0			
	29-32	1	2	1	1	1	1	1	1	1	0	0	0	0	0	0	0	0	1	1	1	1			
	over 33	0	0	0	0	0	1	1	1	1	1	2	1	1	1	1	1	1	1	0	0	0			
	Cases awaiting final hearing (from ICP)	1-4	86	88	85	82	76	76	82	91	100	108	115	114	106	98	104	89	103	136	119	123	136		
5-8		78	72	59	62	55	59	53	45	43	33	42	54	62	61	68	72	68	64	66	69	59			
9-12		33	26	28	24	27	27	23	24	20	21	14	9	18	9	12	20	32	24	34	34	33			
13-16		12	15	13	11	14	8	8	7	14	14	8	7	4	5	3	2	2	1	6	8	11			
17-20		8	5	3	5	6	5	2	0	1	2	3	2	2	2	1	2	1	1	4	3	2			
21-24		1	3	6	6	5	4	1	2	2	1	1	0	0	0	1	1	1	2	1	0	0			
25-28		0	0	0	0	1	2	4	4	2	1	0	1	1	0	0	0	0	0	1	1	1			
29-32		1	2	1	0	0	0	0	0	1	1	2	1	1	1	0	0	0	0	1	0	0			
over 33		0	0	1	2	2	0	0	0	0	0	0	1	0	0	1	1	1	1	0	0	0			



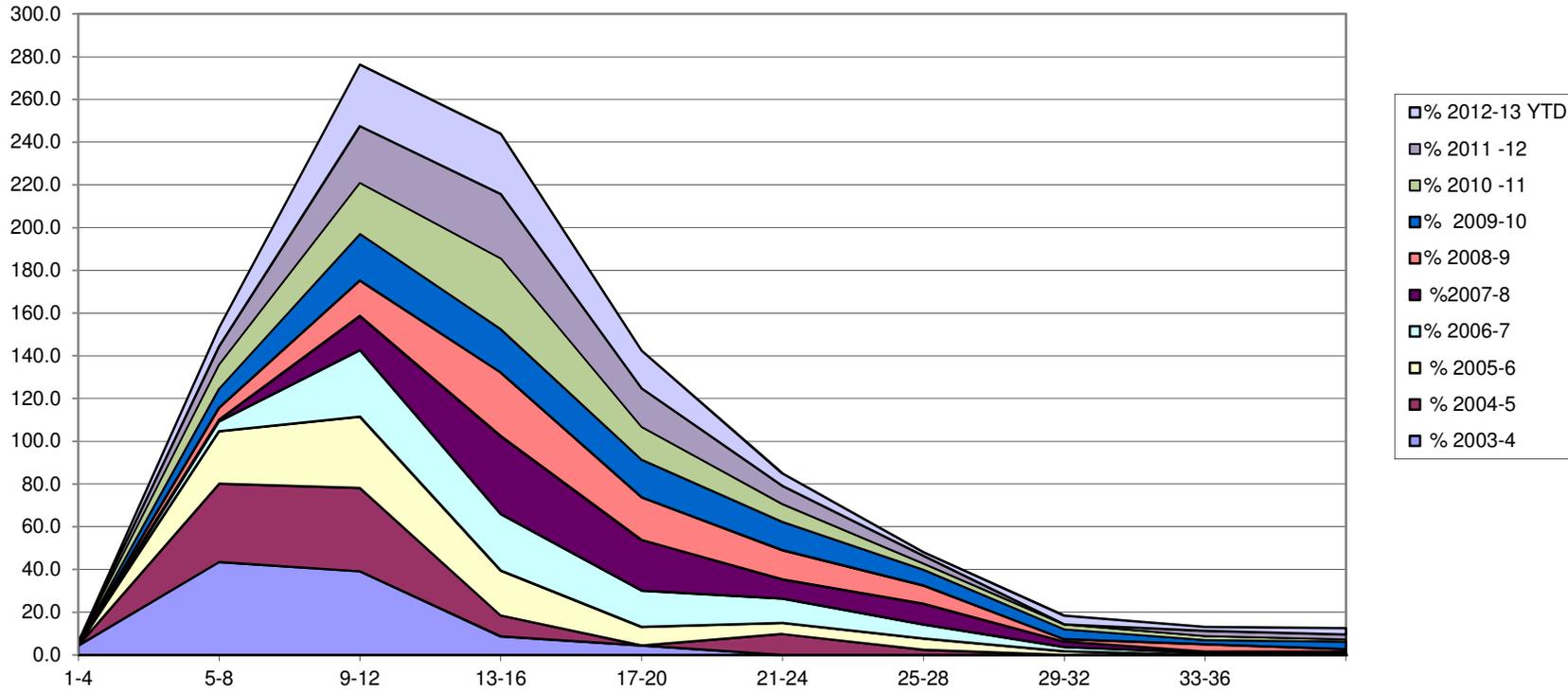
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12	Cases 2012-13 YTD
1-4						133	255	228	194	202
5-8						138	152	188	194	113
9-12						57	40	62	68	35
13-16						15	22	18	21	23
17-20						8	14	9	14	16
21-24						5	1	4	2	2
25-28						2	1	2	3	2
29-32						1	1	1	1	0
33-36						3	1	0	0	0
Over 36			Not available			1	2	0	1	1
Mean Months						7	6	6	7	6
Median Months						5	4	5	5	5
Total Cases						363	489	512	498	394

