

Remuneration Committee Meeting

The 20th meeting of the Remuneration Committee will take place as follows:

Date: Thursday 9 March 2017

Time: 10.30 am

Venue: The Council Chamber, Health and Care Professions Council, Park House,
184 Kennington Park Road, London SE11 4BU

Members: Elaine Buckley (Chair)
Robert Templeton
Nicola Wood
Graham Towl

Enquiries: Teresa Haskins, Director of Human Resources
020 7840 9730
teresa.haskins@hcpc-uk.org

Part 1 – Public Agenda

- | | | |
|----|--|--------------------------|
| 1 | Apologies for absence | verbal |
| 2 | Approval of agenda | verbal |
| 3 | Declaration of members' interests | verbal |
| 4. | Minutes of the Remuneration Committee meeting of 10 March 2016 – public
Teresa Haskins - Director of Human Resources | enclosure 1
REM 01/17 |
| 5. | Review of terms of reference of Remuneration Committee
Elaine Buckley, Chair of Council | enclosure 2
REM 02/17 |
| 6. | Date & time of next meeting
TBA | |

Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
7	2, 4
8	2, 4
9	2, 4
10	2, 4
11	2, 4
12	2, 4
13	2, 4
14	2, 4

Part 2 – Private Agenda

- | | | |
|---|---|--------------------------|
| 7 | Minutes of the Remuneration Committee meeting of 10 March 2016
Teresa Haskins - Director of Human Resources | enclosure 3
REM 03/17 |
| 8 | Matters arising
Teresa Haskins - Director of Human Resources | verbal |

Items for discussion/approval

- | | | |
|-----|---|--------------------------|
| 9 | Employee pay review
Teresa Haskins - Director of Human Resources
Andy Gillies - Director of Finance | enclosure 4
REM 04/17 |
| 10. | Report on EMT pay market assessments
Teresa Haskins - Director of Human Resources
Alan Hurst, CEO, Quintige Consulting Ltd | enclosure 5
REM 05/17 |
| 11 | Pay review – Executive Management Team
Marc Seale - Chief Executive and Registrar | enclosure 6
REM 06/17 |
| 12 | Pay review – Chief Executive and Registrar
Elaine Buckley - Council Chair | enclosure 7
REM 07/17 |
| 13 | Pension arrangements – Chief Executive and Registrar
Elaine Buckley - Council Chair | enclosure 8
REM 08/17 |
| 14 | Any other business
Previously notified and agreed by the Chair | |