

**Remuneration Committee**

**The 23<sup>rd</sup> meeting of the Remuneration Committee will take place as follows:**

**Date:** Monday 9 October 2017

**Time:** 11:00 am

**Venue:** Room D, Health and Care Professions Council, Park House,  
184 Kennington Park Road, London SE11 4BU

**Members:** Graham Towl (Chair)  
Joanna Mussen  
Gavin Scott  
Nicola Scrivings

**Enquiries:** Claire Amor, Secretary to the Committee  
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## Public Agenda

- |   |                                                                                                                       |                          |
|---|-----------------------------------------------------------------------------------------------------------------------|--------------------------|
| 1 | <b>Chairs welcome and introduction</b>                                                                                | verbal                   |
| 2 | <b>Ways of working, Terms of Reference</b><br>Graham Towl – Chair of the Remuneration Committee                       | enclosure 1<br>REM 20/17 |
| 3 | <b>Apologies for absence</b>                                                                                          | verbal                   |
| 4 | <b>Approval of agenda</b>                                                                                             | verbal                   |
| 5 | <b>Declaration of members' interests</b>                                                                              | verbal                   |
| 6 | <b>Public minutes of the Remuneration Committee meeting of 2 May 2017</b><br>Claire Amor – Secretary to the Committee | enclosure 2<br>REM 21/17 |
| 7 | <b>Date and time of next meeting</b><br>TBA                                                                           |                          |

### Resolution

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
9	2, 4
10	2, 4
11	2, 4

## Private Agenda

- |    |                                                                                                                        |                          |
|----|------------------------------------------------------------------------------------------------------------------------|--------------------------|
| 9  | <b>Private minutes of the Remuneration Committee meeting of 2 May 2017</b><br>Claire Amor – Secretary to the Committee | enclosure 3<br>AUD 22/17 |
| 10 | <b>Review of pay structure, principles and policy</b><br>Teresa Haskins – Director of Human Resources                  | enclosure 4<br>AUD 23/17 |
| 11 | <b>Benchmarking</b><br>Teresa Haskins – Director of Human Resources                                                    | enclosure 5<br>AUD 24/17 |
| 12 | <b>Any other business</b><br>Previously notified and agreed by the Chair                                               |                          |