Health and Care Professions Council Allegations made - conclusion of final hearing 2003-4 to 2012-13

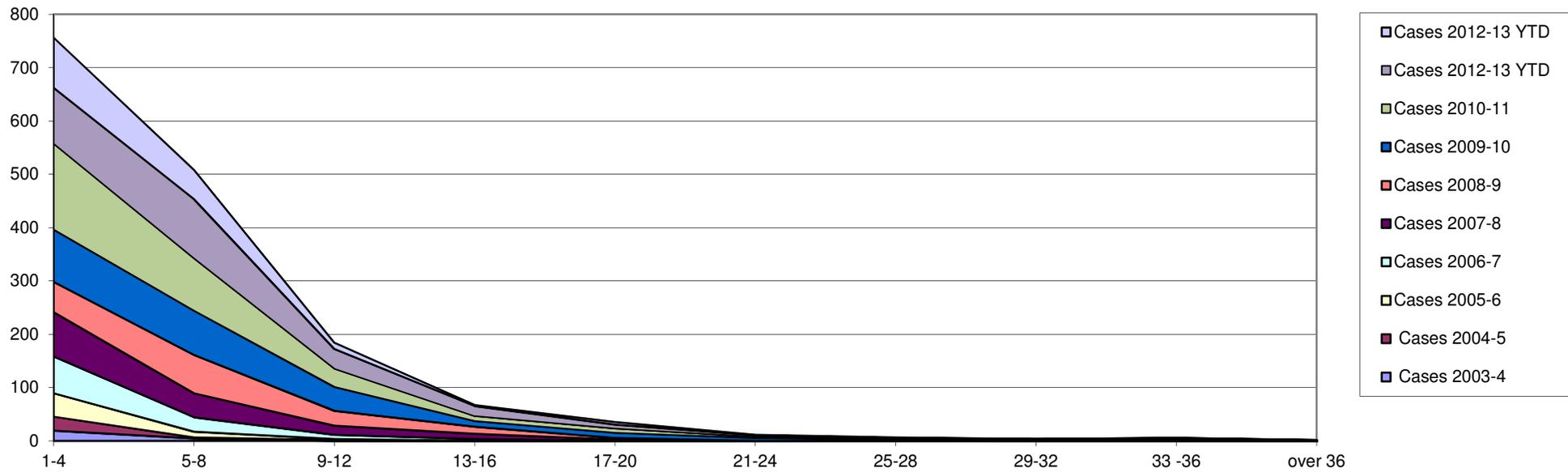
Fitness to Practise Department



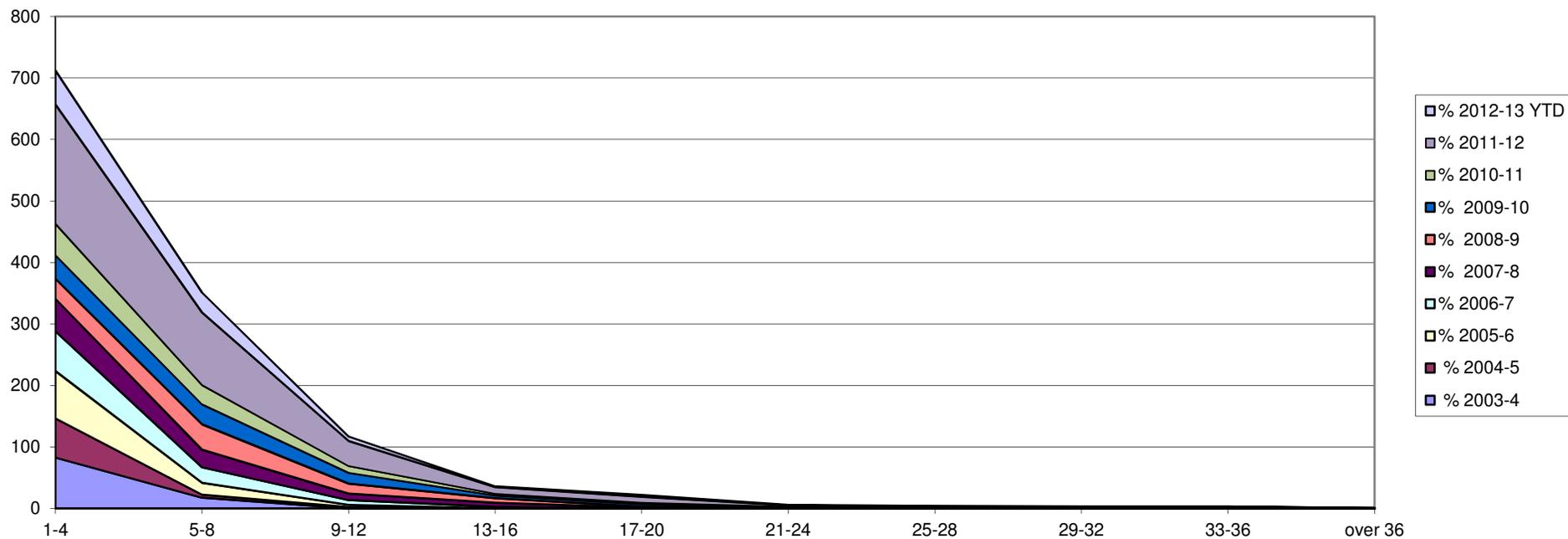
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12	Cases 2012-13 YTD
1-4	1	0	0	0	1	0	1	1	0	0
5-8	10	15	14	5	1	10	23	35	18	15
9-12	9	16	19	33	25	29	56	75	71	49
13-16	2	4	12	28	57	52	52	104	79	48
17-20	1	0	5	18	37	35	45	48	57	30
21-24	0	4	3	12	14	24	34	27	31	10
25-28	0	1	3	7	15	15	19	9	14	3
29-32	0	0	1	2	4	2	12	7	3	7
33-36	0	0	0	1	1	6	5	6	7	3
Over 36	0	0	0	0	0	2	9	3	7	5
Mean Months	9	12	13	16	17	18	18	15	17	16
Median Months	9	10	11	15	16	16	16	14	15	14
Total Cases	23	41	57	106	156	175	256	315	287	170



