

Tribunal Advisory Committee, 12 September 2017

Partner Team operational report

Executive summary

Introduction

1. The purpose of this paper is to inform the Committee of the Partner team and its activity, provide statistics on panelist numbers and turnover (overall numbers including Panel Members, Panel Chairs and Legal Assessors), and provide information on upcoming recruitment and training activity.

Partner team changes

2. The previous Partners and HR Manager, Fiona Palmer, resigned and left the HCPC in early August. A replacement has been recruited, Uta Pollmann, who starts work at the HCPC in early October.

Information system project update

3. The major project to implement a partner information system is progressing towards the go-live date of 15 November 2017. The new system will enhance automation of recruitment and selection, training, appraisals and appointment renewals. In July over 100 partners volunteered to carry out system testing and review draft training materials. Feedback was very positive overall.

Partner Numbers and Turnover

4. Please refer to Appendix 1 Partner Numbers and Turnover.

The Partner Numbers provide a breakdown of all partner roles including panelists, turnover statistics are for all 660 Partners.

Panelist Recruitment and Training Activity

5. The tables below detail the activity for the latest recruitment campaign and upcoming recruitment campaigns for Panel Members and Chairs.

Recent and planned panelist Recruitment Activity

Role	Number Appointed
Panel Member (SL)	4
Panel Member (OR)	1

Q2 (July – September)

Role	Number Required
Panel Member ODP	2
Panel Member PYL	2
Panel Member RA	2

Q3 (October – December)

Role	Number Required
Panel Member BS	3
Panel Member OT	3

Q4 (January - March)

Role	Number Required
Panel Member CH	2
Panel Member PO	3
Panel Member SW	6

Training

Role	Dates
Panel Chair (New)	14 th /15 th September 2017
Panel Member (New)	12 th /13 th October 2017
Panel Member (refresher)	29 November 2017

Self-Assessment

9 Panel Members are due to undergo the self-assessment process at the end of January, beginning of February 2018.

7 Panel Members come to the end of their 8-year agreement in February and March 2018.

Decision

The Committee is asked to note the information provided.

Resource Implications

None

Financial Implications

None

Appendices

Appendix 1 – Partner Numbers and turnover 2017 – 2018

Date of Paper

21 August 2017