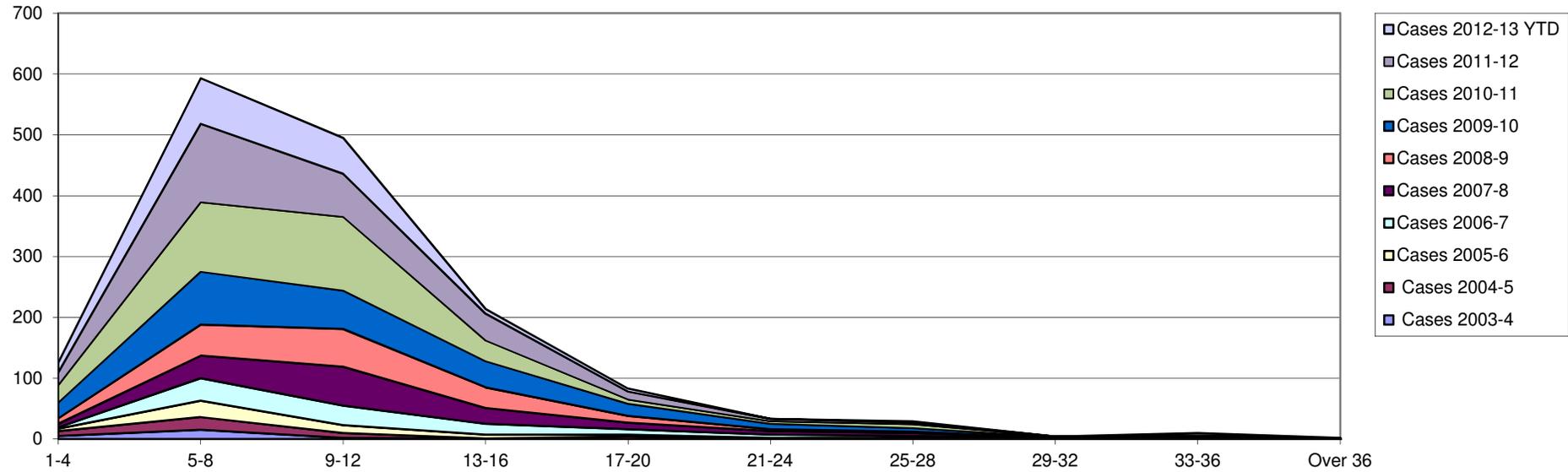
Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	%2007-8	% 2008-9	% 2009-10	% 2010 -11	% 2011 -12	% 2012-13 YTD
1-4	4.3	0.0	0.0	0.0	0.6	0.0	0.4	0.3	0.0	0.0
5-8	43.5	36.6	24.6	4.7	0.6	5.7	9.0	11.1	8.4	8.8
9-12	39.1	39.0	33.3	31.1	16.0	16.6	21.9	23.9	26.5	28.8
13-16	8.7	9.8	21.1	26.4	36.5	29.7	20.3	33.1	30.1	28.2
17-20	4.3	0.0	8.8	17.0	23.7	20.0	17.6	15.3	18.1	17.6
21-24	0	9.8	5.3	11.3	9.0	13.7	13.3	8.3	8.4	5.9
25-28	0	2.4	5.3	6.6	9.6	8.6	7.4	2.9	3.6	1.8
29-32	0	0.0	1.8	1.9	2.6	1.1	4.7	2.2	0.0	4.1
33-36	0	0.0	0.0	0.9	0.6	3.4	2.0	1.9	2.4	1.8
Over 36	0	0.0	0.0	0.9	0.6	1.1	3.5	1.0	2.4	2.9



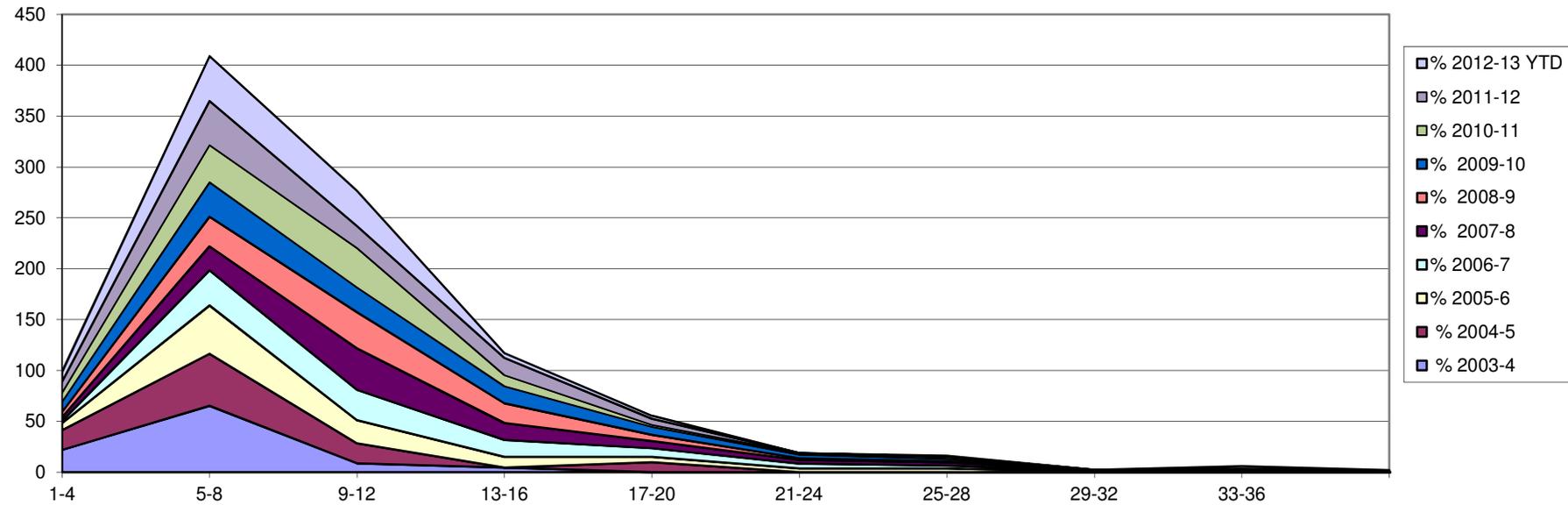
Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2012-13 YTD	Cases 2012-13 YTD
1-4	19	26	44	69	83	57	98	161	105	94
5-8	4	2	11	27	45	72	83	98	111	55
9-12	0	1	2	8	17	28	45	34	37	12
13-16	0	0	0	3	10	13	11	9	19	2
17-20	0	0	0	0	2	3	10	8	7	5
21-24	0	0	0	0	0	0	5	2	3	1
25-28	0	1	0	0	0	0	2	0	2	1
29-32	0	0	0	0	0	0	0	2	1	0
33 -36	0	0	0	0	0	1	2	1	1	0
over 36	0	0	0	0	0	0	0	0	1	0
Mean Months	3	4	3	4.5	6	7	7	6	7	5
Meadian Months	3	3	3	3	4	6	5	4	5	4
Total Cases	23	41	57	107	157	175	256	315	287	170



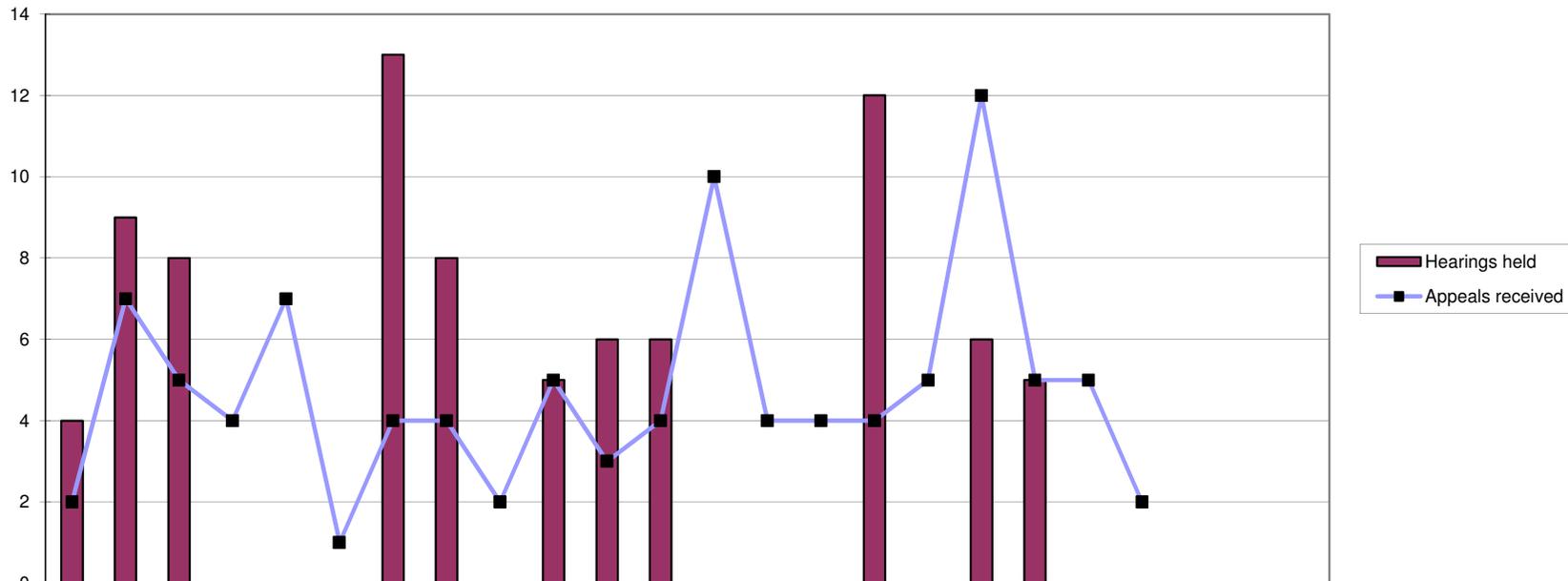
Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	% 2011-12	YTD
1-4	83	63	77	64	53	33	38	51	194	55
5-8	17	5	19	25	29	41	32	31	118	32
9-12	0	2	4	7	11	16	18	11	41	7
13-16	0	0	0	3	6	7	4	3	11	1
17-20	0	0	0	0	1	2	4	3	10	3
21-24	0	0	0	0	0	0	2	1	2	1
25-28	0	2	0	0	0	0	1	0	0	1
29-32	0	0	0	0	0	0	0	1	2	0
33-36	0	0	0	0	0	1	1	0	1	0
over 36	0	0	0	0	0	1	0	0	0	0



Number of Months	Cases 2003-4	Cases 2004-5	Cases 2005-6	Cases 2006-7	Cases 2007-8	Cases 2008-9	Cases 2009-10	Cases 2010-11	Cases 2011-12	Cases 2012-13 YTD
1-4	5	8	4	2	6	9	26	28	21	16
5-8	15	21	27	37	37	51	87	114	129	75
9-12	2	8	13	32	64	62	63	121	71	59
13-16	1	0	6	18	26	34	43	34	44	8
17-20	0	4	3	9	11	11	20	7	13	5
21-24	0	0	2	5	6	3	9	4	4	0
25-28	0	0	2	3	5	2	6	6	3	2
29-32	0	0	0	1	1	0	1	1	0	0
33-36	0	0	0	0	1	2	1	0	2	4
Over 36	0	0	0	0	0	1	0	0	0	1
Mean Months	6	8	10	11.5	12	11	11	9	10	9
Median Months	5	7	8	10	11	10	9	9	8	8
Total Cases	23	41	57	107	157	175	256	315	287	170

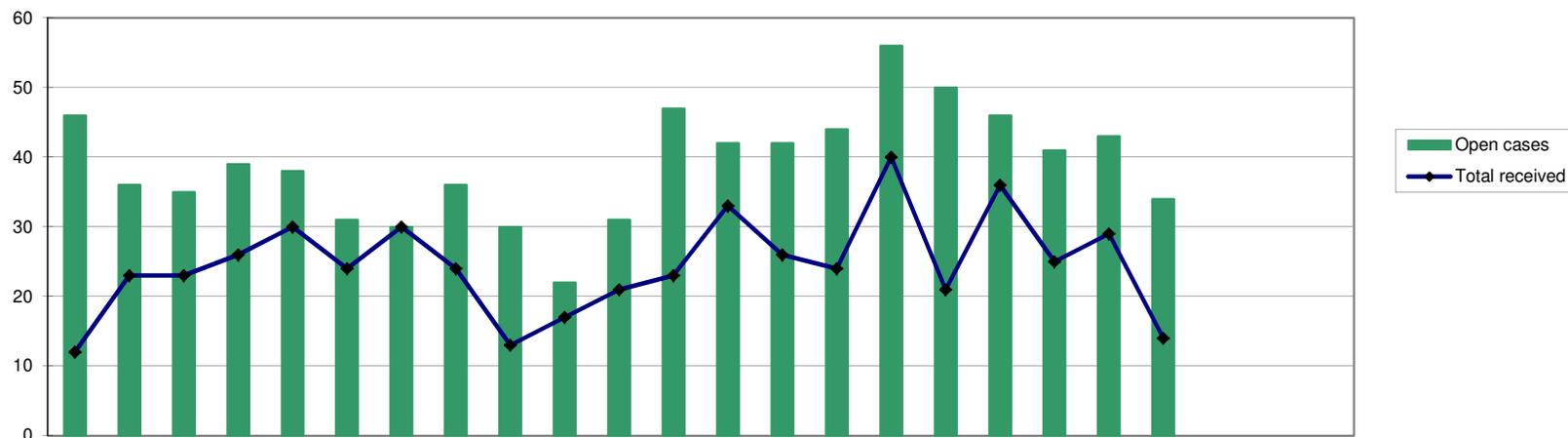


Number of Months	% 2003-4	% 2004-5	% 2005-6	% 2006-7	% 2007-8	% 2008-9	% 2009-10	% 2010-11	% 2011-12	YTD
1-4	22	20	7	2	4	5	10	9	11	9
5-8	65	51	47	35	24	29	34	36	43	44
9-12	9	20	23	30	41	35	25	39	22	35
13-16	4	0	11	17	17	19	17	11	17	5
17-20	0	10	5	8	7	6	8	2	6	3
21-24	0	0	4	5	4	2	4	1	0	0
25-28	0	0	4	3	3	1	2	2	0	1
29-32	0	0	0	1	1	0	0	0	0	0
33-36	0	0	0	0	1	1	0	0	1	2
Over 36	0	0	0	0	1	1	0	0	0	1



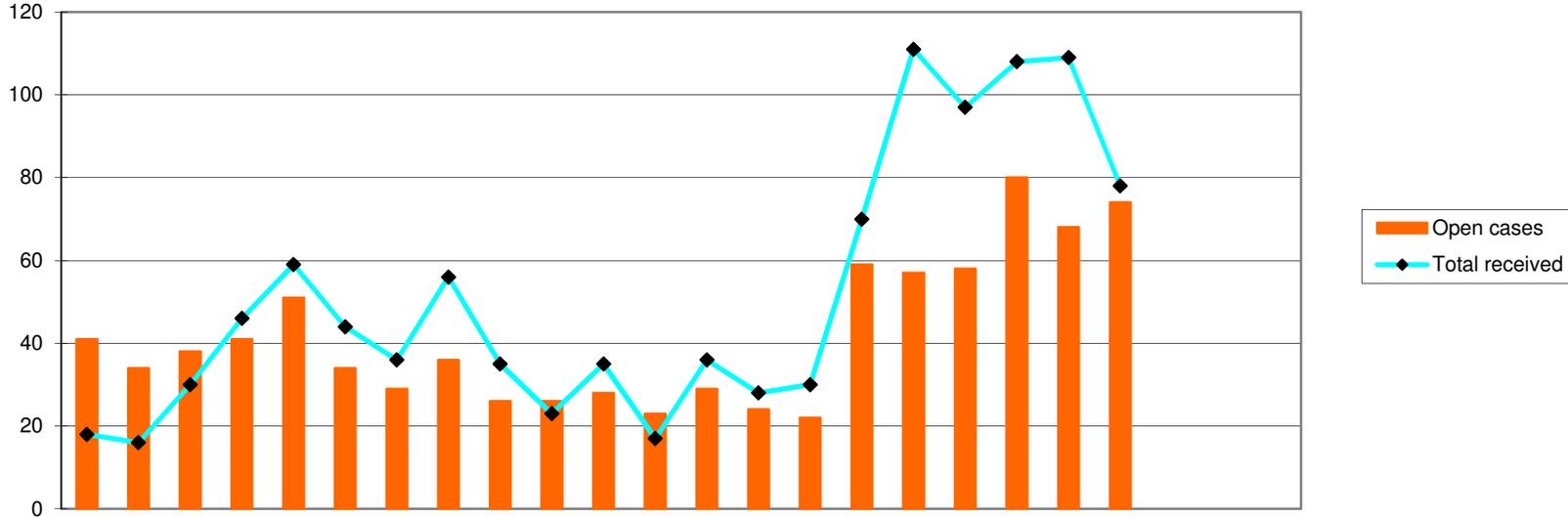
	2011			2012									2013											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Appeals received	2	7	5	4	7	1	4	4	2	5	3	4	10	4	4	4	5	12	5	5	2			
Reviewed	4	9	8	0	0	0	13	8	0	6	6	6	n/a											
Hearings held	4	9	8	0	0	0	13	8	0	5	6	6	0	0	0	12	0	6	5	0	0			
Adjourned/postponed	0	3	0	0	0	0	1	1	0	1	0	1	0	0	0	1	0	1	0	0	0			
Withdrawn	0	1	1	0	1	0	0	0	0	1	0	3	0	0	0	0	0	0	0	0	0			
Allowed	2	4	5	0	0	0	1	4	0	2	1	1	0	0	0	8	0	2	2	0	0			
Dismissed	2	3	2	0	0	0	9	4	0	1	5	3	0	0	0	3	0	3	3	0	0			
Substitute decision	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Remit to ETC	0	1	1	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Current active cases	25	27	19	23	30	31	24	19	21	21	18	15	25	29	33	25	30	37	33	38	40			

2005/6 FYE	2006/7 FYE	2007/8 FYE	2008/9 FYE	09/10 FYE	10/11 FYE	11/12 FYE	12/13 YTD
91	104	41	55	29	53	48	51
266	90	65	55	41	37	60	0
266	90	65	55	38	37	59	23
19	20	10	9	4	4	7	2
13	16	15	2	1	3	7	0
128	33	29	23	14	22	20	12
88	29	31	17	7	8	29	9
0	0	0	0	0	0	0	0
31	6	4	7	13	2	4	0



	2011			2012									2013											
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Public	2	5	2	1	7	3	6	2	0	2	1	4	9	2	10	13	6	12	12	10	3			
Police	0	3	2	2	2	5	4	1	1	0	3	0	2	1	1	3	4	4	3	1	1			
HPC	0	1	0	0	0	3	0	2	0	0	1	0	1	0	0	0	0	1	0	0	0			
Anonymous	0	3	5	5	9	0	4	1	1	1	0	0	0	0	1	4	0	2	0	2	0			
Professional	10	11	14	18	12	13	16	18	11	14	16	19	19	20	11	17	9	10	7	15	10			
Other						NA							2	3	1	3	2	7	3	1	0			
Total received	12	23	23	26	30	24	30	24	13	17	21	23	33	26	24	40	21	36	25	29	14			
Visits	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
Open cases	46	36	35	39	38	31	30	36	30	22	31	47	42	42	44	56	50	46	41	43	34			

2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12	12/13
FYE	FYE	FYE	FYE	FYE	FYE	FYE	YTD
53	21	42	56	32	21	35	77
31	38	27	44	38	12	23	20
10	10	6	3	2	7	7	2
50	78	38	47	31	26	29	9
225	137	103	233	213	252	172	118
369	284	216	383	316	318	266	248
			3	3	1	1	0



		2011			2012									2013						2005/6	2006/7	2007/8	2008/9	09/10	10/11	11/12	12/13						
		Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	FYE	FYE	FYE	FYE	YTD
Received	Renewal	1	1	0	3	1	2	0	0	0	0	0	0	0	0	0	1	1	1	4	32	1	36	27	81	43	154	4	8	40			
	Readmission	4	1	5	3	4	3	5	6	5	3	9	3	5	8	5	4	5	9	4	6	5	33	40	34	94	53	74	51	51			
	Admission	13	14	25	40	54	39	31	50	30	20	26	14	31	20	25	65	105	86	100	71	72	165	150	158	248	282	334	356	575			
	Self-referral	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0	0	1	0	0	0	54	86	158	192	209	149	0	1			
Total received		18	16	30	46	59	44	36	56	35	23	35	17	36	28	30	70	111	97	108	109	78	288	303	431	577	698	561	415	667			
Considered	Considered by panel	16	17	16	30	30	49	30	40	34	14	28	18	11	22	23	20	79	49	16	84	40	n/a	n/a	256	399	387	461	322	344			
	Referred to FTP	6	4	0	2	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	n/a	n/a	37	41	61	60	15	0			
	Admission rejected	0	1	0	0	0	0	0	0	2	0	1	2	0	1	1	1	6	4	1	5	2	n/a	n/a	2	6	2	7	6	21			
	Readmission rejected	0	0	0	0	0	2	0	1	1	0	2	0	2	0	0	0	0	0	0	0	0	n/a	n/a	3	8	7	14	6	2			
	Renewal rejected	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	n/a	n/a	0	2	1	0	0	1			
	Not referred to FTP	5	0	1	2	0	0	2	0	2	1	0	0	0	3	0	0	0	0	0	0	0	n/a	n/a	34	82	66	87	13	3			
	Admission accepted	4	12	15	21	27	42	28	35	26	12	22	12	7	18	19	19	73	45	15	79	38	n/a	n/a	150	204	204	247	256	313			
	Readmission accepted	1	0	0	5	0	3	0	4	2	1	3	4	2	0	0	0	0	0	0	0	0	n/a	n/a	19	51	32	45	23	2			
Renewal accepted	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	n/a	n/a	1	5	12	1	2	2				
Open cases		41	34	38	41	51	34	29	36	26	26	28	23	29	24	22	59	57	58	80	68	74	n/a	n/a	75	75	87	35	23	471			